



EUROPEAN NEWS

John Davies in Frankfurt reports on the strong resistance to IG Metall's attempt to cut hours Shorter working week battle hots up in West Germany

TRADE UNIONS, employers and the Government have been shadow boxing in West Germany for months over demands for a shorter working week. Now, the struggle is beginning in earnest as the threat of strikes moves closer. There is growing concern that the country's moderate recovery may be affected if the issue leads to serious industrial disruption.

IG Metall, West Germany's biggest union, with 2.5m members in the car industry, steelworks, shipyards and engineering plants has demanded a cut in the working week from 40 to 35 hours as the central plank of its annual negotiations with the employers. It is believed to be willing to compromise on its pay demand of a rise more or less in line with inflation to secure shorter hours.

The union argues that a 35-hour week is necessary to save jobs threatened by technological innovation and to reduce unemployment, now over 2.5m. Although some other unions are lukewarm, IG Metall has won the support of the broad federation of unions, DGB.

scheme for state-subsidised early retirement. Economic experts have argued against the introduction of a 35-hour week on the grounds that it would hamper recovery and increase unemployment. Taking account of public holidays and annual leave, West Germans already work fewer hours than employees in the UK, France, the U.S. and, particularly, Japan, they say.

IG Metall has come under heavy pressure not to endanger West Germany's climate of industrial peace, especially when the recovery is still delicate. But a strike may be unavoidable. IG Metall has been building up its campaign for months and cannot easily change course. It has also had a change of leadership, and the 35-hour week will be the first test for Herr Hans Mayr, the long-term deputy president, who took over the top job last autumn.

Herr Mayr is a master of tactical manoeuvring, sharpened over 20 years on the union's top council, and is likely to press the union's demand forcefully. Herr Franz Steinkühler, a young militant regional official who is his deputy is well placed to take over the top job when Herr Mayr retires in less than three years. He is in a more comfortable position over the present conflict as he bears less responsibility for its outcome.

But temperament and tactics will lead him to back a strong line. Union officials believe that the employers are refusing to make any concessions on working hours to test the resolve of the union. Employers have made great play of opinion polls suggesting that those on the factory floor are unenthusiastic about shorter hours and loath to go on strike.

The conflict will come to a climax when the legally-required period of peace after termination of a labour contract runs out at the end of February. If there is no agreement or sign of serious compromise by then, the union will feel itself challenged to take action. Although there are fears of a major all-out strike, IG Metall has in recent years preferred to select targets likely to yield to pressure—perhaps motor manufacturers. The union claims that many metal employers, including car makers, have been building up stocks and deliveries to customers as a precaution.

Parallels have been drawn with the six-week steel strike of 1978-79, when IG Metall spent DM 60m (£15m) on strike pay and the Baden-Württemberg metal industry strike in 1978, which cost the union DM 90m. This time the union says it has built up DM 400m in strike funds during the last three years, which, together with other funds, make a "war chest" of about DM 1bn.

IG Metall is also hoping that other unions will stage sympathy strikes—possibly brief—to help influence public opinion. There are some prospects for a deal, IG Metall is evidently willing to make a concession on pay to gain a 35-hour week. It may also be content with an agreement to introduce a 35-hour week in easy stages.

A procedure for reaching a compromise is in the back of many people's minds under which both sides could ask for arbitrators to be appointed to propose a settlement. This might restore industrial peace and save everyone's face, but in the meantime a trial of strength is on the agenda.

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Irish budget pins hopes on economic recovery this year

BY BRENDAN KEENAN IN DUBLIN

THE IRISH budget, presented yesterday, was broadly neutral in its impact on the level of government expenditure in anticipation of an improved performance by the economy this year. Mr Alan Dukes, the Finance Minister, admitted that this policy involved some risk and it might prove necessary, depending on circumstances, to adopt more restrictive policies in 1985 and beyond.



Mr Dukes... public sector pay freeze

Mr Dukes said the Government would be seeking a pay freeze in the public sector this year and suggested that employers and unions in the private sector should consider a similar arrangement. The changes in income tax bands and allowances mean a small reduction—about 3.5 per cent—in total income tax payments, with lower income groups benefitting proportionately more. The overall effect of direct and indirect tax changes should be a 1 per cent increase in the total tax raised by the Government.

Spirits escaped a tax increase this year, largely because of the impact of purchases and smuggling from Northern Ireland. Beer goes up 2p (Irish) per pint; cigarettes by 10p for 20 and petrol by 5p per gallon. The budget arithmetic will give an Exchequer borrowing requirement this year of £1.9bn (£1.49bn), about 12.75 per cent of gross national product. This compares with a projected 14 per cent of GNP and in the context of a projected growth in the Irish economy this year of more than 2 per cent.

In the past, institutions could reduce their tax charge by such lending. There will also be restrictions on the leasing of plant and equipment by financial institutions. The levy on Irish banks will remain at 12.5m this year but Mr Dukes promised to reduce it as their tax charges increase. Industry will also be disappointed that advanced corporation tax is being retained, despite strong representations. Its introduction last year increased the tax bill for companies which had invested, but the transitional period during which 50 per cent of the full rate applies will be extended to the end of the year. Stock relief is being improved with the abolition of a "clawback" and income tax relief will be allowed on long-term risk capital invested in industry. Mr Dukes is abolishing the system known as "bond washing" and there will be restrictions on family trusts to prevent them being used to avoid capital acquisitions tax on death.

W. German inquiry into spy agency

By Rupert Cornwell in Bonn

THE WEST GERMAN Government yesterday set up a commission of three independent experts to investigate the MAD, the defence intelligence agency whose already dubious reputation has been further tarnished by its performance in the Kiessling affair.

The team nominated by Herr Manfred Wörner, Defence Minister, is headed by Herr Hermann Höcherl, a former Interior Minister. Its other two members are a former chief of staff of the country's armed forces, and a former judge of the constitutional court.

News of the investigation of the MAD came on the eve of the first session of the all-party committee of MPs, itself set up only last Friday to investigate the background to the controversial dismissal of General Gunter Kiessling from his post as deputy supreme commander of Nato forces in Europe.

Yesterday's move is a further sign of the Government's intention of deflecting criticism of its handling of the Kiessling affair away from the beleaguered Defence Minister—onto the obvious target of the MAD.

Official spokesmen have already publicly questioned the quality of the evidence assembled by the agency that the General had homosexual leanings, and was thus a security risk.

However, the MAD's controversial track record extends back a while. In recent years two of its chiefs have been dismissed.

Sweden plans to step up spending on defence

BY KEVIN DONE, NORDIC CORRESPONDENT IN STOCKHOLM

SWEDEN'S minority Social Democratic Government is seeking to push through further tax increases in order to pump an extra SKr 1.2bn (100m) into defence spending over the next four years to compensate in part for the drastic fall in the armed forces' purchasing power.

It is aiming to raise the duty on petrol to finance both the increase in defence spending and a SKr 300m rise in foreign aid.

The defence budget has been thrown into disarray by the surge in the value of the U.S. dollar, the devaluation of the krona and the determination of the Government to give only 4 per cent rise in spending to compensate for inflation this year. About two-thirds of the armed forces' foreign equipment purchases are made in the U.S.

They claim that their purchasing power has been cut by around SKr 50m over the years 1984-89. They are unable to meet their commitments under the last defence review of 1982

and several areas of operations are threatened by drastic cuts, particularly air defence. Three of 11 fighter squadrons could well be scrapped if more money is not made available. This would reduce the country's air cover by around a quarter, making it no longer possible to cover the whole country.

The non-Socialist parties are pushing for a bigger rise in defence spending to be financed through expenditure cuts in other areas. The Government needs to reach some compromise with the opposition soon if it is to be able to present a modified defence budget on schedule on March 10.

In a package of mini-budget measures last autumn aimed at curbing state expenditure and increasing taxes, the Government said it intended to freeze foreign aid in 1984 at the 1983 level.

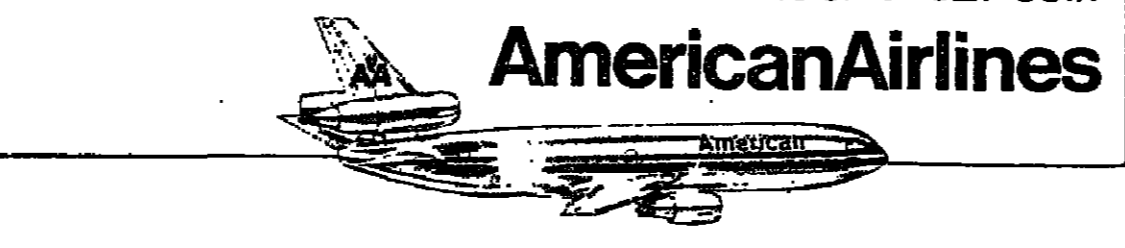
The foreign aid cuts have run into severe criticism from within the ranks of the Social Democratic Party as well as from some of the opposition parties, however.

American Airlines announce the M23 extension.

A vertical list of cities served by American Airlines from Brighton: Gatwick, Acapulco, Albuquerque, Atlanta, Austin, Corpus Christi, Dallas, Denver, Harlingen, Houston, Las Vegas, Little Rock, Los Angeles, Lubbock, Memphis, Mexico City, Midland, Odessa, Nashville, New Orleans, Oklahoma City, Orange County, Phoenix, Portland, Reno, Salt Lake City, San Antonio, San Diego, San Francisco, Seattle, Tucson, Tulsa. A graphic of a road leading to these cities.

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A less vitriolic Andropov

BY ANTHONY ROBINSON IN LONDON

WHEN President Ronald Reagan announced the U.S. desire for a constructive and realistic working relationship with the Soviet Union in his televised speech on the eve of the European disarmament conference in Stockholm, he added "we insist that our negotiations deal with real problems, not atmospherics."

But atmospherics are also important in international relations, and especially those between two superpowers whose mutual suspicion and public antagonism has reached new heights over the three years of the Reagan administration. Ten days after Mr Reagan's speech, and a week after the five-hour meeting at the Soviet Embassy in Stockholm between Mr Andrei Gromyko, the Soviet Foreign Minister, and Mr George Shultz, the U.S. Secretary of State, Mr Yuri Andropov, the Soviet President has revealed through a Pravda "interview" that the atmospherics of U.S.-Soviet relations are better now than 10 days ago.

Compared with the tone and content of Mr Gromyko's conference speech in Stockholm, with its references to "maniacal" U.S. nuclear war scenarios, or Mr Andropov's November statement when he indicated that the Kremlin had given up all hope of being able to deal with the White House, the Pravda interview is markedly less vitriolic. This does not mean that polemics have ended. On the contrary Mr Andropov blamed the American side for breaking up "with its own hands" the intermediate nuclear

forces (INF) talks in Geneva. He also said that President Reagan's speech "does not contain a single new idea" and asserted that "the American leadership... has not given up its intentions to conduct talks with us from positions of strength, from positions of threat and pressure." The public positions of the two sides, and their respective conceptions of the world, are clearly still wide apart. But, and it is a big but, Mr Andropov followed these remarks with a clear indication that the Soviet Union is also anxious to explore the possibility of a more fruitful dialogue, albeit with deep reservations about U.S. good faith.

"The Soviet leadership is convinced that there exist possibilities for a serious discussion of a number of problems, the solution of which would undoubtedly improve the situation in the world and Soviet-American relations," he said. The world has not heard words like these from Mr Andropov for many months.

But he laid down clear pre-conditions. Above all, he declared that the U.S. should give up its attempts to impose what Mr Andropov termed "power diplomacy" or what President Reagan described in his speech as an approach "based on three guiding principles—realism, strength and dialogue."

It is the emphasis on "strength" which sticks in the Soviet throat. What the Soviet leadership wants is recognition that U.S.-Soviet talks, on nuclear arms control and other

issues, should be based on the principles of equality and on what Mr Andropov described as a "constructive, mutually acceptable basis." This is not the Soviet perception of how Washington sees the ideal negotiating position as described by President Reagan. Moscow's understanding of President Reagan's speech is that the U.S. believes it is able to dictate terms to Moscow, having spent the past three years building up U.S. military power, strengthening the economy and relations with its allies—not only Nato but also Japan and China—and rebuilding the self-confidence sorely tested by, among other events, the Vietnam trauma and the debacle in Iran.

In his first year in power Mr Andropov, although ill and out of sight for over five months, has shown his own awareness of Soviet economic, political and military deficiencies and a determination to tackle them. Improved relations with the U.S. and the West, leading to a reduced military burden and the avoidance of another expensive round of the arms race in outer space, would greatly facilitate the enormous tasks of internal change.

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AMERICAN NEWS

Craxi set to act as mediator in Falklands dispute

BY JIMMY BURNS IN BUENOS AIRES AND ROBERT GRAHAM IN LONDON

MR BETTINO CRAXI, the Italian Prime Minister, is today likely to act as mediator in a bid to resume commercial and diplomatic relations between Britain and Argentina.

Argentina announces plan to revitalise economy

ARGENTINA'S NEW civilian Government has announced an economic plan aimed at reducing the country's 43 per cent inflation rate and reactivating the depressed economy.

Reginald Dale looks at the chances of Jesse Jackson, black Presidential contender Long shot candidate that the Democratic Party can't ignore

THERE ARE two types of contender for this year's Democratic Presidential nomination, says the Rev Jesse Jackson: "The long shots and the big shots."

The 42-year-old Mr Jackson, formerly best known as a Chicago-based civil rights activist, speaks with some bitterness. He believes that the rules of the Democratic Party's selection process have heavily contributed to this state of affairs.

Mr Jackson may still embarrass the Democrats by taking the fight to the courts or even to the floor of the convention, to be held in San Francisco in July.



Mr Jackson... speech went down well.

Mr Jackson is a patriot and an idealist. He would like to see America dominate the world not by force of arms but by the talents and education of its people.

He will not become President, though he will almost certainly become the country's best-known black politician.

Costa Rica says IMF deadline will be missed

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

COSTA RICA has told its international bank creditors that delays in enacting a budget for 1984 mean it cannot comply with its end-of-year deadline for negotiating an economic programme with the International Monetary Fund.

Mr Jose Figueres, president of the second largest Japanese car company, said that only "slow progress" was being made in negotiations with Nissan's unions on the putative British project and was unable to give any indication on when a resolution might be reached.

Mr Figueres said that the crisis phase had been positively managed, even though countries and banks were by no means out of the woods.

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WORLD TRADE NEWS

Belgian bus-maker is front-runner in bid for £375m Thai order

BY PAUL CHEESBRIGHT IN BRUSSELS

VAN HOOL and Zoon, the family-owned Belgian bus manufacturer, has emerged as the front-runner to supply Thailand with buses-transport equipment.

Decision on Nissan's UK plant delayed

By Jurek Martin in Tokyo

NISSAN WILL take no decision on producing cars in the U.S. until it makes up its mind whether or not to invest in Britain.

NEW CALL FOR END TO PROTECTIONIST MEASURES OECD chief hits trade 'nationalism'

BY CHRISTIAN TYLER, TRADE EDITOR

GOVERNMENTS were rebuked last night for imperilling long-term economic recovery by giving way to domestic protectionist pressures.

Mr Emile van Lennep, secretary-general of the Organisation for Economic Co-operation and Development (OECD), said governments were too inclined to assume that "one more exception" would not hurt.

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Italian machine tool orders recover

By Alan Friedman in Milan

ITALIAN machine tool manufacturers achieved a strong recovery in foreign orders during the first quarter of last year, but suffered an overall 8.3 per cent fall in the real value of their exports in 1983.

Houston buys 50 more Hungarian buses

BY LESLIE COLTIN IN BERLIN

THE PUBLIC transport company of Houston, Texas, has ordered 50 articulated buses from the Ikarus company of Hungary, one of Europe's largest bus manufacturers.

U.S. still firm against countertrade

BY NANCY DUNNE IN WASHINGTON

THE U.S., plagued by its growing trade deficit is searching for new methods of financing exports from the developing countries, but it still firmly rejects countertrade as one of the solutions.

U.S. electronics plant for Ireland

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

A MAJOR U.S. electronics company, Zenith Radio Corporation, is to establish a manufacturing plant and European marketing headquarters in the Irish Republic, Brendan Kennan reports from Dublin.

China plans aerospace exhibition

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

WESTERN AEROSPACE manufacturers anxious to sell into the growing civil aviation market of Communist China are likely to flock to the Aviation Expo/China '84 exhibition in Beijing, December 6-13.

Chinese welding order goes to Sweden

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

The Swedish welding technology specialist, Esab AB of Stockholm, has won a SKr 20m (\$2m) order from China for the delivery of electrode-producing equipment for the modernisation and expansion of a welding electrode factory in Shanghai, covers Tom Sealy.

Italian machine tool orders recover

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

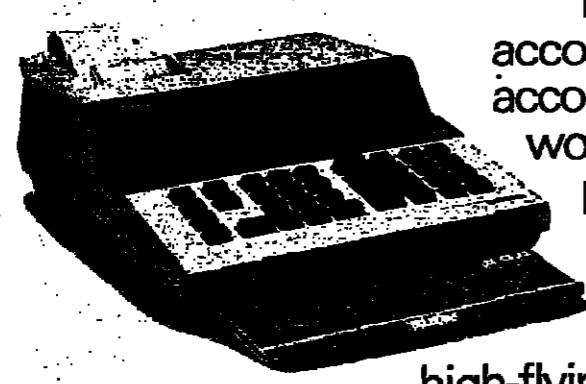
ITALIAN machine tool manufacturers achieved a strong recovery in foreign orders during the first quarter of last year, but suffered an overall 8.3 per cent fall in the real value of their exports in 1983.

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UK NEWS

# Three shipyards will close in cutback of further 1,870 jobs

BY ANDREW FISHER, SHIPPING CORRESPONDENT

BRITISH SHIPBUILDERS (BS) yesterday announced a further 1,870 redundancies to take place by the end of March, including jobs to be lost through the closure of three small yards which have no work.

The three yards - Henry Robb in Leith, Scotland, Goolie Shipbuilders on Humberside, and Clelands on the Tyne - have been threatened with closure since their order books ran out late last year.

Union representatives were told of the redundancies at talks in London with state-owned BS on productivity proposals. They follow last week's announcement of 3,000 job losses at Scott Lithgow, the Clyde-side yard where British cancelled its delayed £88m oil rig order.

BS wants yards to agree to its proposals for more flexible working by the end of January. It will then backdate a promised extra £7 a week to November 1, 1983. The talks follow the lifting of a national strike threat on the proposals, three weeks ago.

There was hope at BS last night that agreement was near. With losses likely to total £120m in the financial year to March 31, the group is anxious to make itself more competitive with other European yards.

# BA offers £250m to induce pension change

BY BARRY RILEY

BRITISH AIRWAYS (BA), the state-owned airline, is preparing an offer of up to £250m in cash to persuade its 32,000 UK employees to switch from its existing £1.6bn index-linked pension scheme into a new scheme, offering less generous benefits.

The cash incentive will average about £8,000 an employee. But the degree to which this is taken up is highly uncertain because employees will have the option of staying in the existing scheme.

Those who do switch to the new scheme - which offers benefits more typical of pensions in the private sector - will also have the al-

ternative of choosing to be credited with extra years of service (giving higher benefits on retirement) rather than taking the cash.

The new scheme would protect pensions against inflation only up to 5 per cent annual rises in the retail prices index. The earlier scheme provides for unlimited index-linking.

Mr Gordon Dunlop, BA's finance director, said the proposals were not negotiable. But union leaders said they were unacceptable and they would try to have them reversed during consultations which they hoped would start shortly.

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# Unions banned at top security building

By Our Political Staff

WORKERS at the Government's top security communications headquarters (GCHQ) at Cheltenham, Gloucestershire, are to be banned from trade union membership in the interests of national security.

Sir Geoffrey Howe, Foreign Secretary, told the House of Commons yesterday that the 7,000 staff would be offered payments of £1,000 to compensate for loss of rights to strike or recourse to industrial tribunals. Those who did not accept the terms would be free to transfer to other government offices.

Civil Service union leaders said last night that they were outraged at the move and called for a demonstration today at the Cheltenham building. They described the £1,000 offer as a "bribe."

Sir Geoffrey said the Government's intention was to avoid any repetition of industrial action such as occurred at Cheltenham between 1979 and 1981.

"Government Communications Headquarters is responsible for intelligence work of crucial importance to our national security. To be effective, this work must be conducted secretly," he said. "Moreover, GCHQ must provide a service which can be relied on with confidence at all times."

The ban is being introduced under special powers relating to security in the Employment Protection Act.

Workers at the GCHQ are represented by six unions and have recently protested against the proposed introduction of the polygraph, or lie detector. This move by the Government under pressure from the Reagan Administration followed the trial last year of Mr Geoffrey Prime, a GCHQ worker who was jailed for passing security-sensitive information to the Soviet Union over a number of years.

# EMPLOYERS PRESS FOR LOWER TAXES ON INDUSTRY

# Growth at 3% 'must be held'

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

THE CONFEDERATION of British Industry (CBI), the employers' organisation, says that the Chancellor of the Exchequer must give extra encouragement to industry to keep up the momentum of the present recovery.

In its submissions published yesterday in advance of the Chancellor's March budget, the CBI says that the Government needs to foster sustained growth of about 3 per cent a year for the next five years if it is to have a realistic hope of reducing taxes, or of reducing unemployment.

The CBI states that the economy grew by about 3 per cent in 1982 and was expected by the Treasury to grow by a further 3 per cent in the current year, partly as a result of increased consumer spending. It argues that therefore a direct stimulus to consumption by cutting income tax or sales taxes is not needed in 1984.

An added stimulus in this form

would, it says, be likely to be counterproductive since increased consumption would suck in more imports, in addition to the substantial increased flows of the last few years.

The current account surplus of the balance of payments has fallen from £8.5bn in 1981 to £1.5bn in 1983, the CBI states. The country could not afford any substantial deterioration of the trade balance which might result from too rapid growth, especially if led by consumer demand.

"In 1984, world trade growth should help exports and keep the current account in balance," the CBI says. "But we could run into a balance of payments crisis in the second half of the decade, especially if the world economy slows down, and if North Sea oil production starts to decline at about the same time."

"The brakes would then have to be put on to stop growth; or the

pound would fall excessively causing renewed inflation; or most probably, there would be a combination of both."

To prevent this danger, the CBI believes that the Government should take further action to improve the competitive edge of industry by reducing its burden of taxation.

The CBI's main specific proposals are: abolition of the remaining 1 per cent national insurance surcharge levied on employers; a cut of one percentage point in national insurance contributions paid by employees, to take effect in 1985-86; and a reduction in the property taxes levied on business premises.

The CBI also makes a general plea for the reduction of interest rates and proposes a number of measures to encourage enterprise and innovation.

It calls for greater efficiency in the use of manpower in the public sector and urges a shift from cur-

rent to capital spending on public works. It broadly endorses the Government's aim of reducing the public sector's share of national income to enable tax cuts to be made in future years, but it does not propose that income tax thresholds should be raised by more than inflation in the March budget.

It adds: "If personal taxes were cut in the 1984 budget, there is a serious danger that too much would be spent on imports and nothing would be done to help our competitiveness, keep growth going and the balance of payments under control."

The CBI estimates the extra cost of its proposals at £1.8bn to the public sector borrowing requirement in 1984-85 and £2.5bn in a full year.

Keep it Going, the CBI's budget representations, £3 from CBI, Centre Point, 103 New Oxford St, London WC1A 1DU.

# Oric plans entry into U.S. market

ORIC, the British microcomputer company founded only a year ago, is breaking into the U.S. market for the first time. Mr John Tullis, chairman, said yesterday: "U.S. dealers are clamouring for us to go there."

The decision by Texas Instruments to withdraw from the home computer market had left a gap which Oric could fill with its Atmos machine, he said.

U.S. distributors were looking for about 120,000 Oric machines (costing about £170 retail in the UK) by the end of this year.

Oric is also planning to set up a manufacturing plant in France, where technical journalists recently voted the Atmos as the best computer of its type. In its first six months to June, Oric sales totalled £4.8m. More than half of these were overseas.

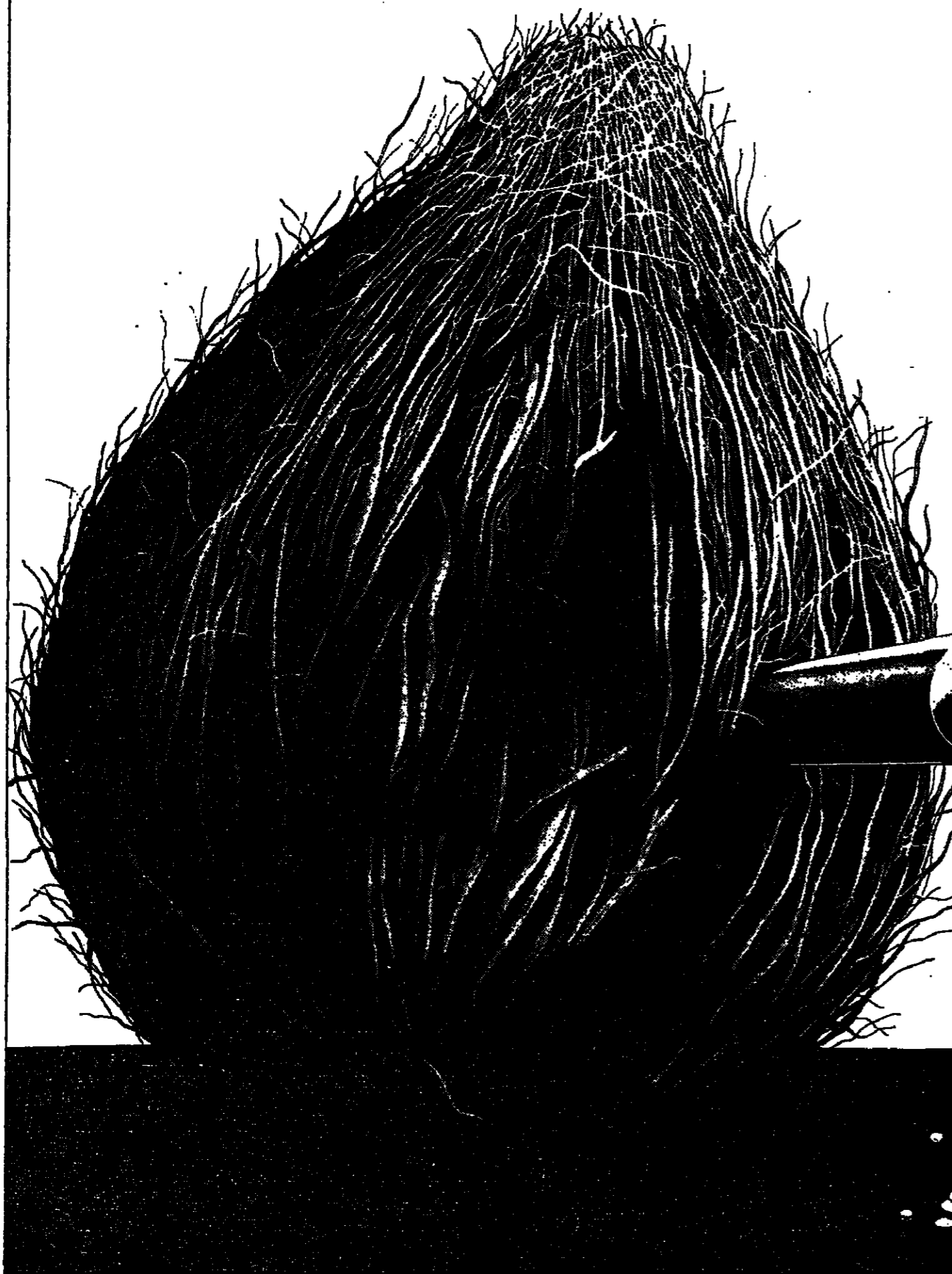
● MATSUSHITA Communications of Japan has won a contract to supply 5,000 car telephones to Rcal next year for use with the cellular mobile radiotelephone network which Rcal is building in Britain. The value of the order was not disclosed. Rcal confirmed that the agreement entitled it to make the Matsushita telephones.

● BRITISH PETROLEUM's chemical business was now breaking even, after heavy losses in the last two years, Sir Peter Walters, chairman, said yesterday.

But he gave a warning that more rationalisation would be needed in the industry, other than that already carried out by BP, if the sector was to move into satisfactory profit.

● JEYSAVE, the Caledonian Aviation subsidiary, has produced a programme for 1984 which undercuts its rival British Airways on some of its flights across the North Atlantic. Charter fares from Gatwick, London, to New York will range from £289 to £289 return, compared with BA Poundstretcher fares from Heathrow, London at about £40 to £60 more.

● UP to 90 small new North Sea fields would have to be developed if the UK was to be self-sufficient in oil until the turn of the century. Dr John Jennings, managing director of Shell UK Exploration and Production, said yesterday. The cost of developing these fields would be between £50bn and £80bn.



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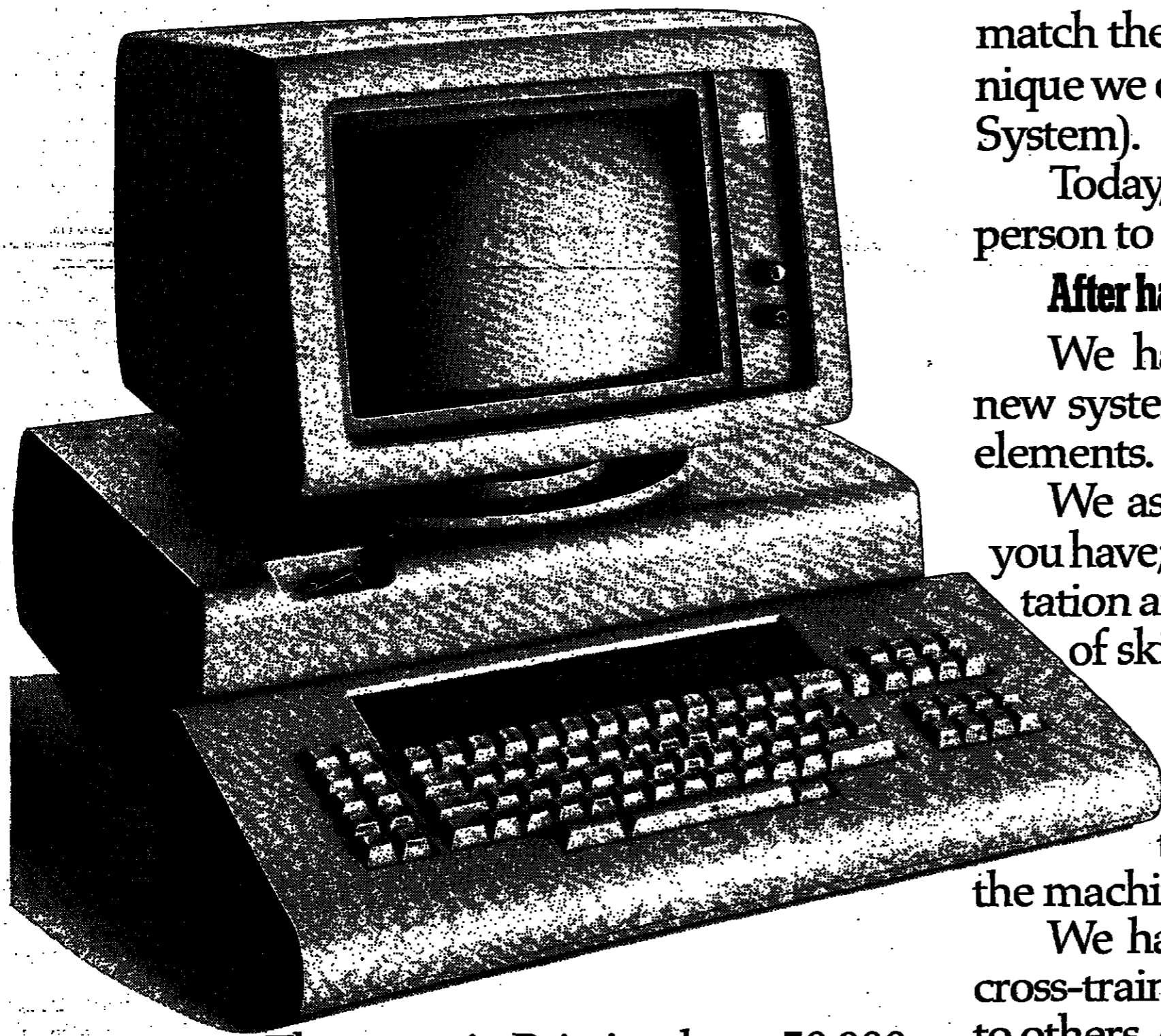
  
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JOBS COLUMN

# How universities fared in the jobs market

BY MICHAEL DIXON

"YES, it does seem to take a dozen years or so before new ideas start to get taken seriously in this country," said Professor Jim Taylor of Lancaster University.

He was talking about the FT's annual attempts since 1970 to gauge the employability of new bachelor-level graduates emerging from the 44 United Kingdom universities. The fear-some-looking table alongside is the latest effort. It ranks the 44 by their 1982 output of new UK-domiciled graduates' success or to be precise, lack of failure—in getting a better than short-term job by December 31, six months after graduation.

The reason why I call on the Professor of Economics at Lancaster University is that his department has now joined in the attempt to improve the employability gauge. Typically, he has begun by demonstrating that the way I have presented the figures in previous years is wrong, even though he has not yet worked out the right way to do it. He hopes to be there or thereabouts by the end of the year.

Pending that, the accompanying table does its best to avoid being positively misleading albeit at the cost of being long-winded. But I cannot compensate for the fact that the figures supplied by the universities are not audited and so they may not all be compiled on the same basis.

The first column of figures gives each institution's total output of UK-domiciled bachelor-level graduates in 1982. The next column shows the percentage of that total whose whereabouts were not known to the university at December 31 1982. As you see, some institutions are much better than others at keeping track of their recent leavers. Thereafter the table refers exclusively to those whose whereabouts were known.

The next seven columns of two-digit numbers are there because a university's total employability rate is influenced by the ratio of men to women in its output, and by the proportions graduating in different subjects. The first two of the seven columns gives the male:female ratio. The next five give the proportions respectively in arts, social studies, pure science, applied science such as engineering, and medicine and the like.

Across all 44 universities in 1982, the overall unemployment rate (those believed unemployed at December 31 plus those with only a short-term job) was 16.9 per cent among men and 15.6 among women. Arts was 20.2 per cent, social studies 17.1, pure science 18.0, applied science 12.7, and medicine, etc. 0.5.

The last two columns give the institutions' unemployment rates respectively for 1982 and the previous year.

University	No. new UK-domiciled graduates	% whereabouts unknown	% of UK "known" graduates represented by:					% at best temporary job 1982	% at best temporary job 1981	
			men	women	arts	social studies	pure science			
Cambridge	2,663	19.2	70	30	33	22	25	19	8.1	7.9
Aston	1,056	16.6	73	27	4	22	32	42	—	8.7
Dundee	473	7.2	62	38	7	34	18	6	33	9.8
City	446	9.9	76	24	3	23	26	38	—	10.2
Heriot-Watt	504	11.2	71	29	5	20	34	41	—	10.3
Brunel	521	4.8	78	22	1	24	27	46	—	10.5
Oxford	2,671	9.7	47	53	42	23	26	6	3	9.7
Southampton	1,628	9.9	63	37	16	27	30	18	9	11.4
Durham	1,275	3.0	55	45	37	26	32	5	—	11.8
Aberdeen	1,039	11.6	54	46	26	24	23	14	13	12.1
Birmingham	2,011	15.6	60	40	22	28	18	19	8	12.6
Newcastle	1,669	18.0	60	40	21	20	18	29	12	12.6
Strathclyde	1,164	7.3	62	38	6	40	26	28	—	12.7
Bath	798	3.3	66	34	7	19	41	33	—	13.1
Queen's Belfast	1,347	5.0	63	37	15	35	17	19	14	13.4
Glasgow	1,991	2.7	56	44	29	23	24	9	15	13.8
Lancaster	1,142	10.9	49	51	27	36	25	4	8	14.0
Reading	1,304	14.0	53	47	29	20	16	35	—	14.2
Edinburgh	1,908	9.5	52	48	27	29	21	11	12	14.8
St Andrews	747	2.7	46	54	47	12	31	10	10	15.0
Bristol	1,751	8.3	60	40	24	23	31	10	12	15.3
Essex	1,293	10.8	52	48	34	33	27	6	—	15.4
York	851	9.8	52	48	33	29	37	1	—	15.6
Manchester	3,216	2.5	61	39	21	24	29	17	9	16.1
Loughborough	1,174	2.8	68	32	24	31	13	32	—	16.6
Bradford	1,000	4.4	65	35	16	21	32	31	—	17.0
Salford	977	12.6	74	26	9	21	28	42	—	17.2
Surrey	629	3.8	62	38	13	20	33	34	—	17.9
London	7,879	15.4	58	42	21	19	30	10	20	18.0
Liverpool	1,748	8.6	64	36	15	30	28	16	11	18.1
Sheffield	1,824	5.9	58	42	22	33	24	13	8	18.6
Warwick	1,313	14.0	53	47	43	33	21	3	—	18.6
Nottingham	1,684	11.8	59	41	18	27	26	23	6	18.7
Kent	898	17.5	57	43	38	40	14	8	—	19.0
Wales	4,488	9.8	45	55	29	30	22	14	4	19.5
East	628	11.8	61	39	31	40	23	6	—	19.7
Sussex	957	10.6	53	47	33	35	26	6	—	20.2
East Anglia	1,130	15.0	52	48	41	30	29	—	—	21.0
Leeds	2,386	7.2	58	42	23	23	23	8	—	24.4
Hull	1,358	5.5	53	47	38	39	20	3	—	24.2
King's	626	11.2	54	46	25	47	24	4	—	26.3
Lancaster	1,147	6.7	54	46	40	40	18	2	—	26.9
Strirling	614	10.7	55	45	38	38	24	—	—	28.3
Ulster	371	21.1	44	56	44	39	17	—	—	35.7
Total	64,198	10.3	59	41	25	27	26	15	7	16.3

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Applications are invited from Marketing Officers, ideally graduates aged 26-35 who preferably have had merchant banking experience followed by two years' leasing experience handling large value complex leases. Consideration will be given to applicants with no leasing experience who fulfil the other criteria. Candidates must be prepared to travel, and a knowledge of another language would be useful.

These opportunities offer excellent career development prospects. Starting salaries are likely to be in the range £20,000 to £25,000 according to experience, together with major bank benefits including company car.

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An attractive remuneration package is envisaged for this important position. Not only will the job merit a considerable salary plus benefits, but there is in addition a potential equity share in the new company.

Please write in the first instance to Colin Barry, Senior Partner, at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

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If you are seeking a challenging role with a forward-thinking organisation and can fulfil the above criteria please contact, in the first instance, Graham Palfrey-Smith, B.A.

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## Portfolio Manager -Private Clients

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The post will be of interest to senior, successful people in business, national organisations, the Civil Service or the Armed Forces, or to someone who is already at or near the top of a major trade association - probably in the age range 45 to 57.

Experience of the food and/or drink industry and knowledge of the way in which Government and Parliament work would be helpful but are not essential. Some understanding of the role of a trade association is desirable. Location: London with some travel. The remuneration package will be commensurate with the responsibilities and importance of the post and will be not less than £35,000, with appropriate benefits.

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The director will have a strong data processing background, good management experience, sound knowledge of equipment including micros and some experience with accounting systems. It will be important, but not essential, to have telecommunications expertise. The director will also have good planning and judgement skills and will be able to communicate well at all levels.

Remuneration will reflect the challenging nature of this senior appointment and will include a car.

Location: City of London

Please write in confidence to WR Thomas (Ref 3451F).



Thomson McLintock & Co 70 Finsbury Pavement, London EC2A 1SX

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The City

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Please send brief career details to A. R. Duncan at Bull, Holmes (Management) Ltd, 45 Albemarle Street, London W1X 3FE, or telephone 01-409 2198 for a confidential discussion.



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# FINANCIAL TIMES SURVEY

Thursday January 26 1984

## Austria

A new Government in Austria faces all the old problems, but has inherited all the old assets. Budget deficits need stabilising and state-owned industry is struggling. But unemployment and inflation are low and social consensus is intact.

BY W. L. LUETKENS

PROSPERITY is palpable in Austria. Social consensus, not confrontation, reigns. But there are nagging problems of adjusting to a changing world. But the "skilled Austrian" — as Austrians like to call themselves — still believes that the national addiction to compromise (and occasionally to cutting corners) will prevail. Here are some of the problems that provoke the rhetoric of politicians and will test the skills of the "behind-the-scenes" fixers who, on balance, have served the country well:

- Since the elections of last April, the small liberal party, the Party of Freedom, has a share in government for the first time, complicating the traditional interplay between the Socialists and People's Party, the two parties of Government during the past 30 years.
- In the chillier economic atmosphere of the 1980s, the cherished institution of social partnership, meaning the willingness of business and labour to live and let live, is coming under increasing strain.
- Fiscal stringencies no longer permit deficit spending as a means to growth, and even threaten a generous welfare system.
- Restructuring of industry is required to reduce excessive dependence — primarily in the state-owned sector — on steel and other products of low added value.
- The Austrian alpine skiing

team has performed differently. But that is not a problem for policy makers. It is merely a national disaster. The entry of the liberals into government has not deprived the Socialists of their leading role. Liberal influence on policy is relatively restricted. If policy has changed since Dr Kreisky, as it has, that is due less to the liberals than to the force of circumstances, meaning budget deficits and the limits to growth.

### Nationalistic

The character of the liberal party is hard to define. It has a market-orientated strain; it also has a nationalist Germanic strain. What makes the entry of the party into government significant is not merely that it props up the Socialists who have lost their overall majority in Parliament. The real novelty stems from the fact that the liberals are weakly represented in the chief institutions of social partnership and are not identified with its ways. The main agents of social partnership are the trade union federation and the chamber of commerce organisation to which every business in Austria must belong. The farmers' federation is a third ingredient and the Government also participates. This framework has ensured that industrial relations are conducted on a consensus basis. Mutually agreed wage and price restraint has worked better than any imposed incomes policy to help against inflation. Strikes are almost unknown. This happy state of affairs is the product of recent Austrian

history, but cannot be fully understood without looking at the darker side. In 1934 civil war erupted between the Socialists and a clerical-agrarian government with strong fascist elements. The Socialists were subdued: so was a Nazi rising a few months later. The native Austrian dictatorship survived until 1938 when Hitler sent his troops into Austria. Memories of these days are still alive. Dr Friedhelm Frischenschlager, the Minister of Defence, himself far from being a Socialist, is trying to provide a symbol of reconciliation by commemorating the civil war with a swearing in ceremony for recruits in the Karl-Marx-Hof in Vienna. That impressive complex of council house flats was the fortress of the Socialists in 1934.

In its present form, social partnership is very much the work of men in the Socialist Party and the People's Party who witnessed the 1930s and 1940s and wanted to make sure that the country would not again go down that road. These men are approaching or beyond retiring age. The memories of dictatorship and of war have faded.

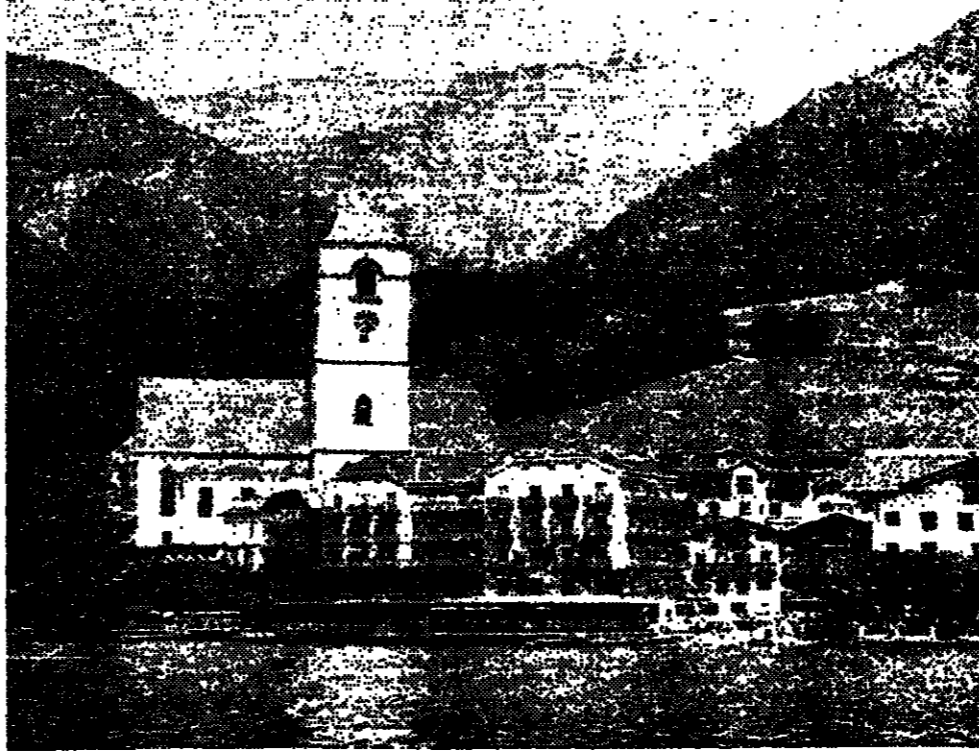
The remarkable fact is not that social partnership should be questioned in some quarters, but that the concept is still prized. The current economic difficulties could cut either way. The odds are that the strains will become acute. But it would be entirely in keeping with national attitudes for the people to feel that consensus is more important than ever. It is very much up to the

main actors to ensure that consensus does not degenerate into sterile compromise. There is some evidence that this could happen. When mass dismissals that could aggravate regional unemployment threaten, both Socialists and People's Party tend to shy away from harsh measures rather than to think whether those jobs can be saved for good. When the Steyr truck and tractor works, which had been on a 35-hour week for lack of work, threatened to dismiss about 900 people, the event was presented in terms of a national disaster.

**Intervention**  
The Government intervened: the dismissals were suspended, but a long-term solution to Steyr's problems needs yet to be found. In the steel industry a battle is raging about the future of VEW, the special steels affiliate of the state-owned Voest-Alpine concern. VEW's trouble is that its works in Styria are in the wrong place. Both iron ore and coal have to be brought from far away — and the markets are a long way away too. But rationalisation, which Voest

wants to carry out, would add to the troubles of what already is an area of high unemployment. These two acute situations are symptomatic of a much wider need to adapt Austrian industry to the future. The need for innovation and restructuring is generally accepted, but progress, inevitably, is slow. Financial incentives have been offered for innovation and for starting up new businesses in areas of high unemployment. But the amounts — and certainly the publicity given in the press — pale by the side of the Sch 16.6bn (about £390m) made available last year to state-owned industry.

Just as the process of restructuring has barely begun, so the consolidation of public finances promised by the Government is only in its early stages. The deficit has been contained for the moment by a severely restrictive budget, but the attack on expenditure is yet to come. The opinion is widespread in Austria that these are problems that, in the end, can only be solved by consensus, not by more radical means. Even a People's Party Government



The church at St Wolfgang, a much visited tourist spot. Tourism is Austria's biggest earner of external revenue

PROFILE: DR. FRED SINOWATZ, CHANCELLOR

## The new man in charge



DR FRED SINOWATZ became Chancellor of Austria after the ball was over. World recession had put an end to a period of economic growth. Budget restraints had knocked out the bottom of a previously successful policy of deficit spending to maintain full employment.

As though that were not enough, the 54-year-old Dr Sinowatz had to step into the shoes of Dr Bruno Kreisky, one of the two or three outstanding personalities of post-war Austrian politics. The manner in which he handled the Kreisky problem is typical of the man.

While Dr Kreisky was secure in office, Dr Sinowatz, as Vice-Chancellor, denied that he had any personal wish to become the successor. When the Socialists lost their absolute majority in Parliament at the elections in April last, Dr Kreisky resigned. The successor, also a Socialist, made plain very carefully that there would be some fundamental policy changes. For instance, he said that only a personality of Dr Kreisky's stature could continue the former Chancellor's foreign policy. In other words, a more meddling in the Arab-Israeli problem. Dr Kreisky's excursions in that direction had never been popular.

### Team player

In cabinet, Dr Sinowatz has a reputation for asking departmental ministers the right questions. And he has not copied the habit of his predecessor who had a way of coming out in public with policy statements before the matter had been settled in cabinet. In other words, the Chancellor is behaving like a team player. The need to take account of what would be practical has determined Dr Sinowatz's policy far more than the need to humour his weak coalition partners in the small

liberal party. The Government's main achievement so far is a package of rather painful tax increases. The next step will have to be a pruning of expenditure, especially the ever-rising pensions bill. It remains to be seen whether Dr Sinowatz and his Government can summon the necessary energy. From his personal origins one might suspect that the Chancellor has much sympathy for the need to economise. He insists that his parents were working people — and so were they, but they worked in their own small coal merchanting business. It is a point that Dr Sinowatz harps on, demonstrating his sympathy, across the party lines, with the country's class in small business.

He also shows his sympathy with the contemporary tendency to stress personal initiative rather than welfare supplied from above. In an interview he said: "Even in a welfare state we must reconsider what should be left to the public sector, what to the market, and what is a job for the private sector."

Thoughtful remarks, as befits a man who went to university, where he read history, and became a librarian before going into politics. But they are not going to lead to a wholesale attack on welfare or for that matter on subsidies and struggling nationalised companies.

The Chancellor himself has said that the Austrian system of consensus is far too well established for an about turn on the model of some conservative western countries. In any case, as a Socialist, Dr Sinowatz is unlikely to hanker after that kind of radicalism.

W.L.L.

### IN THIS SURVEY

- Politics: opposition more assertive but the consensus continues II
- Personal profiles: the vice-chancellor and the leader of the opposition II
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- Company profiles: Plasser and Theurer and Constantia IV

(which is not in sight) would have difficulties if it tried to browbeat the trade unions. If so, it is fortunate for Austria that the trade unions have hitherto always recognised that business needs to make profits in order to invest, to secure jobs, and to provide the new structures required in the world of today.

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AUSTRIA II

Both coalition partners have lost popularity since last April's election

Opposition more assertive but national consensus continues

Politics W. L. LUETIKENS

THE AUSTRIAN political scene is far from having settled down after the shock administered by the elections of last April which broke the Socialist parliamentary majority.

uncontroversial within his own organisation. As a member of the liberal wing of his party, he has come under heavy attack from the so-called national wing.

he did not rest until Dr Androsch was dropped from the Socialist executive last year. It is an open question whether that is the end of Dr Androsch's once promising political career.

really so very far apart in their attitudes to the state-owned industries. He has also seized upon the suggestion of Herr Rudolf Salinger, head of the chambers of commerce organisation, that the Government ought to cut red tape to help business.

THE SWING OF THE PENDULUM

Table with columns: Election, Seats, Government, Chancellor. Rows for years 1986, 1970, 1975, 1979, 1983.

undertaken not to dissolve the coalition unless it be to call a general election. That in all probability will ensure the survival of the coalition, since both parties are losing popularity compared with their performance in the last election.

energies on crisis management. The pendulum could also swing the other way. A figure such as Dr Androsch can appeal to bourgeois voters without whom the Socialist Party cannot hope to regain its absolute majority in the parliament.

What makes that so odd is that one might suppose that in a Grand Coalition, let alone an all-party government, politicians would be tempted to flout popular wishes and needs altogether. As it is, the political profession commands scant respect among the Austrian people.



PROFILE: DR. ALOIS MOCK, OPPOSITION LEADER

Enjoying increased authority

DR ALOIS MOCK, leader of the Austrian People's Party, failed to win the parliamentary elections of last year; but he did break the absolute majority that the Socialist Party had enjoyed for more than 10 years.

His followers looked upon that as almost a victory and Dr Mock has correspondingly gained in confidence and authority. His party always has been an unruly lot, racked by conflicts between farmers, business, public servants, and a workers' and clerical section from which Dr Mock comes.

But since the election Dr Mock has been little plagued by intrigue, even though things have not always gone smoothly in the party. The leader's adherence to a market-oriented philosophy has at times conflicted with regional interests, especially in high unemployment areas.

Given such a change, Dr Mock offers his support to the Government. Otherwise he will oppose it as he did when state-owned industry received a hefty subsidy last year on conditions not measuring up to his criteria.

Big increase in public sector borrowing

New tax on interest hits savings accounts

FINANCIAL INSTITUTIONS in Austria have just concluded an uneven year. When the banks' annual reports are published final results should show continued growth, albeit more modest than in 1982, reflecting in part slower economic growth overall.



Bank of the local farmers' co-operative at Ebenau, near Salzburg. Along with the joint stock banks and the savings banks, the farmers' or Raiffeisen banks are among the chief groupings in the Austrian banking industry.

Described variously as a year of stagnation or consolidation, 1983 was disappointing in some ways but at least it saw no major crisis.

Banking PATRICK BLANE

The banking community has fully recovered from the impact of the 1979 Banking Act which in effect allowed all banking institutions to turn themselves into universal banks on the West German or Swiss model.

In the end the Government decided to go ahead, although with a lower tax than had originally been feared. The tax was originally devised to subject to some form of taxation the anonymous savings account which the Austrian law tolerates.

Expansion This helped to maintain a degree of openness of overall credit demand. Total bank loans increased by about 6.5 per cent.

Trade patterns and tradition have ensured close links and considerable business for the banks in Eastern Europe. The banks' exposure in Eastern Europe has caused some concern but much of the business is guaranteed by the state through the Kontrollbank, the export financing and export credit guarantee institution, limiting the risk of individual banks.

Other factors influenced domestic borrowing. Companies borrowed less as interest rates remained relatively high. Dr Schmidt-Chiari says that many of Creditanstalt's industrial and commercial customers now have better stock control and that earnings of small and medium-sized companies — especially those in the consumer market — improved in 1983.

One of the brighter spots on the domestic scene was the buoyancy of the bond market. According to Dr Pale, 1983 was a near record year for the market with the gross value of all issues in the year topping Sch 100bn (about £25bn).

The other notable feature of 1983 was the stagnation of savings accounts which represent cheap money. Dr Schmidt-Chiari argues that final figures will show a slight increase of savings accounts only because interest is credited. "Without this we should have a decrease in savings accounts," he says.

Laenderbank's foreign business also grew in 1983, although more modestly by 0.5 per cent, bringing it to around 35-36 per cent of its balance sheet. The bank's overseas presence was strengthened with a new joint representative office in Singapore, adding to its representative offices in Amman, London and New York.

GROWTH OF THE BANKS (Sch m at end of period)

Table with columns: Year, Total assets, Foreign assets, Liabilities. Rows for 1980, 1981, 1982, Oct 1982, Oct 1983.

Banking PATRICK BLANE

collapse of three of its industrial debtors, expects a small increase in profits for the second year running.

Creditanstalt - Bankverein, Austria's largest bank, is not expecting much improvement on last year's performance. Growth should be lower than in 1982.

Over the years Austria's major banks have gradually increased their international activity. They have joined international groups, opened representative offices and, more recently, branches overseas. All have seen their share of foreign business grow.

Trade patterns and tradition have ensured close links and considerable business for the banks in Eastern Europe. The banks' exposure in Eastern Europe has caused some concern but much of the business is guaranteed by the state through the Kontrollbank, the export financing and export credit guarantee institution, limiting the risk of individual banks.

Philosophy

Laenderbank's foreign business also grew in 1983, although more modestly by 0.5 per cent, bringing it to around 35-36 per cent of its balance sheet. The bank's overseas presence was strengthened with a new joint representative office in Singapore, adding to its representative offices in Amman, London and New York.

But given a little more time people will see the benefits of having the liberals in government," Dr Steger agrees. "We want to continue until the next elections in three or half years' time. After that we shall see."

Advertisement for 'Investing and Financing in Austria' featuring a book cover and a landscape illustration.

Advertisement for Girozentrale Vienna, Austria's most advanced bank, including contact information and a coupon.

Under attack from all sides

DR NORBERT STEGER, the Austrian Vice-Chancellor, must sometimes wish he could just be left alone to do his job.

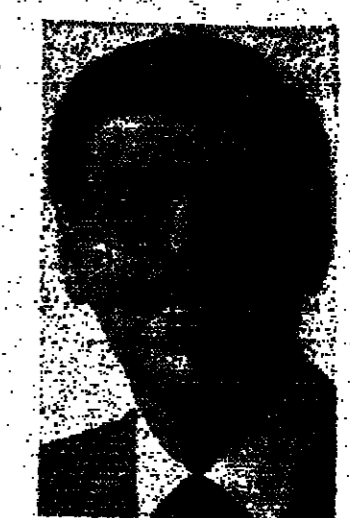
partners is good; the political climate and discussions are good. Of course there are big differences between them. We have to make some compromises."

"national" wing within the party. Some members of his party have failed to adapt to being in a party of government, Dr Steger says.

With characteristic frankness, Dr Steger brushes aside the criticisms: "It's the only chance for us to be in government now and influence decisions. Co-operation with our Socialist

Representative He is not against subsidies but fears that money should not be used simply to keep companies running. "The mistake is not giving the money, but giving it so that old industries can continue as they are."

With elections due in March in the state of Salzburg, he would seem ill-advised for the liberals to raise internal dispute. "We have lost every election in Salzburg for the past 15 years. So I think it is fair to say that there must be some



PROFILE: DR. NORBERT STEGER, VICE-CHANCELLOR

AUSTRIA III

Modest growth achieved despite restrictive financial policy

Exports improve outlook

A SPURT of exports has caused forecasters to increase their estimates of the performance of the Austrian economy this year.

The main support for growth last year came from a consumer boom: demand for cars especially expanded greatly, as in many other countries.

The resultant bunching of demand is likely to lead to a reaction this year. Wifo expects a real contraction of consumer demand of 1.5 per cent, following a 3.5 per cent expansion in 1983.

It is notable that the resultant modest but steady economic growth is being achieved at a time of a restrictive financial policy adopted purely for fiscal, not conjunctural reasons.

On the negative side industrial investment is expected to increase no more than slightly this year after a succession of years in which it contracted.

Worse, as in so many other countries, the recovery is unlikely to arrest the increase in unemployment from a rate of 4.5 per cent in 1983 to 5.2 per cent this year.

The Government of Dr Fred Sinowatz, a Socialist, has legislated at least in theory that the method chosen in the 1970s of combating unemployment by deficit spending has, for fiscal reasons ceased to work.

The budget could no longer stand the strain. The deficit for 1984 is forecast at Sch 62bn (about £2.2bn) compared with an actual deficit of Sch 88bn in 1983.

PERFORMANCE AND PROSPECTS

Table showing year-by-year changes in % for Gross Domestic Product, Gross Investment, Merchandise exports, Merchandise imports, Current balance, Consumer price index, and Unemployment ratio from 1981 to 1984.

Source: Wifo.

of Finance, describes this as a beginning of the process of consolidation.

So far consolidation has been attempted almost exclusively by raising taxes. Nothing of note has been done to reduce the deficits of the various social security funds and of the state railways which between them swallow up almost one third of federal expenditure.

The Economy

W. L. LUETKENS

The Sch 16.6bn made available to state industry in the autumn is surely not enough to solve the problems of concern that have the misfortune to be largely engaged in declining industries such as making steel.

Whenever dismissals threaten, the tendency of both Government and opposition is to avoid harsh measures.

In particular the idea of some kind of work sharing is ever present. Within the Government there is some support for reducing the working week to 35 hours, but legislation to that effect is improbable.

Needless to say the opposition opposes any such plan for the time being. It even demands that the extra week's annual holiday granted by law last year (up to a maximum of six weeks for people with 25 years' ser-

gration into the industrial (but not agricultural) free trade of the Common Market.

That period of growing market shares coincided with a phase during which the Austrian schilling appreciated. It is likely, therefore, besides the effects of world recession, that Austrian exporters have been hit by lagged effects of the high exchange rate.

None the less no longer hears complaints against the strict hard currency policy pursued by the National Bank. Its President, Prof Stefan Koren, says that not so long ago he was criticised for obstinately keeping up the schilling (which, in effect, meant keeping it in line with the D-Mark).

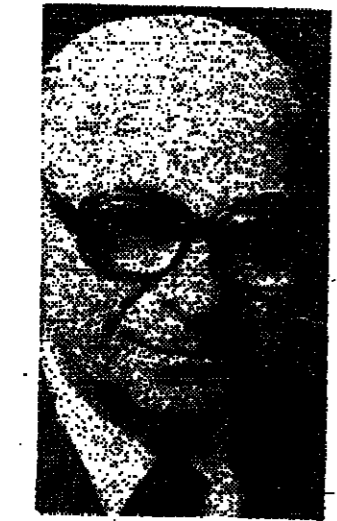
Herr Robert Graf, opposition spokesman on economic policy, complains that for half a decade Socialist-controlled governments have tried to save jobs in state-owned industry rather than to create fresh employment in new industries.

How good that investment was is likely to remain controversial for a very long time. The opposition keeps on demanding support for small industry rather than for state-owned ventures, pleading the adaptability and openness to innovation for which small and medium Austrian business has quite a name.

Though state-owned industry is also attempting to restructure, for instance in the micro-electronics field, it is from private business that the initiative for modernising Austrian industry has so far largely come.

The evidence of how successful the process has been is difficult to analyse. It has been argued that restructuring must be working since Austria has been increasing its share in world export markets.

However, the picture varies depending which base year you take. Market shares did, indeed grow in the 1970s until about 1978, but they have mainly stagnated since.



PROFILE: RUDOLF SALLINGER, HEAD OF THE CHAMBER OF COMMERCE ORGANISATION

Voice of Austrian business

THE VOICE of Austrian business is not an internationally celebrated manager nor a silver-tongued lawyer or other academic: it is Herr Rudolf Sellinger, skilled brick-layer who controls a stone-mason's yard employing some 50 people and, since 1965, head of an almost legendary Austrian Chamber of Commerce organisation.

In that capacity he is one of the men on whose shoulders rest the much admired institution of social partnership in Austria. His opposite number is Herr Anton Benya, head of the trade union organisation. The third partner is Dr Fred Sinowatz, the head of Government.

Herr Sellinger, an earthy 67-year-old, denies this. "We are not an alternative government," he barks. "The chamber is the representative of the business interest" - can fulfil that function because since the 19th century Austrian law requires every business, from bank and steel mill to corner store and plumber, to belong to the local chamber.

The chamber organisation, together with representatives of labour, the farmers and the government, forms the celebrated Parity Commission which, without executive functions, has been the organ of social consensus in Austria. It works through voluntary wage and price restraint and is generally held to be one of the secrets of the country's economic success.

But the chambers have three other important functions: they play a part in collective bargaining; they run the network of foreign trade representative offices assembled in Graz. "That event marked the beginning of organised tourism in Austria," says Dr Helmut Zollner, head of the National Tourist Office.

Frontiers may have shifted since then, but tourism has grown to become an ubiquitous industry. Receipts last year declined slightly, by 2 per cent, but with earnings of about Sch 90bn (about £2.9bn) the tourist sector retains its position as Austria's leading source of external revenue. In 1983 tourism represented some 10 per cent of gross national product compared with an average of about 2 per cent in all European OECD countries.

As an industry tourism is vulnerable to external factors, ranging from the lack of winter snow, to trends in the world economy and especially in the major European markets. Last year, for example, saw a dramatic fall in the number of tourists from France following tight controls imposed by the French Government on the amount of money people could take out of the country.

The rate of growth is falling back overall mainly because of the worldwide recession. By far the largest number of tourists come from industrialised countries, mainly Western Europe. West Germany accounted for about 48 per cent of all foreign tourists in 1983, although its share has dropped for the second year running by nearly three percentage points.

The Netherlands is the next most important source of tourism with 10 per cent, also down. Tourism from Britain, coming third with over 4 per cent, is slightly up. Overnight stays fell by 2.4 per cent in the winter of 1982-83 because of poor snow conditions in December and January. Summer receipts failed to compensate and were down by almost 3 per cent. Figures for January-October 1983 show a fall of 1.4 per cent in total revenues.

Tourist authority pursuing an expansionist policy

Emphasis placed on improving quality

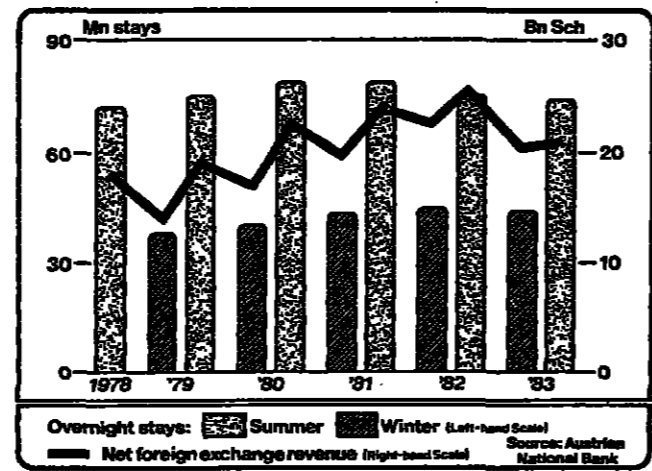
THIS YEAR Austrians will celebrate 100 years of tourism. In April 1984 delegates from local tourist boards throughout the German-speaking parts of the Austro-Hungarian empire assembled in Graz. "That event marked the beginning of organised tourism in Austria," says Dr Helmut Zollner, head of the National Tourist Office.

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Tourism

PATRICK BLUM

leisure and medical facilities. Tourism provides jobs of course: over 120,000 people are directly employed in hotels and restaurants and thousands in other related industries.

Dr Zollner says that tourism often keeps a region alive by providing work that could not, because of geographical difficulties, be provided by other industries. "Take the Zillertal, in the Tyrol, for instance. This is a very popular tourist area now, but 100 years ago in the 1880s it was a depressed area.

People would emigrate to the U.S. because they couldn't find work there." In spite of the disappointments of the last two years, Austria's tourist authority intends to pursue an expansionist policy.

But this will not be easy. The tourist industry depends heavily on small family businesses. This reduces costs and allows for more flexibility but makes it more difficult to raise money. The businesses are often too small to permit efficient marketing.

The emphasis is not in favour of more hotels and pensions, but the improvement of what already exists: "We do not want to expand hotel capacity too rapidly now, we want to im-

prove quality. That is one area of investment. We also seek to consolidate basic services and infrastructure. We want to improve quality at all levels," Dr Zollner says.

Efforts are being made to build new markets and consolidate traditional ones. Tourism from the U.S. has increased from about 1 per cent in 1981 to around 4 per cent of the total. Other growth areas are Canada, Australia and South Africa. The strength of the U.S. dollar makes Europe cheaper for Americans, and Austria hopes to capture a substantial share of this growing market.

Marketing activities have been expanded abroad, particularly in the U.S. with the help of two full-time offices in New York and Los Angeles, and a joint office in Chicago.

The Tourist Board has some 20 full-time offices overseas as well as facilities in 43 trade delegations. But this is still not enough, according to Dr Zollner: "The West German provinces spend more money to encourage Germans to stay at home than we spend on all our promotion," Dr Zollner says.

The German tourist industry also benefits from considerable expenditure by their national airline, Lufthansa, the West German airline, has 600 people promoting visits to Germany compared with Austrian Airlines' 20 people, he argues.

Conference business and catering for the health-conscious are areas of potential growth. "People are increasingly concerned about their health, particularly older people in the industrialised countries.

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The business was started in 1953 by Herr Franz Plasser, whose widow is still a main shareholder, and a young engineer, Herr Josef Theurer. They had recognised that the age of the railway gang laying and maintaining track with simple tools was at an end. The future belonged to increasingly mechanised ways.

Their first product was a hydraulic tamping machine designed to keep tracks level and safe by correctly packing ballast under the sleepers. The technology has been constantly improved. In 1955 three machines and 42 men needed one hour to tamp 350 metres of track. By the 1960s one machine and three men provided the same performance.

In 1968 Plasser & Theurer was first in the world with a machine on the assembly line principle to tear up and relay the track along which it travels. The machine is like a gigantic crocodile that swallows the old and deposits the new. It is manned, on average, by 11 men and can lay 300-400 metres of track within an hour. Oncoming traffic on a double track line is not blocked.

**Premier position**

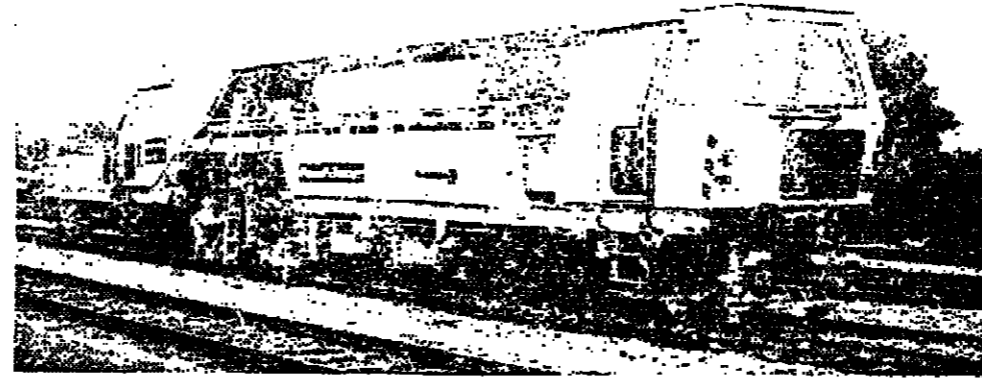
Without this sort of technical innovation, the company could never have achieved its premier position in the world. But two other elements need taking into account. The realisation that service has to be provided at all costs; and the realisation that the delegation of a substantial part of production to branch plants in client countries would provide flexibility and help to surmount trade barriers.

To this day most of the R & D is done in Austria, but the products can be adapted to the needs of national railway administrations by plants nearer to the spot.

The three principles of management have served the company well so far. Provision for the future has been made in at least two ways. Production has been cast increasingly on a modular system, enabling the shops to assemble components as demanded by what is essentially a made-to-measure line.

No less important, family control has been complemented with a managerial structure intended to carry into the future a business started by two men of vision.

**W. L. Luetkens**



Travelling along the tracks, this Plasser and Theurer unit corrects the horizontal and vertical alignment of the rails and places the required amount of ballast under the sleepers

## Most private companies are smaller, more manageable and therefore less vulnerable

# Tough year ahead for state sector

**Industry**  
PATRICK BLUM

AUSTRIA'S proverbially calm industrial scene may be heading for a bumpy year as some major companies seek to trim their loss-making activities.

Chief among these will be companies in the nationalised sector which recorded overall losses of more than Sch 5bn (about £178m) for the third year running in 1983.

The thriving private sector should be less vulnerable. Most private companies are smaller and more manageable than their nationalised counterparts and have greater flexibility and capacity for adaptation. But some companies owned or partly owned by state-controlled banks could face problems.

The controversy early this year about Steyr-Daimler-Puch's decision to make 900 workers at its Steyr plant redundant may be a harbinger of things to come.

Steyr-Daimler-Puch, which is controlled by Creditanstalt-Bankverein, has been making losses as a result of a fall in vehicle orders, the decline of Europe's motorcycle industry, difficulties besetting its Nigeria operation, and the refusal in 1980 of an export licence to sell Kuerassier light armoured tanks to Chile. That decision left about 150 Kuerassier tanks standing around unsold. The Government may now step in and buy some of the tanks to help the company.

Discussions began between the company, the unions and the Government about ways of saving at least some of the threatened jobs. A complicated proposal, involving direct state subsidies, company financing and cuts in working time and pay is being considered.

Another Creditanstalt holding, the tyre-making company Semperit, has also been losing money and could run into similar difficulties. The bank has made no secret of its desire to reduce its direct industrial involvement and reductions are planned.

However, the nationalised industries present the greatest problem. Austria's nationalised sector is one of the largest of any western country. The bulk of the most important industries were brought into state ownership shortly after World War Two.

**Crucial**

Since then they have played a crucial role in Austria's post-war recovery. Total sales last year of about Sch 173bn (about £52bn) represented about one fifth of the value of total industrial output. Exports worth Sch 64.5bn amounted to between a fifth and a quarter of total exports. About a quarter of all industrial investment went into the public sector which still employs about 104,000 workers, approximately one sixth of the industrial workforce.

But in spite of several attempts to rationalise production, the state holding company, OeLAG, has seen its losses mount.

The Government has had to foot the bill with ever-increasing subsidies. Between 1979 and 1983 OeLAG received subsidies totalling Sch 10.5bn. Last autumn the company had to release Sch 4.7bn, of which Sch 3bn went to the steel and engineering concern Voest Alpine, to cover losses for 1983.

In December the Government finally approved a third restructuring and rationalisation programme for OeLAG which envisages a capital injection of Sch 16.8bn over the next three years. The money will be borrowed, but debt service including redemption will come from the federal budget.

The programme aims to cut losses within three years at least in the manufacturing sections of the group. If that cannot be achieved then closures of plants and production lines will follow, says OeLAG chairman Dr Oskar Gruenwald. Allowances will be made for sections of the steel and mining industries.

Voest has just received Sch 3bn to cover losses for 1983 and expects to need similar support in 1984. Heaviest losses were in the steel works but other activities also suffered. Elin-Union, the electrical engineering company and Chemie Linz both made losses.

There were, however, some positive developments. Ranshofen-Berndorf, the aluminium producer, continued to improve its performance and made a profit in 1983 as did OeMV, the oil, refining and petrochemical company. And the engineering concern Simmering-Graspauer

broke even, Dr Gruenwald says.

The rationalisation programme aims to cut losses through improvements in productivity, more diversification and cuts. There may well be union resistance to further plant closures or to reductions of the workforce and conditions.

"We recommend cuts of fringe benefits and we are negotiating these reductions in several parts of the group," says Dr Gruenwald, and he is optimistic that agreements will eventually be reached.

**Deep cuts**

He emphasises that this is not a change of management policy: "Since the mid-1970s we have aimed to restructure. What we did not expect was such a change in the market. We hoped to maintain some plants and production lines until the market picked up again. But with the changing market we have to give up more production lines than we thought originally, and cuts have to go deeper than we expected."

Dr Herbert Apfalter, president of Voest, is emphatic about the need to restructure, especially in the special steel company VEW. "For practically seven years we have been trying to improve the company but it wasn't possible because of the politicians. Meanwhile the market has deteriorated."

Discussions are currently taking place about further cuts and the closure of one of the steel plants at Ternitz in Styria with the loss of about 3,500

jobs.

"We used to have three plants. We closed one at Judenburg some years ago leaving Kapfenberg and Ternitz. In our opinion we should concentrate steel production in Kapfenberg and close Ternitz," says Dr Apfalter.

The plan is to cut production from the current capacity of about 270,000 tonnes a year to 160,000-180,000 tonnes a year. This year will see a further reduction of 2,000-3,000 in the workforce of Voest excluding VEW. There will be more reductions in Donawitz next year.

However, it is not all bad news. For the past decade Voest has worked hard to diversify its production, with some success. It entered the electronics industry three years ago with two plants of its own and more recently in a joint venture with the U.S. electronics company American Microsystems (AMT). The plant was officially opened in October.

Plans for three other joint ventures in applied electronics and robotics are in hand. Discussions with American and Japanese companies could be concluded this year.

For a country the size of Austria exports are crucial. Over one third of OeLAG total sales were for the export market. Exports accounted for close to 75 per cent of Voest's total sales. Voest has 44 liaison offices and companies abroad, and exports to over 100 countries.

"We believe that the future of the company depends on exports. Austria is too small for us," Dr Apfalter says.

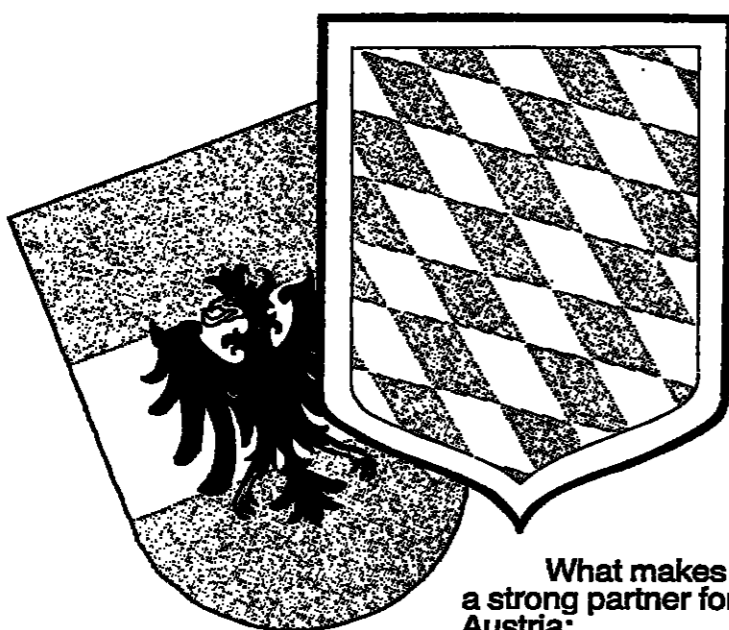


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**BAYERISCHE VEREINSBANK**  
AKTIENGESELLSCHAFT

## Constantia

### Successful mix of old and new

NO NEWS is good news: one of the largest Austrian private industrial groups, has contrived to keep out of the headlines. That's how owners and management like it, but there is another reason for the silence. The group has kept out of trouble during the difficult days of recession. All of its established members are in profit according to those who ought to be in the know.

Like much else in Austrian industry the Turnauer group is the work of one man in this case the 76-year-old Herbert Turnauer. He comes from a family of industrialists that lost most of its holdings in Czechoslovakia at the end of the Second World War. In Austria he started again almost from scratch, making paints and varnishes as the Turnauers had done in Czechoslovakia before.

From that small beginning there has grown a diversified conglomerate with an estimated consolidated turnover of Sch 6.5bn (about £230m) in 1983. If one excludes state-owned industry, that is far from modest by Austrian standards. An export share of more than 50 per cent speaks well for the competitiveness of the group's products.

The chief of these are fine papers, wall-free qualities for copiers, produced by the Neusiedler company. Sales of these products came to about Sch 2bn. Another Sch 2bn came from a spread of chipboard, laminates, and other boards produced largely in the Isivolka and Funder companies. Packaging, both aluminium foil and corrugated paper, contributed Sch 1.3bn.

So far this sounds like the account of a successful but traditional, Austrian industrial empire. But the Turnauer group has been undergoing a far-reaching transformation since the 1960s. Not only has it branched out into electronics; more important, the head of the family has installed a group of mostly young professional managers as managing partners. Each of them has a small stake in the Turnauer holding and managing company, Constantia of Vienna.

Constantia is intended to tighten up group management. But with four partners, one additional executive and three secretaries it is neither intended nor designed to run the various businesses from the centre. Producing companies to submit their corporate plans, report regularly on their execution—and get on with it in between times.

The founder and two other members of the family sit on the supervisory board. As controlling shareholders they obviously have the last word. But the two-tier managerial structure provides a depth of management not always found in family businesses.

Under this regime, a consultancy, Ecoplan Consult, has been set up in Vienna to perform a quasi merchant banking function, advising the group, but also outsiders, on possible takeovers. The company is not intended to provide finance. This venture as well as a leasing company falls into the special field of one of the managing partners, Dr Josef Tam, former head of one of the biggest Austrian banks.

His contacts in the banking world must have helped Constantia to broaden its presence in the financial services sector by launching, jointly with Erste österreichische Spar-Casse Bank, one of the venture capital funds that have lately sprung up in Austria. The Turnauer group has read the signs of the times not only by providing a new management structure, but also by branching out from manufacturing into the service sector.

**W.L.L.**

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THE ARTS

Crafts Council Gallery/Roy Strong

Why Omega is the last word

I remember Violet Wyndham once saying to me that her son had complained that she had lived in proximity to the Bloomsbury Group and had never known them. "But," she exclaimed, "they were the sort of people one would never have had in the house!"

worst suspicions. The design by Ivor Heal makes the best of an awkward space and it also endows the products of the Workshop with a style and an endowment which, in detachment, they rarely have.

There is an irritating intellectual upper-class jolliness about the Omega scene from start to finish. It is summed up in Vanessa Bell's letter about the launching when it was proposed that aristocratic friends would be invited and then exposed to these wares.

The Fetishist/Old Red Lion

Michael Coveney

The Fetishist by Michael Tourneur is the better of a double bill of monologues at this pub theatre hard by the Angel Tube, transformed by the designer Tom Cairns into a clinical area of scrubbed floors, white walls and wash basins.



Trevor Laird in "Twilight Zone"

polished black shoes. But Antoinette, or rather her glove — her fabric hand — is his undoing. He is enticed by the material, and his war experience only confirms a susceptibility to the charm of clothes.

laughter banished. The Fetishist is a sly, wry and very entertaining hour in the theatre.

Capricorn/Elizabeth Hall

Max Loppert

The chamber ensemble Capricorn has organised an attractive set of four concerts for its 10th anniversary season. The first, on Tuesday, was a "classical" programme, classically neat and apt.

here, though in point of balanced ensemble there remained a good deal to admire. In Berg's Chamber Concerto it soon became clear he wrote the atmosphere had warmed up.

The apparent determination to perform *Pierrot Lunaire* with an emphasis on the shimmering beauty, delicacy, wit and charm of the music and an equal avoidance of fake-Expressionist melodramatics justified forward a triumphant.

Kathryn Lukas/Wigmore Hall

Andrew Clements

Kathryn Lukas's recital of 20th-century music for flute at the Wigmore Hall on Tuesday was presented under the banner of the group Dreamtiger with whom she plays. It bore the title of "The Flute East/ West," though the eastern element was very much reflected through the musical sensibility of the western tradition.

In works for solo flute, the example of Debussy's *Syrinx* has been all-pervasive. Apart from the seminal work itself we heard Varèse's *Density* 21.5 and, much in the same mould, the first British performance of Seals's *Pupyl*, written in 1954 and proving to be a mild, blameless incantation quite without the character or power to infuriate of his more recent works.

pieces were given here with the Louys poems spoken by Miss Lukas, making a pleasant enough conjunction. There was not too much substance either in the first British performance of Dieter Mack's *Kebyar* for flute and piano, admittedly derived from a study of Balinese gamelan, but proving over-civilised and under-powered.

Elgar/Festival Hall

Dominic Gill

For Elgarians, Tuesday's London Symphony Orchestra concert under André Previn was a feast; and those too for whom Elgar is more often wallpaper-music than not will have found much to enjoy. Not least, it was a real pleasure to hear the LSO on classical form again: rich, bright strings; accurate, responsive woodwind; and everywhere a willing ensemble.

the evening's centrepiece, the cello concerto, especially gripping. The soloist, Yeh-Yeh Ma, in royal purple, and sustained it (as it must be sustained) with the raptest concentration: I haven't heard such fine string playing on any instrument for many months.

tra's, too, had a wonderful breathless delicacy. After the interval, Previn caught the accent of the Enigma Variations exactly right, carrying too solemn nor too loudly obvious. I liked his treatment of Nimrod, firmly gauged, broad and rolling, restrained but not ponderous; and also his deft, almost amorous, reading of the eighth variation before it (my own favourite, perhaps because it is the most Chaikovskian and the least Elgarian, of all the 15). The orchestral playing was consistently warm, vivid and secure.

Saleroom

D'Oyly Carte costumes go with swing

The book has an odd way with evidence, altogether. When Gilbert White of Selbourne, towards the end of January 1783, noted in his journal the execution of Louis XVI and the song of the thrush heralding the return of spring, Professor Paulson invites us to believe that this indicates how the country person could recall to mind the traditional notion of revolution as rotation or return, like the four seasons. But there is another possibility.

Book Review/George Watson

Revolution through artists' eyes

The French Revolution was a change, then that changed everything; not just what men did, but what they thought of themselves and what historians could record and understand in the entire history of mankind.

Professor Paulson is a literary historian, strictly speaking, though he has cast his net into studies of Hogarth, Constable and Turner fishing for intellectual history in waters where all the arts of man mingle.

Arts Guide

Arts Guide

WEST GERMANY Düsseldorf, Südtische Kunsthal, 4 Grabbeplatz. Picasso sculpture. The 197 pieces — made of wood, plaster, bronze, wire wrapping and rolled iron sheets — span all periods. Ends Jan 29.

HOLLAND Irish Culture from 3000 BC to 1500 AD in Amsterdam's Rijksmuseum until Feb 28. The Book of Kells, the most magnificent illuminated version of the gospels in Europe, is joined by a board of bronze, silver and gold treasures.

WASHINGTON Hirshhorn: 136 works by 62 European and American 20th-century artists illustrate the contemporary theme of Dreams and Nightmares for Society. Ends Feb 12.

Funding the UK arts

Antony Thorncroft

The British Government has rejected as too costly most of the recommendations for aiding the arts made last year by a House of Commons select committee. Its White Paper (statement of policy), published yesterday, suggests no important initiatives.

changes in the structure of the arts which have taken place since the committee reported and which are in line with its recommendations. These include the creation of an independent Office of Arts and Libraries, under the Minister for the Arts, with an expenditure programme separate from that of the Department of Education and Science.

Donatello may fetch over \$1m

Saleroom Correspondent

At Sotheby's in New York on March 2, a very rare — and very expensive — relief of the Virgin and Child attributed to Donatello comes under the hammer. It should sell for well over \$1m.

Christie's is holding a necklace sale on March 13 and offering a work by Kaigokuji, the 19th-century master. It is a carving of a rat holding a bean pod, and could make \$150,000.

London The Hayward Gallery: Raoul Dufy — a timely reminder that this herd of countless chocolate boxes and postcards, the acceptable face of modern art, was not only a significant painter but a Fascist of peculiar character, a follower but not slave of Matisse, who later developed into a decorative artist of the first importance.

PARIS Electra — presided over by Dufy's La Fee Electra, an exhibition full of whirling and flickering apparatus shows the manifold possibilities of 20th-century artistic expression thanks to electricity and electronics.

NEW YORK Cantor Sculpture Centre: Set against a spectacular view of New York atop the World Trade Tower, 35 Rodin sculptures are displayed in the enlargements and reductions carried out by Rodin collaborator and restorer Henri Lebesque. One World Trade Centre, 105th story. Willam de Kooning (Whitney): This major retrospective with 250 works covering the artist's entire career is divided into drawing and painting and sculpture sections.

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Thursday January 26 1984

Mr Lawson's  
opportunity

THE demystification of the British Budget continues. Some senior officials now working on proposals for March 13 were probably already at work in Whitehall when an earlier Chancellor, Dr Dalton, resigned and retired from political influence because he had inadvertently let slip a trivial tax change just before he went in to address the House. Nowadays, Chancellors hold open consultations on their ideas for taxation, and Nigel Lawson, our present Chancellor, loosened up a little further when he delivered a provisional Budget judgment to a back-bench meeting this week. It should now be possible to conduct a useful public discussion of Budget issues before the event.

## Hidden stimulus

Unfortunately, things have not progressed quite so far as might appear. Lawson now faces a difficult audience for a neutral budget; this was perhaps designed to lay to rest his earlier threats of tax increases, but it is hard to be sure what else it means. Sir Geoffrey Howe presented his Budget as neutral; most analysts now agree with our own judgment at the time that it was in fact quite a considerable stimulus. If Mr Lawson is again proposing no change in the planned level of official borrowing, he will again be administering a concealed stimulus.

This will arise not only because it is natural for official borrowing to fall when the economy is in recovery, but because the Government has a somewhat bigger programme of privatisation for the coming financial year. This distorts not only the PSBR as an economic indicator, but makes it hard to interpret the supposed cornerstone of Treasury policy, the medium-term strategy. Just as privatisation alters the economic meaning of the PSBR, so the current practice of over-funding distorts the economic meaning of all but the narrowest monetary aggregates. Policy is much more pragmatic than its presentation.

The Government is clearly not very worried about these ambiguities. It has always disclaimed any power to control the cycle of decline and recovery, and presented its budgets

as being concerned simply with housekeeping and incentives. Even in these terms, it is an increasingly relaxed exercise; yet again the Chancellor is settled on an absurdly early date, so that he must plan next year's finance while there is still great uncertainty about the outlook for the current year. It seems to have been concluded that since the embarrassing slip-up last year—when Sir Geoffrey Howe underestimated the borrowing for 1982-83 by nearly £2bn—left no apparent casualties, there is no harm in running the risk again.

This does not seem to us a very satisfactory way of conducting business, and we hope that Mr Lawson, who has an incisive mind, will do something to clarify matters. As the Budget itself has become more routine, so the importance of the November statement—a mid-year progress report—has increased. If this becomes explicitly an opportunity for any necessary course correction, and the medium-term financial strategy is clarified, much might be done for confidence.

Room to manoeuvre  
Equally, a genuinely neutral budget is itself an opportunity. We would agree that on present evidence there is no case for any further stimulus to demand—as does the CBI in its own budget representations (though it rather confusingly goes on to propose concession to industry which would add £2bn to the PSBR). However, there is plenty of room for manoeuvre within an unchanged total, as the Chancellor clearly recognises. Our strongest hope is that on March 13 we will learn that we now have a statement of genuine interest in rationalising the tax system, prepared to think as boldly as Sir Geoffrey urged, and act rather less cautiously.

This should not mean sweeping changes this year; the modest practice of "green" proposals for changes in the tax structure is an excellent one. But the list of useful topics is as long as the list of distractions imposed by the present structure—destroying incentives at low pay levels, diverting the flow of savings, over-protecting the home owner, taxing employment to subsidise investment. Here is an agenda for several Budgets.

Aid and reform  
in East Africa

AID DONORS from Western governments and multilateral organisations are being asked in Paris this week and next to consider the financing needs of Uganda and Kenya. Between them, the two East African neighbours require almost \$1bn this year and next in aid and loan commitments, in order to pursue their respective economic recovery programmes, and to finance large deficits on their balance of payments, according to World Bank calculations.

Those are substantial sums, especially considered in the light of the tightening of aid budgets throughout the West. They are not, however, based on particularly ambitious plans. Both countries are seeking to do little more than stabilise their economies, and lay the foundations for steady and sustained growth in the future.

The two former British colonies have sharply contrasting economic and political track records, although the stabilisation policies they are adopting follow broadly similar paths. In Uganda, President Milton Obote returned to power in 1980 when the country's economy was shattered, the bulk of the population had reverted to subsistence agriculture, the transport and communications infrastructure had collapsed, and law and order had broken down. Within weeks of his taking office, a team from the International Monetary Fund had arrived and the first economic measures of the new administration included devaluation, massive increases in prices paid to farmers, and an ending of price controls: a very sharp dose of classic IMF medicine.

Since then, Uganda has remained within the strict limits set by the Fund, and the economic recovery, despite continuing security problems, has been remarkable. According to the World Bank, economic growth (albeit from a very low base) has averaged five per cent a year; export volumes, 95 per cent of which is coffee, have risen by some 45 per cent; government revenues have increased more than ninefold; and the rate of inflation has been reduced from around 100 per cent to 30 per cent last year.

The country's economic plight remains serious, but the Obote government has shown that some classic IMF remedies

do help to stabilise an economy in an apparently hopeless condition. Kenya, of course, has never plumbed the depths to which Uganda sank under Idi Amin. In the early years after independence it enjoyed an annual growth rate of seven per cent, thanks to successful agricultural performance as the formerly white-owned farms were broken up into smallholdings, and Western investors took advantage of the broadly capitalist policies of President Kenyatta to turn the country into a regional manufacturing and distribution centre.

Structural problems  
Yet today the country faces structural problems which may in the long term prove even more intractable than those of Uganda: a soaring population, a shortage of arable land to exploit, and a heavily dependent manufacturing sector dependent on imported raw materials it can no longer pay for.

In Uganda, Kenya has adopted a flexible exchange rate policy and greatly increased farm prices. It has also undertaken a critical appraisal of the performance of heavily subsidised state corporations. The World Bank, chairing the donor conferences in Paris, says that both countries are embarked on broadly appropriate policies. Yet they will continue to need substantial support from donors for years to come. Uganda, in particular, has very little prospect of commercial borrowing, although Kenya should do better. Without aid on soft terms, even the modest recovery programmes will be in jeopardy.

Food riots need not be an inevitable consequence of IMF-style austerity measures. The cases of Kenya and Uganda demonstrate that if reforms are part of a widening package, backed by sympathetic donors, then social upheaval can be cushioned. The Paris meetings also underline the value of donors' pooling information on the problems and prospects of individual countries, in order to reach a consensus on the required quantity and uses of aid. Such coordination could be still more valuable if it were practised on the ground in the countries recruiting aid.

THE EUROPEAN Community's Council of Ministers meets in Brussels today to decide whether to extend the system of quotas that has kept an uneasy peace between Europe's leading steel producers since October 1980. Failure to extend the quotas would bring about the immediate collapse of the European Commission's seven year effort to restructure EEC steel, and bring home to producers with a vengeance the fact that the Community can still produce up to 20m tonnes more steel than it consumes each year and that demand is never again going to reach the record highs of more than 10 years ago.

The "Davignon Plan," named after the EEC Industry Commissioner Viscount Etienne Davignon, has always sailed close to the wind. At times, it has seemed, only the elegant footwork of the man himself held the pact together. But the restructuring plan now has less than two years to meet the deadline he has imposed and the going is getting tougher.

Today the ministers are being asked to extend the quota regime until the end of 1983. If the EEC Governments have agreed to stop all subsidies to steel producers. By then, in theory, these producers should be in a position to be profitable. Probably because the tasks that remain are so daunting, and because so little has been done, an atmosphere of near farce has from time to time settled about the Council of Ministers. In November 1982, for example, they all solemnly agreed that the EEC needed to cut 30m-35m tonnes of its total steel-making capacity (168.6m tonnes in 1980). Last June they gathered again, having been able to scrape together cuts of scarcely more than 18m tonnes, forcing Davignon to demand further reductions, details of which have to be lodged with Brussels by next Tuesday.

It is quite likely that today's meeting will throw up even more theatre. The British role, by now well rehearsed, is somewhat smugly to remind the Commission that the UK has made deeper capacity cuts than anyone else.

True to tradition, the script does not call for any mention of the fact that if it had not closed plant, the British Steel Corporation would by now be costing the British taxpayer more than £1bn a year in subsidies.

The West Germans cast themselves in a much more plegmatic role. The reason for this is that the Germans have only recently embraced the notion that they need part of the steel industry, as the rest of the Community is constantly reminded, is not only the most powerful in Europe but is also priced to compete. The three Italian ministers at the talks also have their lines prepared. They will be outraged. Their Government—which was last June to cut 3.5m tonnes of capacity—wants to re-open a blast plant outside Naples, having spent 1,900bn modernising it. And the three will demand an extra 1.2m tonnes of quota in the already saturated flat product sector. The Italian demand is so massive that the other ministers at the table split the blame for not taking it seriously. Count Lamboroff, the West German Economics Minister, maintains that he took the news "with the necessary composure" but the prospect of the Italians (whose industry has four times grown since the restructuring

Europe's steel  
industryDavignon:  
the going  
gets still  
tougherBy Peter Bruce and  
Ian Rodger

programme began in 1980) putting even more steel on the market has made competitors nervous.

Dieter Spethmann, chairman of Europe's mightiest steel producer, Thyssen, describes the Italian quota request as "wholly irresponsible." Herr Spethmann's problem is that if the Italian demands prevent the renewal of the quota regime for the next two years—until the deadline for the end of state aid to EEC steelmakers—orderly restructuring of EEC steel is in great danger. That would still be true even if a compromise extension of only a few months is agreed.

The reason for this is straightforward. While the core problem for EEC steel is over-capacity, the Commission has been forced to create a highly complex mechanism, including quota and price guidelines.

"The way restructuring is done is very important," says Viscount Davignon. In the past, the most minor threat to mutual trust among the producers has quickly snowed under throughout the industry.

The theory has been that a stable market, avoiding both over-production and price-cutting, would facilitate the gradual contraction of capacity to the point where it would be in line with foreseeable demand. Thus the industry would gradually return to profitability.

In the late 1970s, only the French, who were the first to recognise the deterioration in the industry's long-term prospects, made a serious effort at cutting capacity. Then Britain, which had suffered the most dramatic fall in the Community in home demand for steel, made big cuts.

In the early stages of the capacity reduction programme, many producers did not believe that the long-term market outlook was as bleak as the Commission was making out, and so used various ruses to avoid making cuts or to overstate the amount of cutting they had actually done.

Now most producers seem to have abandoned the view that a significant recovery will come soon, but there is still time consuming debate about how much cutting is needed. As low cost producers, the West Germans may have hoped to pick up market share and thus avoid capacity cuts as the crisis deepened. However, they too have been caught in the main countries and companies are now making major closures. Belgium and Luxembourg are co-operating in closures, leaving only the Italians to make a major contribution. The Commission's latest demands for cuts last July sought 500,000 tonnes from Britain, but 3.5m tonnes from Italy.

Although most steel producers accept that the Commission

has no choice but to intervene in the running of the industry, not many now believe that the Commission's target of eliminating subsidy for steel by the end of 1985 is credible. The Commission is warning that the market outlook has worsened since it imposed the extra cuts last June and a further round of cuts may be necessary. But if Viscount Davignon has any doubts about returning EEC steel to profitability by December next year, he hides them well. He has to.

"If you create a situation in which producers set out to prove it cannot work, then they will succeed," he says. "I think the deadline is realistic. If we permit any doubt about our ability to do the job our castle would become a sandcastle."

"The deadline is absolutely indisputable. If by the end of 1985 we do not have the closure that we are looking for then we have a failure," he adds. Since the beginning of the Davignon Plan, the problem has been the impossibility of getting unanimous support among the main countries and companies for the Commission's measures.

Typically, when a company and its sponsoring Government is in a weak position, it is more willing to respect the Commission's measures. In the latter part of the 1980s and 1981 Commission tables complain that each

## EEC CRUDE STEEL PRODUCTION

	1974	1975	1976	(million tonnes)	1977	1978	1979	1980	1981	1982	1983*
Belgium	16.2	11.5	12.1	11.2	12.6	13.4	12.3	12.2	9.9	9.2	
Denmark	0.5	0.5	0.7	0.6	0.8	0.8	0.7	0.6	0.5	0.4	
France	21.0	21.5	23.2	22.1	22.8	23.2	23.1	21.2	18.4	16.6	
West Germany	52.2	43.4	42.2	38.8	41.2	46.0	43.5	41.6	38.8	33.1	
Greece	0.9	0.6	0.7	0.7	0.9	1.0	0.9	0.9	0.9	0.7	
Ireland	0.1	0.08	0.05	0.04	0.06	0.07	0.03	0.03	0.06	0.1	
Italy	23.3	21.8	23.4	23.3	24.2	24.2	26.5	24.7	24.0	19.1	
Luxembourg	6.4	4.6	4.5	4.3	4.7	4.9	4.6	2.7	3.5	2.9	
Netherlands	5.8	4.8	5.1	4.9	5.5	5.8	5.3	5.4	4.3	4.0	
Britain	22.3	19.7	22.3	20.4	20.3	21.5	11.2	15.5	13.7	13.9	
Totals*	156.5	125.9	134.8	126.8	133.5	141.2	128.6	126.2	111.4	98.4	

\* First 11 months. † Draft.

Source: IISI/European Commission

time a new minister appears, he invariably tries to be more clever than his predecessor at winking out extra quota for his national industry.

Today, there is room for a little hope that the ministers will make some real progress. Moreover, the environment in which their discussions are taking place is not unkind. In late 1983, although the market has stabilised, it has done so at a very extraordinary level, with the minimum price of cold reduced strip set by the Commission at DM 890 per tonne compared with about DM 1,350 in the U.S. and DM 1,300 in Japan.

More important, nearly every minister at the table is representing a Government that is increasingly uncomfortable at the amount of money it is having to spend on steel. The estimated bill in Britain, this year is over £500m. In France, people are talking about FF7,120m; in West Germany DM 80m. And even Italy can't go on sustaining steel subsidies—£2,000bn last year.

However, the prospect of getting all the producers and all the governments to agree on long-term sensible policies still looks slim.

Take, for example, the problems of co-ordinating investment and marketing. Three years ago, the market for seamless tube was booming and so several European producers increased their seamless manufacturing capacity. This contributed to excess capacity worldwide when the market collapsed. It had been agreed that only one or two producers would go into seamless; the slump might have been eased.

Today, everyone wants to expand capacity in the growing market for coated sheet, and a similar outcome can be predicted. European producers also tend to pounce on any regional market that is showing signs of life, causing prices to fall and losses to be incurred.

The Commission to regulate activities at this level and, in the end, it depends on the willingness of producers to co-operate with one another to secure a settlement.

One way out of the trap would be for a restructured West German industry to re-sume its position of price leadership in the EEC steel industry and to maintain prices at a subjectively high level that the Commission producers could survive. By next Tuesday, Bonn will have presented to the Commission plans for cutting some 1.2m tonnes of capacity from the German steel industry. In the absence of high level Government would have liked, individual producers have proposed cuts that at least one independent auditor has found "feasible," provided Kloeckner returns to the quota regime. In fact, the steel-makers are looking for investment aid worth some DM7bn. Bonn will come up with 20 per cent of the cash if the plans meet approval in Brussels.

That is not a foregone conclusion. Davignon makes no secret of his disappointment at the inability of the German producers to combine and rationalise. "Thyssen can do it alone," he says, "and Hoechst has done it. But the difficulty for the rest is, it is possible to do by themselves without having to go to extremes. The name of the game is to do enough. If you don't do it together you have to do more."

Additional research by James Rubben in Bonn and Paul Cheswright in Brussels.

## Men &amp; Matters

## Shell shock

"We are not one of those Boone Pickens' dinosaurs, you understand," said an obviously flustered Shell Oil executive at a news conference that Shell Petroleum wanted to buy out the minority interests in its U.S. subsidiary.

Along with 200 other Houston oilmen, he had just sat through an uncomfortable lunch at which T. Boone Pickens, the Texan who is trying to restructure Gulf Oil, had lectured them on the follies of the big U.S. oil companies—the dinosaurs, as he calls them.

Headquarters in downtown Houston, the shock waves spread visibly. Well, if Pickens has been stirred into action by what he regards as sloppy management in the industry, Shell Petroleum's bid seems to be recognition of just how well its U.S. subsidiary is being run. John Bookout, Shell Oil's publicity-shy chief executive, won his pitch five years ago when he pitched Belridge Oil from under the noses of both Texaco and Mobil.

When Bookout bid \$3.6bn for Belridge, many observers thought he was paying way above the odd Texaco and Mobil, which between them owned a third of the company, were only prepared to pay \$1.8bn for the other two-thirds.

Though some 30m barrels of oil were known to lie beneath Belridge, there was considerable doubt about how much could be produced. Shell, placing its faith in its technology, spent another \$1bn in a gamble that it could produce 90 per cent more than the wisecracks thought possible. To date, it looks like paying off handsomely. Belridge's output has already doubled.

But quite apart from such acquisitions, Shell Oil has managed to increase its domestic oil and gas reserves at a time when many of its rivals have

been finding less than one barrel of new oil for every two they produced—the road to voluntary liquidation, according to Pickens.

Only days after Sobio and other oil companies announced massive write-offs on Mukluk, where they struck only saltwater, Shell Oil made another rich strike just 50 miles away on Seal Island.

## High flier

Alan Curtis, aged 58, businessman, car buff, and keen flier, is seeking around £500,000 for his own private airfield—Compton Abbas, three miles south of Shaftesbury, Dorset.

Working airfields like this one, including a flying school, grass field, and a restaurant, rarely find their way on the agent's lists in Britain. Curtis says he can afford to be choosy about who he sells to. He is anxious that the character of the place should be kept. It has a gourmet rating among the flying fraternity. Amateurs pilot themselves hundreds of miles to enjoy lunch at the Compton Abbas restaurant.

Even more interesting is the reason for sale. "I want to go liquid," says Curtis "to be ready to bid for the general aviation and industrial complex at the Royal Aircraft Establishment, Farnborough."

He is joining with two corporate partners—Slough Estates and the Shell Pension Fund—to tender several million pounds for the facilities when the government sets the privatisation wheels in motion shortly. The group wants to make Farnborough an important European centre for business aviation.

While waiting for the Farnborough tender to come out—possibly next month—Curtis finds himself heavily involved as the newly-appointed deputy chairman of Group Lotus the car company. The Inland Revenue's tax assessment of

£58m upon that unfortunate company is demanding many man-hours of board-room time. Curtis has a robust view about the outcome. "I'm confident that Lotus will not have to pay at the end of the day."

## Brewster's back

Just three years after leaving the U.S. Embassy in Grosvenor Square, Kingman Brewster is returning to practise law in London. The former U.S. Ambassador is to head the London office of the New York firm, Winthrop, Stimson, Putnam and Roberts, in which he is now a partner.

Brewster will specialise in international business dealing with American clients on their European operations and vice versa.

"I spent four interesting years in London as a diplomat," he says. "And I am delighted to be returning."

A New England patrician—an ancestor crossed the Atlantic on the Mayflower—Brewster was dubbed the "invisible" ambassador by some British newspapers.

But he was a familiar figure in British business circles, earning plaudits for some pithy speeches on economics, and stirring some passing perturbation by his observations on the rich variety of the City's business lunches.

## Closer ties

What with Nissan dithering and the Japanese government planning higher taxes on Scotch whisky, people might think that relations between Japan and Britain are going through a rough patch. Happily, I can report that the ties that bind have, if anything, been strengthened by two recent events.

The first heralded involved a tie. When Sir Hugh Cortazzi, retiring British Ambassador in Tokyo made a farewell call on Yasuhiro Nakasone, the Prime Minister took a shine to the ambassador's neckwear, which happened to be the club tie of the British Japan society.

In a trice, both men unbuttoned their collars, swapped ties, and thus parted in mutual sartorial satisfaction.

The second event, and to us at the FT, of special significance, is the promotion of Rokusuke Tanaka (no relation to the former PM) to secretary-general of the ruling Liberal Democratic Party.

Twenty-odd years ago, Tanaka was London correspondent of Nippon Keizai Shinbun, the FT's Japanese equivalent. He was posted to London at a time when, on his own admission, his English was not too good. Tanaka solved his problem by getting a Japanese friend then working for Mitsu Bank in London to translate the FT for him each evening.

This grounding has enabled Tanaka to rise magisterially through the political ranks to his present prominence.

"Could have been worse—the new NUM man could've been a Boycott supporter"

Observer

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ECONOMIC VIEWPOINT

# Treasury and Bank make peace

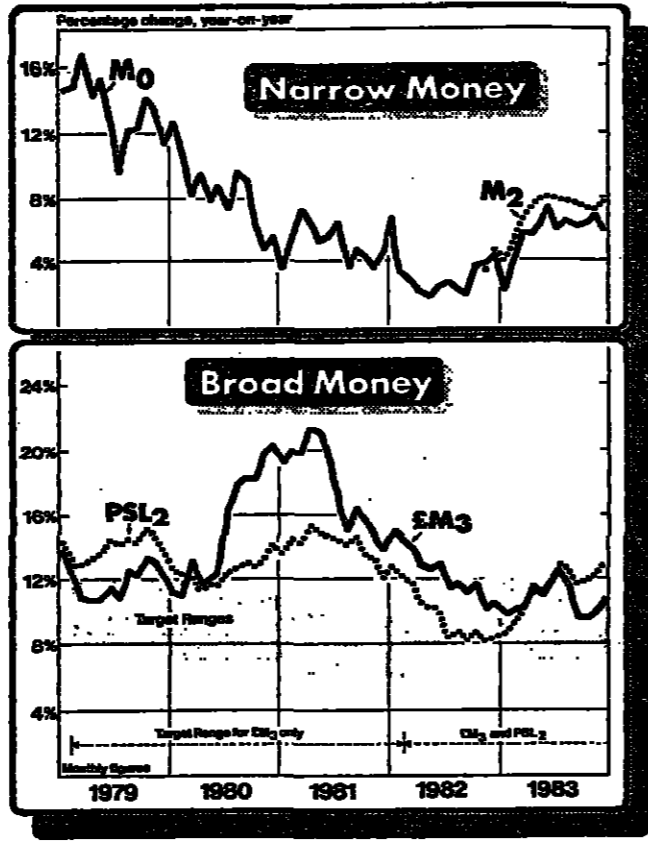
By Samuel Brittan

PEACE HAS broken out between the Treasury and the Bank of England on the subject of the monetary targets to be used in the next restatement of the Government's Medium Term Financial Strategy (MTFS) due on Budget day.

The Bank of England had been deeply unhappy about the section of the Monetary House speech in which the Chancellor suggested that short-term interest rates might be closely related to a particular "narrow" measure of money known as M0. (This aggregate, also known as the monetary base, consists of notes and coins plus the banks' operational balances at the Bank of England. It was fully explained in *Economic Viewpoint* on December 15.)

After recent discussions a modus vivendi has emerged. Not all individual Bank and Treasury economists will be equally happy with the result (for as Mr Thatcher has so wittily and originally reminded us, economists never agree). Nevertheless, those in charge of the Bank's actual operations think they can live with the approach to monetary strategy now emerging.

The common ground in the discussion has been the need, as explained in the previous article, to focus both "broad" and "narrow" money. "Broad money" represents personal and corporate liquid funds. Two measures of this are already targeted: the famous Sterling M3, which includes deposits as well as current accounts, and goes back to Denis Healey's period as Chancellor in the 1970s. The other measure, PSL2 (Private Sector Liquidity) was introduced as a target in 1982 and includes other assets such as building society deposits and national savings.



"Narrow money" refers to money immediately available for transactions, and the problem arises because there is now no satisfactory long-run series of figures for it, as the prevailing measure, M1, has all but broken down as a useful guide.

There does exist a good measure, known as M2, which corresponds very closely to the common-sense idea of transaction balances, including, for instance, building society deposits on which cheques can be drawn, but excluding large

corporate deposits. Unfortunately, figures for M2 go back only two years. Treasury economists proposed M0 as a substitute—what statisticians call a "proxy"—because they claimed that there was a good statistical fit between M0 and Nominal GDP, which is the *de facto* focus of all monetary policy.

The Bank's main objection was not principally to a new measure of narrow money as such. It was more to the suggestion in the Monetary House speech that narrow money should be the main guide to interest rate policy and broad money to funding and fiscal policy.

In recent discussion it has, however, become clear that the measure of broad as well as narrow money will after all be taken into account in setting interest rates, and that other evidence apart from the monetary numbers will be considered in setting policy. The 1983 Budget Red Book, like that of 1982, made it clear that the pursuit of monetary targets was conditional in the following words: "The interpretation of monetary conditions will continue to take account of all available evidence, including the exchange rate, structural changes in financial markets, saving behaviour, and the level and structure of interest rates. Policy decisions will be aimed at maintaining monetary conditions that will keep inflation on a downward trend." The Bank is now satisfied that similar considerations will continue to apply, even if the language changes slightly.

It is not clear until the last few paragraphs of the Red Book have been passed; but these appear to be the main thoughts behind the embryonic peace treaty between the two principal national financial institutions.

The Treasury has had to accept more targets when it might have preferred less. The Bank has had to swallow M0, which contains items which make sense only if the Government wishes to leave open the possibility of regulating the money supply by "monetary base control," a method which the Bank abhors with a passion which others reserve for video nasties.

There remains the question of what measure of narrow money to target. Present thinking runs on the following lines. In the case of broad money, PSL2 already acts as a check on Sterling M3. Why then, in the case of narrow money, should not M2 be used as a check on M0? Thus we seem to be moving towards two pairs of targets, making four in all:

- Sterling M3 and PSL2 for broad money;
- M0 and M2 for narrow money.

The target range for broad money for 1984-85 has already been set at an inflation rate of 8 to 10 per cent, and it is unlikely to change much. The target range for narrow money will be lower, say, 3 to 7 or 4 to 8 per cent.

Obviously, nothing is absolutely certain until the last few paragraphs of the Red Book have been passed; but these appear to be the main thoughts behind the embryonic peace treaty between the two principal national financial institutions.

despite its forbidding title, capable of being explained to a wide audience. The idea of a national cash limit or objective is inherently more comprehensible than the intermediate targets for the many definitions of money or public sector borrowing in which the MTFS is now exclusively expressed.

More and more official analysis is being conducted in terms of nominal GDP. Why then are Ministers so reluctant to take the next step of making this their final objective to which the intermediate targets (for money and borrowing) could be subordinated?

The final objective would then be explained in simple words which can be understood by those who bargain about wages and prices, and would not depend on knowledge of technical financial developments. (The monetary targets would then be avowedly technical and be changed whenever necessary, in line with institutional developments and the money-holding habits of the public.)

The most frequently reported objection, when the idea was first floated in Whitehall in 1982, was that nominal GDP was "a mixture of a good thing, growth, and a bad thing, inflation. Why mix the two together when you want as much growth and as little inflation as possible?" asked one Minister.

If there is anything in this objection, it is a knock-out blow not merely to nominal GDP but to monetary targets themselves. This might be all right for some of the 264 economists who protested against British Government policy, but hardly for the Government itself.

Let us suppose that it were easy to define money and that its velocity were stable and predictable. In that case—the most favourable for the monetarist—monetary targets would then be equivalent to targets for nominal GDP (which happens to be identical as a matter of definition with MV, that is the product of money times velocity).

Monetary targets would then be objectives for the total flow of expenditure and income; and the Government would still not be able to determine how much of this flow would be reflected in the short term in real growth and how much would end up in inflation. The mixture of "a good thing

and a bad thing" comes from the way the economy operates, not the setting of targets.

Behind the objection of "a good thing and a bad thing" is the belief that inflation and output can be influenced independently of each other. This was the logic of post-war Keynesian full employment policies, in which monetary and fiscal policy were used by governments in an attempt to spend their nations into prosperity; and inflation was supposed to be tackled by non-financial means, such as incomes policies or exhortation.

If this separation of instruments is still really possible, it is an argument against the Government's whole economic strategy—indeed against the policies of most governments in most countries since traditional Keynesian policies were abandoned in the 1970s. It is the "wets" and not the "dries" who should be opposed to nominal GDP objectives, if either political group understood its own case. It is the "wets" who want the Government to "go for growth" rather than the "dries."

It is sometimes said that the true final objectives are not nominal GDP, but stable prices and the "conditions for growth." How would a Government set about achieving a zero inflation objective, which is not my personal priority, but which illustrates the logic?

The only way of achieving zero inflation over a run of years is to set a declining path for the growth of nominal GDP, which would eventually be equivalent to the estimated trend growth rate of output. Then, whatever the transitional costs in lost output, there would be a hope of price stability in the longer term. (If the transitional cost of literally stable prices is too high, then let the Chancellor fix a higher objective for nominal GDP and reconcile himself to some mixture of real growth and modest inflation.)

The objection to nominal GDP boils down to a belief that pay and prices can be influenced quite directly by government policy. This objection makes sense—although I think it is wrongly-headed—for those who pin their faith in pay and price controls. It makes no sense for those who are sceptical of direct controls and prefer a monetary approach.

## Lombard The 'Buy British' dilemma

By Bridget Bloom

MR MICHAEL HESELTINE, the Defence Secretary, just back from the Falklands, faces a dilemma which (for once) has nothing to do either with those heavily defended islands or with Britain's nuclear deterrent. Threatening to burn a hole in his desk is a file which raises questions about the credibility of his Ministry's new policy towards industry.

more cheaply and speedily than the BAe product. The Navy now says the same of Harpoon. But in the present case, as in the earlier one, BAe has counter-argued toughly. It acknowledges that its weapon is at an earlier stage of development but maintains that it is just as effective as the American, that it can meet early delivery, and that it will guarantee more employment than any foreign competitor could.

Mr Heseltine insists, for all the obvious and sensible reasons, that competition is the key to getting better value for money out of Britain's annual £7bn armaments bill. Yet the case of the sea-skimming missiles shows how difficult it is to put this policy into effect.

The file on the missiles has been on Mr Heseltine's desk since he became Defence Secretary a year ago. The Navy wants a weapon which is in effect a ship-launched version of the French Exocet which sank HMS Sheffield and the Atlantic Conveyor during the Falklands war. Its need for the weapon is even more urgent after the Falklands experience.

The final argument that influenced the ultimate Cabinet decision in favour of the British weapon in July was that buying British was the only way to retain key technology in the UK. With BAe continuing vigorously to lobby MPs and trade unions, it is probable that for the same sort of reasons Sea Eagle will be the final choice this time around and not the U.S. Harpoon.

Senior officials in the MoD are worried about the implications of such a decision on the policy of competition—as well as on relations with the U.S. They are also unhappy about ignoring the recommendations of the services which are to use the new weapons.

BAe acknowledges that it has improved its Sea Eagle offer as a result of the McDonnell Douglas bid, but officials query how long foreign companies will bother to compete in such circumstances.

Industry faces a dilemma too. UK companies often complain that they don't get a fair crack at the much larger U.S. defence equipment market—yet many of them also insist that the MoD should back a "UK Ltd" policy, always favouring British against foreign companies. Though BAe actually does quite well in the U.S. market, its lobbying on the two missile contracts endorses the narrower view, on the plausible grounds that having invested so much public money in the aerospace industry, the Government should at least buy its products.

It would be silly to pretend there are simple answers. But the case of the sea-skimming missiles shows inconsistencies in the MoD's policies which need to be tackled. In particular, would it not be possible to quantify the advantages in terms of employment and technology that stem from buying British?

### Letters to the Editor

#### Why Scott Lithgow deserves to live

From Mr A. R. Belch  
Sir, — I was managing director of Lithgow Ltd, the Clyde-side shipbuilders, from 1964 until I became managing director of the Scott Lithgow Group on its formation in 1969. I retired from the shipbuilding scene four years ago to develop other business interests. I believe that, once you have left an organisation, and the problem arises because there is now no satisfactory long-run series of figures for it, as the prevailing measure, M1, has all but broken down as a useful guide.

contracts but these deliveries were always agreed mutually between owner and builder and their "lateness" caused by specification changes or other factors beyond the control of the builders.

I was amazed that Sir Robert widened his attack to embrace customers as well—"over exacting," "difficult," etc. are hardly epithets one applies to people on whose goodwill one must depend for future orders. He is certainly referring to customers with whom I am no longer familiar. Suffice it to say that I cannot think of a single Scott Lithgow customer during my time who would not happily have returned to build with the group. Our business, from the built as many as 30 ships with us since the war, the last being delivered in 1979.

#### Politicians in the middle ground

From Mr Eric Fibbens  
Sir,—Only three years ago four senior Labour MPs had the courage to fly in the face of their big party machine and its extreme views and risk their political and financial futures. They took a political stand, gambling their whole careers, in an attempt to make a real impact on the development of the United Kingdom (Europe and the World) and the improvement in the lives of its people. As a result they caught the imagination of the moderate British public.

One is tempted to wonder how, if all Sir Robert's strictures are justified, Scots managed to prosper in the business of shipbuilding since 1711 and Lithgow's since 1874. Certainly there were good years and bad years, as in most businesses and particularly in shipbuilding, but the facts are that if Sir Robert were to break down his figure of about £200m loss in the past 10 years, he would find that, in the four years prior to nationalisation, the Scott Lithgow Group has an accumulated total loss of only £2.4m over that four-year period after making full provision with our auditors for future anticipated losses. If a £3m compensation, which I believe was paid to Scott Lithgow long after nationalisation for losses arising during that period from faulty submarine electric cables supplied by outside contractors, is taken into account, the £2.4m loss is turned into profit. I suggest there could not be much wrong with an organisation which could perform to that level in a rapidly contracting market whilst having to tackle long-term fixed price contracts in times of rampant inflation.

There is, in fact, ample evidence to show that the Scott Lithgow Group, with which I was privileged to be associated for so many years, was at one time rightly regarded as a major shipbuilding success, not only on the River Clyde but also within the whole UK shipbuilding scene. While the UCS saga was developing on the Upper Clyde we were quietly going about our business. At one time we employed 9,000 people in six shipyards (each with its own particular specialist products); we recruited about 400 boys into our training centre each year; we had full order books and delivered ships to the entire satisfaction of their owners; we had excellent industrial relations and survived through the difficult shipbuilding days of the 1960s and 1970s, when many shipyards were going to the wall, until the company was nationalised in 1977. Up to that point we had not received any financial aid from Government except that provided to all shipbuilders under agreed international arrangements.

Finally, I would only express the hope that something will emerge to ensure that the excellent facilities and considerable expertise, which lie within Scott Lithgow, will in some way be saved for the nation and that thereby a decent livelihood will be ensured for the thousands of good people who live in the communities of Greenock and Port Glasgow.

A. R. Belch,  
2 Cinnamon Gardens, Glasgow

**Heathrow expansion**  
From Mr A. A. Cross  
Sir,—Your correspondent Mr A. Lucking (December 31) finds the expansion of Heathrow Airport to a fifth and even a sixth Terminal to be desirable, but a commercial proposition. Is he aware that the pollution around Heathrow disrupts commercial activity as well as the daily life of a million residents? I suspect that the address he gives in London WC2 explains how he is capable of making such a statement and suggest

that he should experience working and living for several months under a take-off flight path somewhere within a 10-mile radius of Heathrow before he makes another such pronouncement.

The reason for the expansion of Heathrow Airport slip up against the vast long-established residential areas of London even after the general adoption of the jet engine is, in my opinion, that those who make decisions in such matters work in central London outside this 10-mile radius.

D. A. L. Skelton,  
123 Haslow Road, Tonbridge, Kent.

**Sauce for the goose**  
From Mr D. Skelton  
Sir,—On January 7 you reported Harris Queensway's "investment" in Stylo. The next edition announced the purchase by the chairman of Stylo of two blocks of 10,000 shares in the company in his own name and on behalf of a family trust. These shares having been bought in the previous week presumably.

The edition of January 20, quotes the chairman of Stylo, Mr Arnold Ziff as saying "we welcome Harris to the club but they can't change the rules once they join."

What's sauce for the goose...  
D. A. L. Skelton,  
123 Haslow Road, Tonbridge, Kent.

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**Italy and Britain agree helicopter project**

By James Buxton in Rome

THE BRITISH and Italian Governments yesterday agreed to provide £120m (\$170m) to develop a new military and civilian helicopter, to total development costs of which might eventually total £1bn.

The launch aid, to be divided equally between the two countries, will support the civilian version of the helicopter and will go to Westland of Britain and Agusta of Italy, with whom contracts should be signed shortly.

The helicopter, designated the EH-101, is to be capable of carrying 30 people, or the equivalent of 5 tonnes of freight.

The British and Italian navies are between them expected to order about 150 of the military version. It is hoped that a further 600 in all versions will be sold. Such sales might be worth £12bn. The total market for this type of helicopter during the 1990s is estimated at about 2,000 units.

Mr Norman Lamont, the UK Industry Minister, said in Rome yesterday, when the two parties signed their memorandum of understanding, that the project would secure 10,000 jobs in the British aerospace industry.

The development of the civilian version would enable at least part of the cost to be paid back, he said. The launch aid is in the form of loans to the two manufacturers and is to be repaid as a levy on sales.

Earlier this month, the two governments agreed to the other key element of the project, the launch aid for the military version. Sig Renato Altissimo, the Italian Industry Minister, said yesterday that Italy would provide £260m (\$240m) for the purpose. The British contribution was not disclosed, but the government funding will be on a 50-50 basis with both Westland and Agusta injecting funds.

The total development costs of £1bn will include provision of powerplants and other components by other companies under subcontracts.

The helicopter was originally designed by Westland and Agusta in response to a British Defence Ministry specification for a naval helicopter to replace the Westland Sea King.

The two companies later suggested a civilian version, which could be used, for example, for offshore oil platform work and for carrying cargo. The first prototype is expected to fly in 1986 and the first delivery should be made in 1989.

The Sea King replacement project became a joint venture because of fears that it might be too expensive for Britain alone. Agusta, a state-controlled company, manufactures a range of helicopters, many of them built under licence from Bell, Sikorsky and Boeing of the U.S.

**Volvo boosts profits to a record SKr 3.8bn**

BY KEVIN DONE, NORDIC CORRESPONDENT, IN STOCKHOLM

VOLVO, Scandinavia's biggest industrial group, yesterday reported record sales and profits for 1983 despite the disastrous performance of its oil trading and oil and gas producing subsidiary, Scandinavian Trading Corporation (STC).

STC ran up losses of SKr 650m (\$79.3m) last year, and the Volvo parent company is again having to step in with a comprehensive financial package only four months after the last rescue operation.

A new valuation has shown that STC's oil and gas properties in the Scandill holdings, and the Volvo parent company, were hugely overvalued in the STC balance sheet. They have been written down from \$155m to \$62m.

STC is seeking to dispose of the Scandill holdings, and the Volvo parent company has been forced to make a provision of SKr 500m in its own balance sheet to cover eventual losses from the sale.

In order to shore up STC's creditworthiness, Volvo is being forced to pump in a further SKr 360m of new equity less than four months after injecting SKr 400m into the company in the form of new equity and a subordinated loan. Volvo already holds 74 per cent of the STC equity capital.

Volvo has also agreed to underwrite the sale of Scandill's overvalued assets and will make up the difference between the eventual sale price and the earlier \$155m valuation in the STC books.

STC is being substantially reorganised, and its profitable finance subsidiary is to be launched on the stock market. Its losses last year were accumulated from some disastrous speculation in the oil futures market as well as from its normal trading operations and from oil and gas production in the U.S.

Overall, the Volvo group achieved one of the best results in its history last year, helped chiefly by the very strong performance of its car operations.

According to provisional results, group turnover jumped by 33.4 per cent to SKr 100.9bn from SKr 75.6bn in 1982, while profits (before taxes and allocations) surged by 58 per cent to SKr 3.8bn from SKr 2.44bn a year earlier.

The results fell short of stock market expectations because of the burden of STC, but Volvo is increasing its dividend to SKr 11.50 a share from SKr 10 in 1982 and is making a bonus share issue, in which shareholders will receive one new share for every 10 held.

**Paris denounces U.S. move to stem European wine exports**

BY DAVID MARSH IN PARIS

FRANCE has reacted angrily to U.S. proposals to take action against booming European wine exports to the American market. The Foreign Trade Ministry in Paris yesterday denounced the proposed Wine Equity Act, which stands a good chance of being passed by the U.S. Congress, as a protectionist measure that might provoke a trade war.

A ministry official said that if the legislation were passed, France would be certain to take "reprisal measures" against U.S. exports which would extend beyond agricultural goods.

The proposed American action, which follows sharp increases in EEC wine exports to the U.S. as a result of the strong dollar, has been discussed at Community level in Brussels. The French embassy in Washington, representing EEC interests during France's present six-month presidency of the Community, intends to take up the matter with the U.S. Commerce Department to try to forestall any barriers.

West Germany and Italy are also big wine exporters to the U.S.

The French Government has been irritated by recent American action against European special steel manufacturers. Allegations of European barriers to American wine - which form the justification for the planned U.S. wine move - are "a joke," according to the Foreign Trade Ministry official.

He said the real reason was complaints by Californian wine growers who were being squeezed by competitive pressures caused by the dollar's surge against European currencies.

French wine, spirits and champagne exports to the U.S. have risen by about 25 per cent over the last 12 months, although the increase has varied among product categories.

During the first 11 months of 1983, those exports amounted to more than FFr 4bn (\$464m). Champagne exports to the U.S. came to FFr 650m, while sales totalled FFr 530m for Burgundy and Beaujolais wines and FFr 400m for Bordeaux. Table wines made up FFr 250m and spirits FFr 130m.

A ministry official said that exports of French cheese to the U.S. were already covered by restrictive American health regulations. If barriers were spread to wines - which amount to around half of France's agricultural and food sales to the U.S. - then nearly all the products in this category would be covered by restrictions.

**Banks seek decision on Channel link funds**

BY OUR BRUSSELS STAFF

FIVE leading British and French banks are urging a decision on the financing of a twin-tunnel link under the Channel within the next six months.

The banks - Midland and National Westminster of the UK and Banque Indosuez, Banque National de Paris and Credit Lyonnais of France - have calculated that the total finance needed would be between £7bn and £8bn (\$9.9bn-\$11.3bn), according to reports circulating in Brussels after informal bank briefings.

That would cover not only construction but costs involved while waiting for the tunnel to produce revenue.

The reason for haste is that the recession has allowed large surplus funds to accumulate on the international money markets. Large capital projects seeking finance are scarce.

It is being argued by the banks that, as the recession ends, more candidates for money market funds will emerge to compete with the Channel link.

The banks are in the final stages of preparing a report on the feasibility of a fixed link between the UK and France for the governments of both countries. The report has been partly financed by the European Commission because of its implications for EEC trade.

Although the banks months ago adopted the twin-tunnel link as the most cost-effective, the final details of their report have not been put in place because of difficulties over the terms of guarantees that would be offered to potential investors.

The UK Government has made clear that it will offer only political guarantees for the future security of the link.

Mr Charles Fiterman, the French Minister of Transport, told the transport committee of the European Parliament this week that France wanted the link and would offer firm technical and political support.

The absence of any financial underwriting by the respective governments has left the banks with the task of working out forms of guarantee to cover first the possibility of cost overruns and construction delays and, second, a lower level of traffic through the tunnels than is envisaged.

Such guarantees are considered to be necessary before bond issues are floated on the European and U.S. capital markets.

**Bonn firm on steel regime**

Continued from Page 1

this month the companies' DM 7bn investment plans and their output reduction schemes, which are supposed to ensure German capacity of 45m tonnes a year by 1985, 17 per cent down on 1980.

Although a plan to shrink by merger collapsed last year, Bonn's moral case has been somewhat strengthened by the opening of negotiations between Viscount Etienne Davignon, the EEC Industry Commissioner, and Klockner-Werke to bring the renegade producer back into the quota system.

The negotiations will be lively. Klockner-Werke will insist on additional quotas and an amnesty, while Viscount Davignon is said to want the company to pay at least some of the DM 100m in fines he has imposed as a discouragement to other producers to overstep output limits.

**EEC plans committee economies**

BY JOHN WYLES IN BRUSSELS

THE European Commission, anxious to make its budget stretch further and stung into action by a critical European Parliament report, is planning to eliminate or mothball 120 committees of experts who regularly travel to Brussels to advise the Commission.

The Commission is aiming to save 1.5m European Currency Units (£1.2m), which would normally be considered a minor amount out of

**Midland to tighten grip on Crocker**

By Paul Taylor in New York

MIDLAND BANK, the UK-based international banking group, has quietly prepared its way further to tighten its grip on Crocker National Bank, its troubled U.S. subsidiary, by "renouncing" much of its 1981 investment agreement with the bank.

The amendment, detailed in a short Midland Bank filing with the U.S. Securities and Exchange Commission (SEC), effectively tears up an important part of that agreement.

Under the agreement, Midland bought a majority stake in Crocker but said it intended that the California-based bank should be allowed "the maximum operational autonomy consistent with the duties of Midland's board of directors to invest in and to avoid jeopardy to its Midland."

The filing follows the announcement by Crocker last week that Mr John Harris, a director of Midland Bank and currently head of its International Division, is to be appointed the senior vice-chairman of Crocker and to be appointed Midland's fourth member on the 25-strong Crocker board.

for rationalisation and economies by next month.

By 1982, the cost of committee meetings had reached Ecu 10.8m helped by the fact that governments could send any number of experts and be fully reimbursed.

Since not every government wants to be represented, the average number of 14 experts at a meeting in 1982 raised suspicions of "free-loading."

**UK has £2bn surplus**

Continued from Page 1

December's surge in exports to £5.9bn from £5.3bn in November contributed to a 9 per cent increase in volume terms in the last three months of 1983, compared with the previous quarter.

Car exports were particularly strong, showing a 39 per cent increase in the quarter.

The picture is less encouraging over the whole year, however. A poor performance in many of the early months resulted in a rise of only 1.5 per cent in the volume of exports compared with 1982.

This contrasts with a year-on-year rise of 7 per cent in the volume of imports, and a 4.5 per cent increase in the fourth quarter. This confirms signs that much of Britain's consumer-led recovery is feeding directly into imports.

In addition, while the current account surplus is well above most recent forecasts, and four times the level last predicted by the Treasury, it is less than half the £5.4bn recorded in 1982.

Mr Paul Channon, the Minister for Trade, was optimistic, however, about prospects for 1984.

The Trade Department said the contribution of North Sea oil to the visible trade balance showed another significant rise last year. Oil trade had a surplus of nearly £7bn

**Hoogovens warned state aid will end after 1985**

By Walter Ellis in Amsterdam

HOOGOVENS, the largest Dutch steel producer, is to receive a total of at least Fl 915m (\$88.6m) in state aid, Mr Gijs van Aardenna, the Economics Minister, announced yesterday.

The company's shares were suspended on the Amsterdam Stock Exchange as the details were released.

Of the latest tranche of aid, the Fl 195m in direct grant will be used to cover strategic investment, while the Fl 570m of loans, repayable over 25 years, is intended to cover repayment on debts resulting from the break-up in 1982 of the Estel merger of Hoogovens and Hoesech of West Germany.

Hoogovens is to receive a grant of Fl 195m and a subordinated loan of Fl 570m between now and the end of 1983.

The state is also to guarantee a Fl 65m rights issue by Hoogovens in which equity holders will be able to buy one new share for every four existing shares.

Shares not taken up, to a value of Fl 65m, will be bought by the state. With the value of the shares fixed at Fl 40 per Fl 20 nominal, it is hoped that up to Fl 130m will be raised.

Finally there is to be a Fl 150m reserve fund.

Mr Van Aardenna made clear yesterday that the Government would expect Hoogovens to stand on its own feet after 1985. No further state aid will be forthcoming.

Meanwhile, the ministry is to appoint three members to the company's supervisory board, while leaving day-to-day administration in the hands of present management.

The latest tranche of aid, which follows the award of Fl 243m last spring, completes a Fl 1.1bn package of assistance negotiated during the winter of 1982-83.

Technically, the new subsidies have to be approved by the European Commission in Brussels. But since Hoogovens recently offered to reduce hot strip steel production by 1.1m tonnes, when the commission had only sought a cut of 950,000 tonnes, a refusal seems unlikely.

Hoogovens is carrying out a restructuring operation costing Fl 2.5bn. It intends to drop hot-rolled capacity to 4m tonnes by 1990 and to reduce the workforce of some 18,000 to 16,000 by the end of next year.

Trade union leaders this week agreed to the job losses - some 760 more than foreseen last year - on condition that there were no compulsory redundancies. That has been accepted by management.

**Shareholders agree to new Arbed finance**

By Paul Cheesebright in Brussels

ARBED, the troubled Luxembourg steel group, yesterday moved a stage further in its financial reorganisation when an extraordinary general meeting gave the board authority to raise more funds and to increase the capital.

Shareholders gave permission for the raising of a further LuxFr 5.25bn (\$91bn) in the form of subordinated convertible loans.

A similar step was taken last September by virtue of reserving a portion of the loan for the Luxembourg authorities, it lifted the state shareholding from 14 per cent to 22 per cent.

There is the possibility that the Government might take up part of the newly-authorised loans, and hence raise its equity stake, an Arbed spokesman said, but he could not confirm this.

At the same time shareholders gave consequent approval for the creation of 2.28m shares without nominal value, lifting Arbed's capital from LuxFr 10.2bn to LuxFr 18.2bn.

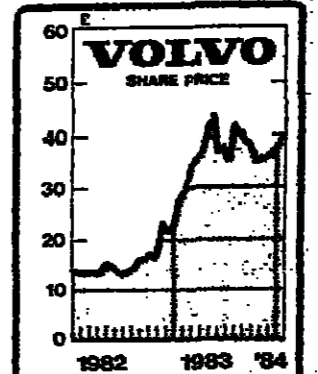
The new shares created by the decisions of yesterday and last September carry with them the right to a priority annual dividend of LuxFr 140.

The two stages of this reorganisation give the Arbed board some degree of financial latitude at a time when the company is suffering from both reduced demand and the necessity to fund major capacity cuts and modernisation of facilities.

Part of this industrial restructuring is covered by a production sharing and investment programme worked out with Cockerill Sambre of Belgium. Yesterday the board gave formal approval to this agreement, settled by political leaders earlier in the month.

The trade union representatives on the board voted against the pact, continuing the campaign of opposition which has been evident at Arbed plants.

THE LEX COLUMN  
**A transit lounge for BA staff**



Even allowing for the exceptional strength of the oil account and a few doubts about the seasonal adjustments, the December trade account looks remarkably buoyant. Perhaps the consumer spending spree is washing off on British industry after all.

Compared with their private sector counterparts they are normally generous to employees and difficult to adjust. Occasionally they also conceal actuarial holes which must be filled at considerable cost to the Exchequer before a sale can proceed.

The British Airways scheme is fully funded but otherwise has few attractions for either the Government or the company's management.

Members are guaranteed full protection against both inflation and a deficiency in the fund's assets. BA is now doing the Government a good turn by attempting to substitute what it considers a conventional scheme well ahead of privatisation.

The company insists that its plan is inspired more by the need to forecast costs accurately than by next year's mooted sale. In practice, however, it is shifting the risk of high inflation or poor investment returns away from future underwriters and shareholders and towards its employees.

Since BA can not oblige its existing employees to make the switch, it has had to dangle an attractive carrot. By integrating with the basic state pension, the new scheme will enable the gross contribution of employees to fall by 2 per cent of salary. Moreover, in making the switch, employees will be able to take surplus accrued benefits either in the form of cash, which BA is largely sheltering through its own tax losses, or in the form of additional years of service.

These attractions may well be enough to draw the large numbers of BA employees into the new scheme. The catch, however, lies with the reduction in indexation to a ceiling level of 5 per cent.

The assumption of BA's own actuaries is that the annual rate of increase in pension costs will be 1 per cent less than under the old scheme. That, however, broadly assumes a long-term inflation rate of 6 per cent. Anything higher, and the erosion of the real value of the pension would leave employees on the wrong end of a gamble.

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**World Weather**

Location	Temp	Wind	Cloud	Precip
Aberdeen	11	SE	10	0
Alexandria	18	E	10	0
Amsterdam	11	E	10	0
Bahia	23	E	10	0
Bangkok	23	E	10	0
Batavia	12	SE	10	0
Beirut	10	SE	10	0
Bombay	28	E	10	0
Buenos Aires	11	E	10	0
Calcutta	27	E	10	0
Canton	20	E	10	0
Cardiff	11	SE	10	0
Cebu	28	E	10	0
Colon	27	E	10	0
Delhi	25	E	10	0
Dublin	10	SE	10	0
Edinburgh	11	SE	10	0
Hankow	12	E	10	0
Hong Kong	20	E	10	0
Kobe	10	SE	10	0
London	11	E	10	0
Lyons	10	E	10	0
Manila	28	E	10	0
Mexico	18	E	10	0
Mumbai	28	E	10	0
Nairobi	18	E	10	0
Osaka	10	SE	10	0
Paris	11	E	10	0
Rangoon	28	E	10	0
San Francisco	11	SE	10	0
Singapore	28	E	10	0
Soerabaya	12	SE	10	0
Tokyo	10	SE	10	0
Yokohama	10	SE	10	0

SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday January 26 1984

NATIONWIDE - CARS, VANS, TRUCKS, CONTRACT HIRE, LEASING, FINANCE. CONTACT: IAN BILTON SE

COWIES Fleet Sales BELFIELD HOUSE, HUYTON ROAD, ST. ANDREW, MERSEY SIDING, L35 4JG. TEL: 0709 44122, Telex: 537065

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Mounting costs push Eastern Air Lines deeper into the red

BY TERRY DODSWORTH IN NEW YORK EASTERN AIR LINES, the fourth largest U.S. domestic carrier, sank still further into deficit last year when its net loss rose from \$74.9m in 1982 to \$103.7m - the company's fourth annual consecutive loss. The results bring the struggling airline's losses over the four year period to an aggregate \$367m, during which time it has paid no dividends on its common stock. Eastern said yesterday that it will also be deferring payment on its cumulative preferred and cumulative junior preferred stock for the final quarter, which will leave it with two quarterly dividends now unpaid and accumulated on this category of stock.

Procter blames competition for decline

By Paul Taylor in New York PROCTER & GAMBLE, the leading U.S. household products group, yesterday reported a further slowdown in earnings growth in its fiscal second quarter ending December 31, with net earnings increasing just 1.9 per cent to \$214m.

Socal lifts income despite lower sales

BY OUR NEW YORK STAFF STANDARD OIL of California, the international integrated oil group ranked fourth in the U.S., boosted net earnings for 1983 by 15.5 per cent, from \$1.36bn to \$1.56bn or \$4.03 to \$4.65 a share, despite a near 18 per cent fall in revenues from \$35.9bn in 1982 to \$29.1bn.

Strong trend continues at Philip Morris

BY OUR NEW YORK STAFF PHILIP MORRIS, the diversified U.S. tobacco group, accelerated to a 15.6 per cent increase in net earnings last year from \$782m or \$6.23 a share, to \$904m, or \$7.17 a share.

Third-quarter earnings gain for General Foods

BY TERRY BYLAND IN NEW YORK A FURTHER increase in earnings is reported for the third quarter of fiscal 1984 by General Foods, producer of Maxwell House coffee and a broad range of processed foods and beverages.

Union Pacific up 19% in fourth quarter

BY OUR FINANCIAL STAFF UNION PACIFIC, the third largest rail company in the U.S., through a 19 per cent fourth-quarter advance, lifted operating profits on continuing operations in 1983, from a restated \$356.9m to \$440.9m.

New S-E Banken chief

BY KEVIN DONE, NORDIC CORRESPONDENT IN STOCKHOLM MR CURT OLSSON is to become chairman of Skandinaviska Enskilda Banken (S-E Banken), the largest bank in the Nordic region, after the retirement in March of Mr Lars-Erik Thunholm, the present chairman.

Severe fall for Paine Webber

BY OUR NEW YORK STAFF PAINE WEBBER became the second major Wall Street investment firm to announce substantially lower earnings in the quarter to December.

NORTH AMERICAN PUBLISHER MOVES TO TIGHTEN ITS CONTROL

Dow Jones puts family before prestige

BY BARRY RILEY, RECENTLY IN NEW YORK

ACCORDING TO a recent survey by Fortune magazine, Dow Jones is America's second most admired company, ranking only behind IBM. Yet Dow Jones apparently feels insecure - so much so that last week it announced plans for a capital reconstruction that would leave it in breach of the rules of the New York Stock Exchange.

Two of these have died - one in 1982 - and the survivor, Mrs Jean Cook, is said to be anxious to put her estate in order. At 71 she continues to sit on the Dow Jones board, where she has been joined by Bettina Bancroft, representing the next generation of the family.



The move has been timed to coincide with some particularly good results due out shortly. After nine months, net income was up by more than a quarter. Advertising income at the Journal was up 12 per cent in 1983 (leading to advertising backlogs of up to two months) and the year ahead will be boosted by a rise in the Journal's newsstand price from 40c to 50c on April 1.

Deutsche Bank Luxembourg to omit payout and lift provision

BY JONATHAN CARR IN LUXEMBOURG THE LUXEMBOURG subsidiary of Deutsche Bank, West Germany's biggest commercial bank, again boosted profits in 1983 but is using them solely to strengthen its provision against lending risks.

The group, which operates under the Marlboro and Benson and Hedges trademarks, and also owns the Seven-Up soft drinks company and Miller Brewing, has increased its market share in the tobacco industry over the last 12 months despite falling volume in the market. Its soft drinks side has also been very strong.

Deutsche Bank Luxembourg's total credit volume at the end of last year at DM 22bn - a rise of some 16 per cent on the figure for the end of September 1982.

Diamond Shamrock setback

BY OUR FINANCIAL STAFF A WRITE-OFF of more than \$149m, mainly on the Mukluk exploratory well and other leases in the Alaska Beaufort Sea, helped to send Diamond Shamrock, the U.S. oil and gas company, plunging deeply into loss in the fourth quarter of 1983.

Sharp recovery for Celanese

BY OUR FINANCIAL STAFF CELANESE, the New York-based man-made fibre and chemicals group, continued its recovery in 1983 with a \$98m swing from loss to profit in the fourth quarter.

Taking account of growing risk

BY OUR CORRESPONDENT IN LUXEMBOURG FOR DR WILFRIED GUTH, co-chairman of the Deutsche Bank, almost every cloud has a silver lining. Because of the international debt crisis, his bank's Luxembourg subsidiary is greatly strengthening its risk provision and making no payout to the parent from 1983 profits.

That said, Dr Guth stressed that the debt problem would not be solved for years - even on the big condition that most things went right from now on. He agreed that the gradual economic upswing in the industrialised world improved the export prospects and earnings of many indebted developing states.

Dr Guth has also constantly stressed that, while the banks must take full responsibility for dealing with the problems arising from provision of past credit, public bodies like the IMF and World Bank will have to play a growing role in future. But he clearly expects no miracle solution from them either.

Restructuring hits Harland and Wolff results

BY OUR BELFAST CORRESPONDENT HARLAND AND WOLFF, the state-owned Belfast shipyard reported yesterday increased losses of £42.8m (\$30.55m) for the year to March 1983, despite an improvement in its trading position.

Mr John Parker, chairman, said these costs were significant, amounting to £7.8m, but they were part of the plan to ensure that Harland and Wolff had a place in the forefront of the European shipbuilding industry.

Mr James Prior, Northern Ireland Secretary, said in a statement that he was "most concerned" at the size of the overall loss. But he acknowledged that it was largely due to the considerable costs of restructuring and to some change in accounting policies. The improvements were only the beginning of the road.

on the increases in efficiency and cost savings being made by other world shipyards if the British taxpayer was to be asked to continue support for the company.

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The board of directors of Bell Canada Enterprises Inc. has appointed J. Stuart Spalding as executive vice-president, finance. Mr Spalding also retains his responsibilities as chief financial officer of the corporation.

## INTERNATIONAL COMPANIES and FINANCE

### Wong Sulong on the man behind the rapid growth of a Malaysian conglomerate

# Azman brings AMD into the big league

Arab Malaysian Development is rapidly taking shape as a Malaysian conglomerate. The force behind it is Mr Azman Hashim, a 44-year-old former banker, and now one of the country's top entrepreneurs.

Over the past three years, the boyish-looking Mr Azman has woven his disparate business activities into a cohesive group under the Arab-Malaysian Development (AMD) heading. AMD is now set to make its impact on the Malaysian and regional corporate scene.

At the end of last year, AMD ranked 85th among the top 100 companies listed on the Kuala Lumpur stock exchange. Before the current year is out, it should be among the top 10.

These are the steps Mr Azman has taken:

● In April 1981, he bought a 40 per cent stake in the publicly listed Taiping Textiles from the Sung family of Hong Kong for 40.5m ringgit (US\$17m). Subsequently, he injected various of his properties into the company in exchange for shares to raise his stake to over 50 per cent.

● In April 1982, Mr Azman bought over 55 per cent of Arab-Malaysian Merchant Bank from a semi-government agency with a loan from Malaysian Banking. A few months later, he bought the remaining 45 per cent from its Arab owners. The total paid for the bank is estimated at around 110m ringgit. The bank is the biggest and most profitable of Malaysia's 12 merchant banks.

● In July last year, Mr Azman announced he was selling 45 per cent of the bank to Taiping Textiles in exchange for shares. The deal valued the bank at nearly 700m ringgit—a move that aroused considerable controversy. The government's Capital Issue Committee subsequently scaled down the valuation of the bank to only 230m ringgit—still a good 200m ringgit more than Mr Azman paid for it.

● Taiping Textiles will have to issue 144.9m shares valued at one ringgit each for the 45 per cent holding in the bank.

● Following this, and after scrip and rights issues, AMD will have a paid-up capital of 257m ringgit, divided into 514m shares of 50 cents each. The market currently values AMD at nearly 1bn ringgit.

**Corporate flair**

To transform a lack lustre textile venture into one of the biggest and highest rated companies in the highly politicised Malaysian business environment requires someone not only

with corporate flair but also with good political contacts.

Mr Azman has proved he has both.

Born in a middle-class family, he was among the first Malays to be sent to Australia to study chartered accountancy in 1955. On his return, he joined Bank Negara, the central bank. Later, he set up his own accounting practice.

In 1966, he joined the board of Malay Banking, becoming an executive director in 1971. During the 1970s he made money share dealing and property purchases.

Mr Azman's long association with Malay Banking gave him the necessary business and political contacts. He is an active member (some see him as the financier) of the ruling United Malays National Organisation. He is close to Dr Mahatir, the Prime Minister, and his deputy, Datuk Musa Hitam. Both leaders attended the recent wedding of Mr Azman's daughter at the Kuala Lumpur Hilton Hotel.

His latest deal—the 320m ringgit development of the Komplex Damai—illustrates the importance of good political contacts.

The Kuala Lumpur City authorities own four acres of land, adjacent to five acres held

by AMD. In return for the development of a bus and taxi terminal at a cost of 34m ringgit, and a 10 per cent profit on commercial properties built on the four acres, AMD is being allowed to develop the combined nine acres into a comprehensive shopping and office complex covering over 3.5m sq ft. Mr Azman has appointed a former mayor of Malaysia's capital to head the project.

My team and I are basically from a banking background, and we want to develop Arab-Malaysia into a financial giant," says Mr Azman.

As his managing director, he has enticed Mr Malek Merican from the Sime Darby group.

Mr Malek, a former deputy secretary-general of the Finance Ministry, is a well-respected figure in Government and corporate circles. With Mr Patrick Low as chief general manager, the three form a youthful and dynamic trio.

The acquisition of a commercial bank is the final piece to complete the AMD financial chessboard, and this target is being vigorously pursued. After that, AMD will cast its eyes on plantations, and possibly hotels.

Mr Azman now holds about 70 per cent of AMD, a stake he acknowledges to be too high. He is negotiating with friendly financial institutions to take up blocks of shares as medium and long-term investments.

That would still leave him with 55 per cent of Arab-Malaysian Merchant Bank, and on this, he is keeping his cards close to his chest.

# Australian investors in high technology warned on tax

BY MICHAEL THOMPSON-NOEL IN SYDNEY

INVESTORS in Australian high technology concerns have been warned that they will not be able to treat tax savings as an early form of profit.

As part of a broad plan to encourage high technology enterprises, the government announced last September that licensed management investment companies would be established, and would be allowed tax deductions equal to the whole of their approved equity subscription in the year the subscriptions were made.

However, Mr Paul Keating, the Treasurer, has announced this week that the whole of an investor's tax deduction would be withdrawn if shares were disposed of within two years. If shares were disposed of within 2-3 years, 50 per cent would be revoked and 25 per cent would be withdrawn if shares were sold between three and four years after being bought.

Mr Keating said claw-back provisions would apply in cases where the licensing authorities revoked, suspended, or refused to renew a management investment company's licence.

To promote the development of sunrise industries, and to lessen Australia's reliance on raw commodity exports, the government is keen to encourage the growth of a high technology venture capital market, particularly as difficulty in raising equity finance has proved one of the main hurdles confronting entrepreneurs.

# Brierley enters Wattie bid battle

By Our Financial Staff

BRIERLEY INVESTMENTS, the New Zealand-based master company of Mr Ron Brierley, has entered the complex takeover battle for Wattie Industries, the leading food group, by making a cash bid for an unspecified number of the company's shares. The bid values Wattie at NZ\$506m (US\$328m).

The entry of Brierley into the battle for Wattie — which is currently also the subject of a cash-plus-shares bid from the country's second largest company, New Zealand Forest Products (NZFP) — pushed the price of the food group up to the bid level, NZ\$5.15 for ordinary shares, at the close of trading yesterday.

Last week, the New Zealand Stock Exchange authorities tried to suspend trading in the shares of NZFP on the grounds that its offer for Wattie should have been made for all shares of the same class. NZFP excluded from their offer the 35 per cent of Wattie held by Goodman, a major baking, textiles and investment group.

NZFP retreated by obtaining an injunction to prevent the suspension. The forest products group is apparently concerned that Goodman might use the share offer for Wattie to build up its 12 1/2 per cent holding in NZFP. Goodman and Wattie have 35 per cent cross-holdings in each other.

Market analysts comment that although there are no direct signs of a concerted effort by Brierley and Goodman, the two companies "know each other well and have certainly received similar advice" on the Wattie situation.

# Rise in interim earnings at pulp and paper group

BY OUR SYDNEY CORRESPONDENT

AUSTRALIAN Paper Manufacturers has reported a 27 per cent increase in net profits for the six months to December 31, to A\$34.6m (US\$31.3) despite only a slight improvement in sales from A\$339m to A\$342m.

The main reason for better profits was an improved performance in the pulp and paper division, and in the company's international trading house, Brown and Dureau.

The interim dividend is unchanged at seven cents a share covered by earnings of 13.7 cents a share.

Tax was A\$7.3m, against A\$12.9m previously. There was an extraordinary loss of A\$7.5m against one of A\$4.8m previously.

● WEEKS AUSTRALIA, the successful oil exploration company, plans to raise A\$44m (US\$41.4m) by a rights issue of one new share, at A\$1.20, for every five held. Its parent, Weeks Petroleum, will be taking its entitlement of fractionally over 50 per cent of the new shares. Weeks Australia has a stake in the Jubaru oil find-off Northern Australia, thought to contain in excess of 200m barrels of recoverable oil.

# Investment group formed by Emirtel in the UAE

BY OUR ABU DHABI CORRESPONDENT

THE EMIRATES Telecommunications Corporation (Emirtel) has announced the formation of a new investment company with an authorised capital of US\$1.3bn, to be called the Emirates Investment Corporation. Its paid-up capital will be \$326m.

The announcement was made after an extraordinary general meeting of Emirtel's shareholders, who approved the new move. Emirtel is 80 per cent owned by the UAE Government, the remainder being held by around 8,000 UAE private individuals. The new investment company will be divided on the same basis with existing shareholders having proportionate blocks of shares in both companies.

Emirtel is one of the most successful concerns in the Emirates, with a turnover in excess of \$272m. Although local telephone calls are free, the income from overseas and international calls is high. Payphones alone earn over \$12,000 each per month. The company recently announced a development budget for 1984 of \$160m. Projects for the year include a ground station to be linked with a recently-launched Pan Arab communications satellite, cables for the northern Emirates Telecom network, and a submarine cable linking the Emirates across the Gulf with Pakistan.

The new company is intended, initially at least, for investment inside the Emirates. It will invest in projects "of importance." These are understood to include, as a first step, locally-incorporated banks, insurance companies and other such institutions, while later targets might include major industries within the country.

# Japan may further relax CDs

TOKYO—The further easing of issue terms for yen certificates of deposit (CDs) may be the next Japanese step to liberalise capital markets.

At the start of the year the Japanese Finance Ministry agreed to allow Japanese banks and foreign banks in Japan to lower the minimum issue unit of CDs to Y300m (\$1.28m) from Y500m.

The Bank of Japan feels that the figure should be reduced even further and such a move could come within this calendar year.

However, one problem will be the need to liberalise interest rates on large deposits at about the same time, so that CDs do not attract funds away from deposits.

Under the Japanese interest rate system, bank deposit rates are fixed by the Finance Ministry in line with the official discount rate, decided by the Bank of Japan.

While the Bank is in favour of relaxing rates on large deposits, the Finance Ministry will have to approve and its endorsement may not be forthcoming.

The Finance Ministry is not entirely happy about relaxing deposit rates as this will prompt banks to demand higher rates on the national bonds they accumulate to finance government deficits.

Nevertheless the central bank feels that there will be relatively less U.S. pressure during this year for more liberalisation of the capital markets.

● Foreign bank investment by Japanese Post Office Life Insurance and Pension Funds have increased sharply to ¥193.6bn at end-December from ¥8.2bn last May, according to the Ministry of Postal Services.

The jump followed the start of foreign bond purchases by the Life Insurance Fund last May in line with changes in the law on management of the Fund.

Total assets of the two funds were ¥22,022bn at the end of November.

The investment is limited to 10 per cent of total assets and confined to bonds issued by foreign governments, state entities, and international institutions.

Meanwhile, foreign bond and stock investment by Japanese private life insurance firms rose by a net ¥80.85bn last October to an outstanding balance of ¥2,790bn, up 55 per cent from a year earlier, the Association of Japan Life Insurance Companies said.

The investment has been rising sharply in the past year attracted by high interest rates on U.S. dollar bonds.

On guidance from the Japanese Finance Ministry to avoid pressure on the yen, private insurers have been voluntarily limiting the investment to 10 to 20 per cent of the monthly increase in each insurer's assets.

Their total balance of investment was 7.45 per cent of total assets at the end of October against the 10 per cent limit by law, the Association said. Agencies

# EUROPE'S LARGEST COMPANY MAKES AN AMBITIOUS U.S. MOVE

## Another piece in the Shell jigsaw

BY IAN HARGREAVES IN LONDON AND TERRY DOOSWORTH AND PAUL TAYLOR IN NEW YORK

ROYAL Dutch/Shell's \$5.2bn offer for 30 per cent of Shell Oil yesterday caused some mystification on Wall Street, but as a manoeuvre it is not really so different from earlier merger tussles in the industry.

The multinational group is, essentially, increasing its holdings of U.S. oil and gas properties, along with an efficient downstream machine, while also filling in a piece of the Shell corporate jigsaw.

That jigsaw is not really so much at variance with the rest of the industry as it may seem. Shell, like its competitors, has tried various diversifications, some moderately successful (like coal) and some unhappy (like atomic power). It is now spending a significant part of its cash mountain on the business it knows best, indeed on a company which it knows to be one of the strongest links in its own global chain.

The move, however, if only in terms of its cost, is certainly one of the most ambitious since the alliance struck in 1907 brought together Royal Dutch Petroleum Company and Shell Transport and Trading Company.

The idea was always to keep the groups separate in identity, so that today Royal Dutch (which controls 60 per cent of the group) and Shell (which controls the other 40 per cent) are traded separately on stock exchanges. The group's headquarters operations are divided between London and The Hague.

Lacking an identifiable centre at the headquarters level, Shell has always been the most decentralised

of the major oil companies, allowing its operating companies to run at arm's length from headquarters activities known, significantly, as "service companies." Group companies handle about 8 per cent of the oil and gas consumed in the non-communist world.

Shell Oil, without question, is one of the group's most exciting assets. It is generally regarded within the U.S. industry as one of the best-managed companies in the sector.

Until 1981, Shell Oil's earnings had risen steadily, peaking at \$1.7bn on sales of \$21.6bn, while profits over the past two years have been under pressure, in common with the rest of the industry. Last year the company is thought to have earned around \$1.5bn on sales of \$20bn in 1982. But Wall Street is predicting a sharp profit upturn this year, with net earnings of between \$1.7bn and \$1.8bn on sales of \$21bn.

As an integrated company, Shell Oil is present in a substantial way in most of the major sectors of the industry.

● Reserves: Shell Oil had not estimated liquid reserves totalling around 2.3bn barrels at the end of 1982, together with 7.54bn cu ft of gas. In terms of the major U.S. oil companies this ranks it about fifth.

The company has been very successful also at finding new reserves — using highly sophisticated computer techniques. Recent estimates suggest that over the past five years it has replenished its reserves

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# Bank of East Asia profit flat

By Robert Cottrell in Hong Kong

BANK OF EAST ASIA has reported near-static net profits of HK\$138.38m (US\$17.7m) for 1983, against the prior year's HK\$135.02m. A final dividend of 40 cents make 65 cents for the year against an adjusted total for 1982 of 58.1 cents.

The full-year result is in line with Bank of East Asia's flat interim result of HK\$48.5m against HK\$48.3m.

Banks in Hong Kong state net profits after unapplied transfers to inner reserves.

**JAPANESE RESULTS**

AIWA AUDIO EQUIPMENT	
Year to	Nov '83 Nov '82
Revenue (bn)	66 62
Pre-tax profits (bn)	1.8 1.2
Net profits (m)	120 122
Net per share	16.67 9.64
Dividend	3.50 3.50
PARENT COMPANY	
Y1983 Y1982	
Revenue (bn)	81 81
Pre-tax profits (bn)	1.3 1.41
Net profits (bn)	2.0 2.0
PARENT COMPANY	
Loss	

AKAI ELECTRIC AUDIO EQUIPMENT	
Year to	Nov '83 Nov '82
Revenue (bn)	81 81
Pre-tax profits (bn)	1.3 1.41
Net profits (bn)	2.0 2.0
PARENT COMPANY	
Loss	

CLARION CAR AUDIO EQUIPMENT	
Year to	Sep '83 Sep '82
Revenue (bn)	129 124
Pre-tax profits (bn)	3.9 7.0
Net profits (bn)	2.31 2.2
CONSOLIDATED	
Loss	

ONO PHARMACEUTICAL DRUGS	
Year to	Nov '83 Nov '82
Revenue (bn)	4.2 3.8
Pre-tax profits (bn)	11.6 8.7
Net profits (bn)	3.1 2.5
Net per share	99.01 62.38
Dividend	7.5 7.5
PARENT COMPANY	
Loss	

TOKYO STEEL ELECTRIC FURNACE STEELMAKER	
Year to	Nov '83 Nov '82
Revenue (bn)	160 148
Pre-tax profits (bn)	2.2 6.7
Net profits (bn)	2.5 4.2
Net per share	20.80 51.53
Dividend	6 5
PARENT COMPANY	
Loss	

TOSCO KENWOOD SIX MONTHS TO	
Year to	Nov '83 Nov '82
Revenue (bn)	4.2 5.6
Pre-tax profits (m)	385 518
Net profits (m)	215 253
PARENT COMPANY	
Loss	

# Disappointing results for Gould in full year

BY OUR FINANCIAL STAFF

GOULD, the U.S. group which makes a wide variety of electronic system products and components, reports static earnings of \$19.2m from continuing operations for 1983, but a loss from discontinued operations depressed the final net to \$4.1m or \$1.42 a share, in 1982 an income from discontinued operations boosted the net to \$82.8m or \$2.15 a share.

Sales from continuing operations increased to \$1.32bn from \$1.25bn. Fourth-quarter earnings from continued operations showed a 22 per cent improvement, from \$20.3m to \$25.2m, or from 46 to 56 cents a

MARCH & BLENHEIM	
Fourth quarter	1983 1982
Revenue	284.7m 279m
Net profits	28.14m 25.2m
Net per share	6.00 0.74
Year	
Revenue	989m 924.3m
Net profits	122.54m 123.61m
Net per share	3.46 3.36

NORFOLK SOUTHERN	
Fourth quarter	1983 1982
Revenue	818.7m 771.2m
Net profits	101.2m 92.9m
Net per share	1.81 1.80
Year	
Revenue	3.1bn 3.36bn
Net profits	258.0m 287.3m
Net per share	5.67 4.97

OCEAN DRILLING & EXPLORATION	
Fourth quarter	1983 1982
Revenue	17.8m 205.5m
Net profits	1.21m 67.1m
Net per share	0.41 0.91

North American quarterly results	
First quarter	1983-84 1982-83
Revenue	590.0m 13.6m
Net profits	38.0m 13.6m
Net per share	1.00 1.00

ACRIE-CLEVELAND	
Fourth quarter	1983 1982
Revenue	1.07bn 1.19bn
Net loss	46.8m 182.8m
Loss per share	0.79 2.86

ARICO	
Fourth quarter	1983 1982
Revenue	47.5m 46.2m
Net profits	58.3m 82.9m
Net per share	0.41 0.36

BAXTER TRAVENOL	
Fourth quarter	1983 1982
Revenue	477.2m 461.2m
Net profits	58.3m 82.9m
Net per share	0.41 0.36

## Federal Farm Credit Banks Consolidated Systemwide Bonds

9.55% \$1,849,000,000  
CUSIP NO. 313311 KU 5 DUE AUGUST 1, 1984

9.70% \$798,000,000  
CUSIP NO. 313311 KV 3 DUE NOVEMBER 1, 1984

Interest on above issues payable at maturity

**Dated February 1, 1984 Price 100%**

The Bonds are the secured joint and several obligations of The Thirty-seven Federal Farm Credit Banks and are issued under the authority of the Farm Credit Act of 1971. The Bonds are not Government obligations and are not guaranteed by the Government.

**Bonds are Available in Book-Entry Form Only.**

### Federal Farm Credit Banks Funding Corporation

90 William Street, New York, N.Y. 10038

Peter J. Carney  
President

This announcement appears as a matter of record only.

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### NOTICE OF REDEMPTION

To the Holders of

## GOULD INTERNATIONAL FINANCE N.V.

9 3/4% Guaranteed Notes Due 1985  
Issued under Indenture dated as of March 1, 1979

NOTICE IS HEREBY GIVEN that pursuant to the provisions of the above-mentioned Indenture, \$20,000,000 principal amount of the above described Notes has been selected by lot for redemption on March 1, 1984 at the principal amount thereof together with accrued interest to said date, as follows:

Outstanding Notes of U.S. \$1,000 Each of Prefix "D1" Bearing Serial Numbers

00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99
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Also Outstanding Notes of U.S. \$1,000 Each of Prefix "M1" Bearing the Following Serial Numbers:

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99
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On March 1, 1984 the Notes designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. Said Notes will be paid upon presentation and surrender at the corporate trust office of Morgan Guaranty Trust Company of New York, 30 West Broadway, New York, New York 10015, or (b) at the main office of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt/Main, London or Paris, or the main office of Banca Vonwiller & C. S.p.A. in Milan, Bank Morgan Ljubouhère N.V. in Amsterdam, Banque Internationale a Luxembourg S.A. in Luxembourg or Swiss Bank Corporation in Basel, (any or by transfer to a dollar account maintained by the payee, with a New York City bank.

Coupons due March 1, 1984 should be detached from the Notes and collected in the usual manner.

On and after March 1, 1984 interest shall cease to accrue on the Notes herein designated for payment.

**GOULD INTERNATIONAL FINANCE N.V.**  
By MORGAN GUARANTY TRUST COMPANY OF NEW YORK, Trustee

Dated: January 26, 1984

**MERCHANT BANKING**  
**Baring Brothers & Co., Limited**  
**CORPORATE FINANCE**  
**INTERNATIONAL BOND MARKETS**

Continuing expansion of Barings' activities in the capital markets has created opportunities for two executives to join the International Corporate Finance Division, primarily to concentrate on work in the international bond markets, although they will also be involved in international Corporate Finance work generally. The successful candidates are likely to be graduates, 25-30 years of age, numerate (at least 'A' level pass in maths) and to have had 2-3 years relevant experience.

Salary will be negotiable and benefits will include mortgage subsidy and a non-contributory pension scheme.

Applications enclosing curriculum vitae should be sent to:-

F.A.A. Carnwath  
 Director  
 Baring Brothers & Co., Limited  
 8 Bishopsgate  
 London EC2N 4AE

**BANKING CONSULTANT**

Management Personnel's established recruitment activities were augmented in October 1982 by the opening of our London Division specialising in Accountancy appointments. With a view to widening the base of this expanding operation we now seek a capable professional able to market our services in the banking/financial sectors. Self-motivation plus knowledge of this market are seen as essential attributes, for which we offer in return a negotiable remuneration package, fully reflecting the appointment's seniority.

For an early discussion please ring:  
 J. Constable ACIS  
**MANAGEMENT PERSONNEL**  
 Regional Director  
 Telephone 01-408 1694  
 (out of hours 01-549 5519)

**CJA RECRUITMENT CONSULTANTS**  
 35 New Broad Street, London EC2M 1NH  
 Tel: 01-588 3588 or 01-588 3576  
 Telex No. 887374 Fax No. 01-638 9216

**CREDIT TRAINED?**  
**LOOKING FOR A REAL JOB?**

If you are a graduate with credit training and one or two years' marketing experience in a banking institution you may be considering a move to a new position which can offer early opportunities for real responsibility and career growth.

A major international bank, based in the City and ranked in the top 12 British banks by size of assets is looking for two people to join its young and expanding team dealing with primary securities and syndicated loan markets.

Initially the positions will involve the investigation of capital market opportunities and the identification of suitable customers for a comprehensive range of products. Working closely with both the merchant banking and general lending divisions of the Bank, you will operate on the boundaries of these traditional disciplines to develop new business.

If you wish to break out of the mould and take advantage of our Client's very competitive salary and benefits package, please apply in strict confidence under reference CT15299/FT. Applications will be forwarded unopened to our Client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager:

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH

Cornhill's City based investment department comprises a small number of specialists reporting directly to the Investment Manager.

**Fund Manager - UK Equities**

This is a senior position requiring several years' proven experience in fund management or analysis. As well as assuming full responsibility for UK equity portfolios, the person appointed will be required to prepare Investment Reports and attend Investment Committee meetings. He/she will also contribute to the development of general investment policy.

**Fund Manager's Assistant**

The successful candidate for this new position is likely to have around 2 years' investment experience and be prepared to assist over a wide range of sectors. Promotion to a Fund Manager is envisaged in due course.

A degree or equivalent qualification is desirable for both positions. Salaries are competitive and, for the Management position, a company car is provided. Additional benefits are in line with those you would expect from a leading insurance company.

Applications will be treated in confidence and should be made in writing including current salary to:  
 Mr. E. J. Hughes, Personnel Executive,  
 Cornhill Insurance PLC., 57 Ladymead,  
 Guildford, Surrey GU1 1DB.

**Cornhill Insurance Group**

**Account Officer**  
 to £20,000 + Benefits

A rapidly-expanding U.S. Bank seeks an Account Officer to take control of part of its U.K. portfolio. Candidates should be graduates with major bank training in corporate analysis and marketing and two to three years' calling experience.

**Assistant Manager**  
 New Issues  
 £15,000-£18,000 + Benefits

Our client, an International Merchant Bank, is seeking a qualified Chartered Accountant or Lawyer with at least two years' experience of New Issues and International Securities Management gained in a Merchant Bank/Accepting House.

**Accountants/Lawyers**  
 Corporate Finance  
 £13,500-£20,000 + Benefits

We have a number of positions with our Merchant Banking clients. They are interested in interviewing ambitious and motivated Chartered Accountants who must have at least an upper second from a U.K. University and have trained with an international firm. Numerous young solicitors with post-qualifying experience of corporate finance-related matters may also find these vacancies of interest.

**Badenoch & Clark**  
 16/18 New Bridge Street, London EC4  
 Telephone: 01-353 7722/1867

**IMS MANAGEMENT CONSULTANTS**  
 South West/Midlands £15,000 plus

Continued growth by the management consulting division of WALES INTERNATIONAL MANAGEMENT CENTRE has created several opportunities for talented executives currently holding senior posts in industry or consulting. Prospects for personal career advancement are outstanding for people with entrepreneurial flair as well as solid professional skills. Essential requirements are:

- good degree or professional qualification
- consistent record of achievement in responsible management roles
- demonstrated competence in business financial management
- high powers of written and oral expression
- ability to cope with constant UK travel as part of a professionally taxing job

Preferred age range 35 to 45. Preferred current location as above. Apply in complete confidence, with brief career details to:

Alan Rosser, Chief Executive  
 International Management Search  
 6-8 Albany Road, CARDIFF CF2 3RP  
 ASSOCIATES IN NEW YORK, DELAWARE AND INDIANA  
 A DIVISION OF WALES INTERNATIONAL MANAGEMENT CENTRE

**WARDLEY LONDON LIMITED**  
 member: Hongkong Bank Group

**Settlements, Operations and Systems Senior Management Position**

Wardley London Limited, the London Merchant Bank for the Hongkong Bank Group requires a Senior Executive to take responsibility for Settlement and related functions. This position involves overall responsibility for the co-ordination of policy and implementation of operating and settlement systems development, and supervision of line Managers who presently have day to day responsibility for settlement operations. The position will have direct reporting to the Finance Director. The individual concerned is likely to be in his/her mid 30s and should have relevant experience, including Computer Systems, in either a merchant bank, investment bank or stockbroking environment. Attractive salary, car and banking benefits will be provided. Applications with full curriculum vitae which will be treated in complete confidence should be sent to:-

C. E. Fiddian-Green, Wardley London Limited,  
 7, Devonshire Square, London EC2M 4HN.

**BANQUE BELGE LIMITED**

A Subsidiary of  
 Societe Generale de Banque S.A.  
 Generale Bankmaatschappij N.V.

Expansion of our international lending activities has created a vacancy for an

**ASSISTANT LOAN SYNDICATION MANAGER**

We wish to recruit an exceptional person who has had at least two years' experience in international lending on the syndication side and who is able to demonstrate a successful track record in this field. Candidates must have the ability to communicate well. Salary is negotiable and accompanied by the usual comprehensive package of fringe benefits. Applications, together with c.v., should be made in strict confidence to:-

Mr. P. N. Harris, Staff Manager  
 BANQUE BELGE LIMITED  
 4 Bishopsgate, London EC2N 4AD

**Financial Manager**

Reporting to the Group Treasurer, the successful applicant will have three to five years' banking and/or Treasury experience and therefore a familiarity with Treasury procedures and financial terminology relating to money and capital market operations in the UK, U.S. and Euromarkets, together with the ability to deal with the banks on a daily basis. The job will also involve the monitoring and forecasting of corporate cash flow, investment appraisal and basic financial modelling. The successful applicant will be placed in a high potential area and will be given the opportunity to learn about other related areas of corporate finance. Replies, including curriculum vitae, should be addressed to:

**Heron Corporation PLC**  
 R. A. Berman, Heron Corporation PLC  
 Heron House, 19 Marylebone Road, London NW1 5JL

**CBI**

**Economic Policy and Analysis**

As part of a reorganisation within the Economic Directorate, the Confederation of British Industry is seeking three Senior Economists for key positions. Each job will involve contacts with leading businessmen, officials in Government and academics in the development of CBI industrial and economic policy.

The first involves analysis of the current state of business, with particular responsibility for the CBI's Industrial Trends and Distributive Trades Surveys. The second post would require knowledge of monetary policy and public expenditure and the third would involve co-ordination of CBI input at NEDC discussions. Candidates, preferably between 25-35, should have a post-graduate degree or experience of working on economic policy issues. Numeracy, ability to communicate clearly orally and in writing and a strong analytical ability are essential. Salaries negotiable depending on qualifications and experience. Comprehensive CVs to J. L. Clark, Confederation of British Industry, Centre Point, 103 New Oxford Street, London WC1A 1DU.

**APPOINTMENTS ADVERTISING**  
 appears every Thursday

**INTERNATIONAL BANKING**

**MARKETING OFFICER, U.K.** c. £15,000  
 Prominent City bank extends unbridled opportunity to a young banker who possesses sound credit and marketing experience to an energetic and imaginative approach to business development. We also seek someone with specialist exposure to the German market with, of course, fluency in the language.

**SENIOR CREDIT ANALYST** to £14,000  
 Responsibility is to control and develop an effective research and analysis section in support of the bank's lending team. This calls for a thoroughly trained and experienced Credit Analyst with additional skills in people management.

**PORTFOLIO MANAGER** c. £14,000  
 Major merchant bank seeks an experienced and personable young investment professional with a successful background in a bank/stockbroker/investment institution) in the discretionary management of private clients' international portfolios.

**ASSISTANT MANAGER, ACCOUNTING** c. £12,500  
 Good all-round knowledge of international bank accounting is the essential requirement, with the fundamental task being to provide management with comprehensive reports on the bank's expanding range of activities internationally.

Please telephone John Chiverton or Ann Costello

**JOHN CHIVERTON ASSOCIATES LTD.**  
 5, CABLE STREET, LONDON, EC3A 3LJ  
 01-623 3961

**GEOF FIELD**  
 FX and MM personnel  
 37/39 EASTCHEAP EC3  
 TEL: 01-426 2801  
 Licence No. SE 7267

**O & M Specialist**  
**US\$ Neg. Tax Free**  
**Bermuda**

The Bank of Bermuda wish to recruit an O & M Specialist currently at Project Leader level to join an established Central Services Department which is heavily involved in the continuing assessment of new and existing systems. The position will involve:-

- \* assisting in the training of staff.
- \* carrying out efficiency audits and O & M studies.
- \* completing special projects on behalf of management.
- \* assisting operational, EDP and Personnel Management in the re-assessment of work loads during and following the introduction of new systems.

The ideal candidate will be currently working for an International Bank or Financial Institution in an O & M computer services or Internal Audit Department. They will be educated to degree or equivalent level and will probably also have a recognised related professional qualification.

Roger Parker Organisation  
 4, London Wall Buildings, Blomfield Street, London EC3M 5NT.  
 01-588 8161 Telex 8811725 CITLON G.

**Company Secretary**

Company Secretary required for public international manufacturing group with annual turnover in excess of £130 million. Duties include matters relating to pensions, insurances and property, general legal advice and administration of senior personnel benefits together with normal company secretarial functions. Applications are invited from qualified chartered secretaries/lawyers in age range 35-50. Location: Central London. Please write with full career details to Confidential Reply Service, Ref. CSC 8909 Austin Knight Advertising Limited, London W1A 1DS. Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

**STOCKBROKING IN SOUTH-WEST ENGLAND**

Vivian Gray has recently acquired a Branch Office in Truro and is planning to strengthen further its services to clients in the South-West. At this stage, we require a young person with experience in portfolio management to work alongside our Resident Member, Mr. Martin Bishop. Please write with details of your career to Kevin Wheeler, Vivian Gray & Co., Ling House, 10-13 Dominion Street, London EC2M 2UX.

**CREDIT INSURANCE**

Our Expanding Specialist Team now requires the following personnel to place particular emphasis on the Home Trade Credit Market.

**Salesman**  
 Based in the Midlands, the successful applicant will have a proven record for the development of Credit business. A company car will be provided.

**Senior Broker**  
 Based at Kingston-upon-Thames the successful applicant will need a thorough working knowledge of Trade Indemnity Cover and previous broking experience in this industry. Attractive salaries will be paid for both positions and fringe benefits include non-contributory pension scheme, and employee share scheme. Please forward full Curriculum Vitae to: J. Denholm, Credit Management Consultants Ltd, 3 Bridle Close, Kingston-upon-Thames, Surrey.

**CREDIT MANAGEMENT CONSULTANTS LIMITED**

J. Aron & Co. (UK) Ltd., a division of the Goldman Sachs Group has vacancies for the following:

**Senior Metals Dealer**  
**Physical Coffee Trader**

The Senior Metals Dealer must possess a good working knowledge of the London Bullion Market, a thorough knowledge of Futures Trading and should have at least five years practical trading experience. Ref. SMD/101

The Physical Coffee Trader must possess experience in the field of Coffee Dealing and Merchandising, a thorough knowledge of the Futures Market and their relationship to Physicals and some working relationships with European Roasting Companies. A knowledge of one or more Foreign Languages would be an advantage. Ref. PCT/201

Salary and benefits for both positions will be commensurate with experience and qualifications. Candidates should apply with CV (quoting the appropriate reference) to:

The Personnel Manager,  
 Goldman Sachs International Corp.  
 162 Queen Victoria Street,  
 London EC4V 4DB.  
 All applications will be treated in the strictest confidence

**Goldman Sachs**

# International Appointments

## KUWAIT Internal Audit Management in Worldwide Oil Exploration

Accelerate your professional development by taking complete responsibility for internal audit throughout Kuwait Foreign Petroleum Exploration Co KSC.

A subsidiary of KPC, it has enjoyed outstanding success and considerable expansion since its incorporation almost three years ago. It has become a major participant and operator in worldwide oil and gas exploration and development with extensive and diversified interests located throughout the Middle East, Far East, Africa and Australia.

You will develop, operate and manage the complete internal audits, joint ventures and concessions. Frequent travel outside Kuwait will involve you in all of the company's

activities and will give your scope of duties a wide dimension.

A fully qualified accountant, you have a minimum of 7 years' post qualification experience, at least 3 of which have been spent in the oil and gas industry. You have well developed written and oral communicative skills and, essentially, have a working knowledge of Arabic.

The tax free salary is highly competitive and a comprehensive range of married status expatriate benefits is included.

In complete confidence contact the company's adviser, John Diack at Cripps, Sears & Associates Ltd., (Personnel Consultants), 88/89 High Holborn, London WC1V 6LH. Telephone 01-404 5701.

**Cripps, Sears**

## Corporate Review

Our client, a major US financial services group, wishes to strengthen the review departments in two of its principal European locations. Rapid expansion in recent years has increased the need for sophisticated departmental and systems controls. They therefore require qualified accountants to be based in two locations:

**Holland** c£70,000+ benefits  
Supervising a small, but developing department, the successful applicant will oversee the audits of existing and proposed systems as well as undertaking one-off assignments when necessary. Given managerial ability and sound evaluative judgement, the company offers the possibility of moving into line positions or allied finance roles. Suitable candidates will have at least 3 years auditing experience, gained within a major accounting firm and preferably have some EDP systems exposure.

**UK South Coast** to £15,000+ benefits  
Working within a small professional team, any successful applicant will be responsible for the review of the various aspects of the company's UK and European operations. Travel will be limited, but overseas ad hoc projects must be expected. Candidates will be aged 25-30 years and will have extensive audit and EDP systems experience.

Interested applicants should contact Roger Tipple or Mark Brewer on 01-242 0695 or write with full curriculum vitae to Michael Page Partnership, Sicilian House, Sicilian Avenue, London WC1A 2QH. Any calls to the above consultants will be dealt with in the strictest confidence before approaching our client.

**MP**  
Michael Page Partnership  
International Recruitment Consultants  
London New York  
Birmingham Manchester Leeds Glasgow

## Financial & Accounting Management

Abu Dhabi to £21,000 tax-free + benefits

This leading trading group in Abu Dhabi, engaged in the petroleum services industry, seeks to reinforce its management team with two key new appointments. Both report to the Managing Director and arise from the continuing growth of the business and the need to improve administrative procedures and financial controls.

**Financial Controller:**  
£18,000-£21,000 tax-free

You will be responsible for the financial planning, accounting and performance monitoring of the Group's various business enterprises and joint ventures. You will also play a major role in strategic planning for the future, with particular emphasis on the development of commercial disciplines and financial procedures. A prime requirement is to participate in the overall running of the group and to make a positive contribution to its future growth and profitability through involvement in sales, marketing and general management. You could, therefore, also assume other duties outside the finance function from time to time.

You must be a professionally qualified accountant, aged 30 to 40, with several years' broad-based commercial accounting and industrial management experience and a keen and enterprising business attitude. Sound knowledge of computer-based systems is essential. Ref: R2934/FT.

Excellent remuneration packages will be negotiated including free furnished accommodation, transport and other benefits. Please send full cv, quoting the

**PA**  
PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 Telex: 27874

**Internal Auditor:**  
£15,000-£18,000 tax-free

You will be responsible for the provision of an accountancy and audit service on a wide range of issues and problems. Specific tasks include:

- \* developing internal controls and procedures for data entry to ensure the functioning of proper security systems for the company's computer based systems;
- \* inspecting records, controls and procedures used to ensure the reliability of financial information and the verification of balances and source documents;
- \* producing regular management reports on the adequacy of the internal controls and the detection of inefficiencies and irregularities in the application of systems and methods.

Aged 30-35, you must be a professionally qualified accountant with several years' post-qualification experience gained within an international firm. You must demonstrate an ability to provide effective internal audit knowledge and wide-ranging sound financial advice to senior management, particularly in the areas detailed above. Sound knowledge of computer-based systems is essential. Ref: R2935/FT.

appropriate reference, which will be forwarded direct to our client unopened. (Address to our Security Manager if listing companies to which it should not be sent.)

**DA** David Grove Associates  
Bank Executive Recruitments  
60 Chancery Lane EC2M 4RX  
Telephone 01-248 1858

### PERSONNEL APPOINTMENTS SAUDI ARABIA

A leading Saudi Banking Institution seeks two personnel specialists to undertake a two-year contract on a single person basis.

#### REMUNERATION SYSTEMS

An Officer grade person, AIB qualified, is sought with at least 10 years' banking experience. Main responsibilities will include job evaluation, operation of the Bank's Remuneration Systems and assistance in the determination of staff requirements in particular areas of the Bank. Salary is negotiable, with free accommodation and an excellent fringe benefit package.

#### MANPOWER PLANNING

An AIB qualified clerical officer is required with 3/10 years' Banking experience of which 4/5 years should be in Personnel. Main responsibilities will be to assist in determining manpower planning requirements, to assist with recruitment, computerised personnel record maintenance and training of local personnel staff. Salary and allowances will be 7,950 Riyal/month, free accommodation and an excellent fringe benefit package.

For further information please contact Bryan Sales on 01-248 1858 or by written application enclosing a current curriculum vitae.

Swiss financial institution specialising in money management, international investments, precious metals and foreign exchange is looking for a

### REPRESENTATIVE IN LONDON

to service its existing clients and recruit new clients in the UK. A well established individual or a corporation well versed in the financial service field would be suitable for this position.

Personal interviews possible in London in middle of March 1984.

Please write to: Mediatrix SA, Postbox 149  
CH-1010 Lausanne (Chiffre) 8-557

### EMPLOYMENT CONDITIONS ABROAD LIMITED

An International Association of Employers providing confidential information to its member organisations, not individuals, relating to employment of expatriates and nationals worldwide.

01-637 7604

### BACHE SECURITIES (MONACO) INC.

seeks stockbrokers dealing in American stocks, bonds and/or commodities with established clientele. Direct lines to London and USA. Tax advantages. Pleasant offices in ideal Mediterranean location.

Phone or write:  
MR Y. VAN ESCH  
BACHE SECURITIES  
(MONACO) INC.  
SPORTING D'HIVER  
MONTE CARLO, MONACO  
TEL: (93) 30.71.71

### APPOINTMENTS WANTED

#### COMMODITIES PROFESSIONAL

With successful trading record and experience of all futures markets, full technical research expertise, etc. seeks position with progressive individual or private bank. Offers total commitment, accountability. Requests autonomy and profit share. Flexible. Ultimate equity participation desired. Genuine offers only. In confidence.

Write Box A 8412, Financial Times, 10, Cannon Street, London EC4P 4BY.

#### REAL ESTATE - HOTEL BUSINESS

38-year-old Belgian economist with excellent international record in management, financial accounts and marketing (Africa and M. East) seeks interesting and rewarding position. Preferably overseas or frequent travel.

Please write Box A980, Financial Times, 10 Cannon Street, EC4P 4BY.

#### SEEKS JOB OPPORTUNITIES

Involving linguistic and cultural knowledge of the Near East. Fluency in German, French, English, good knowledge of Arabic. Write to: Casella S/C SPI 10100 TORINO (Italy)

## International Audit A unique opportunity

North West c.£16,000+ car + bens.

Our client, a major US multi-national oil company, seeks a dynamic young accountant to join the European Headquarters of its international audit team, based in Manchester.

The position will entail responsibility for conducting management systems audits at the company's manufacturing subsidiaries on a world-wide basis, reporting to a US based manager. Subsidiary locations include, primarily, England, Germany, Mexico and Brazil. A degree of linguistic ability is therefore essential, language training will be provided as necessary. A travel contract of up to 75% is envisaged.

The successful candidate will be a qualified accountant with 3-6 years of public and/or internal audit experience, a high degree of self-motivation, capable of making an impact at senior level within a major company.

Comprehensive relocation facilities are available and interested applicants should contact Alan Dickinson, quoting ref. 5420 at Faulkner House, Faulkner Street, Manchester M1 4DY (tel. 061-228 0396).

**MP**  
Michael Page Partnership  
International Recruitment Consultants  
London New York  
Birmingham Manchester Leeds Glasgow

## Senior Corporate Finance Manager Kuala Lumpur

A joint venture merchant bank in Kuala Lumpur with strong local partners seeks an experienced Malaysian corporate finance professional who wishes to return to Malaysia, and develop further his skills and career. The successful candidate will manage a department of five executives and will have a sound base of current business on which to build.

- a minimum of five years' practical experience across a broad range of corporate finance transactions, ideally including new-issue work;
- proven man-management skills or clear potential for leading and motivating a team.

The requirements are:  
• a first degree, for strong preference, combined with an appropriate professional qualification;

Write with full cv which will be forwarded to our client unopened. (Address to our Security Manager if listing companies to which it should not be sent.) Ref: R2932/FT.

**PA**  
PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 Telex: 27874

## COMMODITIES TRADING MANAGER

A young, but fast expanding company with its headquarters in Central Europe wishes to appoint a Commodities Trading Manager in the age group 30-45 years.

The person appointed should be highly motivated and have a successful track record. He will be required to establish the company's commodities division and control it from the Group's headquarters. Fluent written and spoken English is essential and a second language would be an asset.

Besides using his own expertise for product sourcing and creating opportunities, he will also be able to utilise the existing and extensive contracts of the group.

A good salary is offered together with a company car and exceptional working conditions.

Please write in confidence to: Box A9458, Financial Times  
10 Cannon Street, London EC4P 4BY

## NIGERIA

Large Nigerian-European Group  
in Food Processing Industry and Distribution

is looking for its

### GENERAL MANAGER

Experience at general management level in Nigeria is a must

Applications should be sent to:  
Carré, Orban & Partners, 40 Allen Avenue, PMB 21490, Ikeja, Lagos  
Box A9463, Financial Times, 10 Cannon Street, London EC4P 4BY

Carré, Orban & Partners  
International Management Consultants

Brussels, Düsseldorf, Geneva, Lisbon, London, Milan, New York, Paris, Zürich





# Accountancy Appointments

## Financial Controller

Leading City law firm  
c.£30,000+car and benefits

The need is for an experienced Financial Controller who recognises and possesses the personal skills necessary to work successfully for one of the leading firms of City solicitors, which has an advanced and sophisticated accounting and control system.

Responsibility will be for the day to day management of a substantial and well organised accounts department, which has extensive in-house DP facilities; and the provision of strategic advice on financial planning, tax, and on systems development. The provision of timely and effective management information is very important.

Candidates should be Chartered Accountants and will probably be graduates, able to demonstrate extensive experience of financial control in a well-established and sizeable organisation.

Previous involvement with partnership accounts is not essential but highly effective interpersonal skills are vital. Preferred age is over 35.

Please reply to Stephen Ogle in strict confidence with details of age, career and salary progression, education and qualifications, quoting reference 1275/FT on both envelope and letter.

**Deloitte  
Haskins+Sells**  
Management Consultants  
128 Queen Victoria Street, London EC4P 4JX

## Company Accountant

Burton on Trent c.£14,000+relocation

Our client is Allied Breweries Engineering Services Limited, a wholly owned and profitable subsidiary of Allied Breweries Limited, with a turnover in the region of £2 million. Continued growth and development has resulted in the need for a qualified accountant to join the management team.

Working closely with the Managing Director the successful applicant will quickly assume full responsibility for the accounting function, with particular emphasis on costing and development of computerised reporting systems. It is also anticipated that the incumbent will play a major part in the formulation of profitability studies and contract negotiations. It is essential, therefore, that applicants demonstrate entrepreneurial ability, a positive commercial attitude and a genuine interest in the wider aspects of business.

This highly challenging role offers an exceptional opportunity for someone, aged 27-35, with at least 3 years post-qualification experience in a manufacturing or contracting environment. There is also considerable scope within the group for longer term career development either within the finance function or alternatively, into general management.

Candidates should write to Dean Gollings enclosing a comprehensive c.v. at 24 Bennetts Hill, Birmingham B2 5QP.

**MP**  
**Michael Page Partnership**  
International Recruitment Consultants  
London New York  
Birmingham Manchester Leeds Glasgow

## Accountants for Consultancy - a practical challenge Upto £22,000+car

For accountants consultancy offers many challenges and rewards - varied assignments; interaction with other disciplines; meeting client needs; developing new and better ways of providing management information. All of these can stimulate, motivate and satisfy the professional accountant who enjoys solving problems.

The Price Waterhouse consulting practice is concerned not only with the development of practical and cost effective solutions, but also with their successful implementation. Our consultants need to work closely with their clients, to ensure that the recommendations that are made are achievable.

This environment presents a challenge which will test the full range of your technical and managerial skills.

It will also lead you into new areas of experience and expertise. Above all, it will enhance your professionalism.

If you are a qualified accountant under 35 with a successful track record which includes a management role, then we believe we can offer you the kind of professional challenge which you may be looking for as the next step in your career development.

Professional skills deserve realistic rewards and, if the prospect of joining Price Waterhouse appeals, you will find that we can offer you a challenging career opportunity supported by an attractive package.

If you like the sound of our approach and wish to explore it further, write in confidence to David Prosser, Executive Selection Division, requesting an application form.

Please quote reference MCS/3963.

**Price  
Waterhouse  
Associates**  
Southwark Towers,  
32 London Bridge Street, London SE1 9SY

## Financial Controller

West of London c.£18,000+car

Our client is a small, privately owned company whose business activities provide a total service to the film and television industry. Their current turnover is approaching £2 million, achieved in under three years. However, the main objective is growth, with aims to go public within the next few years and to expand into the U.S.

To meet the requirements of this expansion plan, a total review of their accounting function is necessary. The Financial Controller will take responsibility for assessing existing computerised reporting systems and implementing improvements in all areas, including, inventory control/monthly analysis/budgeting/forecasting and cash flows. They foresee a qualified Accountant in this role, preferably with service industry experience and probably in their thirties. The flexibility to work in a demanding, yet informal atmosphere, whilst contributing to all areas of the business, is essential.

The key to success within this role is personality, drive, determination and the entrepreneurial spirit to make a significant contribution during the vital next stage.

Candidates should write enclosing a comprehensive curriculum vitae quoting ref. 975 to Philip Cartwright, ACMA, PO Box 143, 31 Southampton Row, London WC1B 5HY.

**MP**  
**Michael Page Partnership**  
International Recruitment Consultants  
London New York  
Birmingham Manchester Leeds Glasgow

## Financial Director confectionery; London

This is a new appointment in a profitable and rapidly expanding group (sales approach £10m.) whose branded products enjoy wide acceptance in the children's confectionery trade internationally. The role is to be the trusted adviser to the family board. Responsibilities will range from financial monitoring and control of all aspects of the business to involvement in all commercial matters. Candidates, probably aged 32-45, will be qualified accountants who as financial controllers have made a major contribution to a small/medium sized business (early big company experience would be an advantage). A consumer goods trading background is necessary and knowledge of wholesaling, retailing and distribution would be an advantage. Experience in currency transactions is essential. Salary, not a critical factor, negotiable probably c. £20,000 plus car and normal benefits. Profit participation envisaged. Applications with full career details should be sent in confidence to A. W. B. Thomson, as adviser to the company, Selection Thomson Ltd., 115 Mount Street, London W1V 5HD or 15 North Claremont Street, Glasgow G3 7NR.

**Selection Thomson**  
London and Glasgow



## Financial Controller

c. £20,000 + Car Croydon

Our client, Edet (U.K.) Limited, a subsidiary of a major Swedish Forestry Group in the soft tissue field, wishes to appoint a Financial Controller on the retirement of the present job holder.

The post entails the complete operation and control of all accounting requirements both manufacturing and selling, using sophisticated computer systems.

The successful candidate will be a qualified accountant, probably mid 30s, who is prepared to get actively involved in all aspects of accounting and control including monthly management accounts. He/she must have a thorough working knowledge of computers.

Starting salary is c. £20,000 + car BUPA and a contributory pension scheme. The post is based in Croydon but it will be necessary to visit the company's manufacturing plant in Bury from time to time.

Please write outlining how your experience and qualifications match the needs of this post quoting ref. 1380 to

**bf**  
Anne Knell,  
Executive Selection Division,  
Binder Hamlyn Fry & Co.,  
8 St. Bride Street,  
London, EC4A 4DA.

## Recently Qualified Accountant Oil Industry

London W1 c. £13,500

An established US group, our client has exploration and development activities in the North Sea and elsewhere. Production has commenced in the North Sea and the company is forecasting substantial income and profit this year.

Joining a small high quality finance team, the Accountant will be responsible for aspects of reporting, planning and systems development. With an emphasis upon the review and investigation of information, he or she will necessarily develop close contact with the company's various consortium partners. In conjunction with two staff, the Accountant will be closely involved with the management of the company and in its continuing development.

Applicants should be recently qualified accountants from the profession, industry or commerce. Please telephone or write to David Hogg, FCA, quoting reference I/2197.

**EMA Management Personnel Ltd.**  
Haltom House, 20/23 Holborn, London EC1N 2JD.  
Telephone: 01-242 7773 (24 hour).

## Financial Accountant

West Central Scotland to £16,000

Our client is a highly successful division of a major international company, a leader in the electronics field.

Due to an internal promotion, they require a business orientated accountant to join their management group and control the financial accounting function.

Candidates will be qualified accountants aged 27-33 with proven technical expertise ideally gained in a capital intensive manufacturing environment, and should have:-

- ★ Previous exposure to sophisticated computer systems
- ★ The personality to motivate and control staff
- ★ Superior communication skills

In addition to salary and a benefits package, relocation assistance will be available if required. The career prospects are excellent.

For further details, candidates should contact Stephen Shanks on 041 331 2597 or write to him at 150 West George Street, Glasgow G2 2HG.

**MP**  
**Michael Page Partnership**  
International Recruitment Consultants  
London New York  
Birmingham Manchester Leeds Glasgow

## FINANCIAL CONTROLLER

ACA/ACCA

To £14000 + Car North West

We are a privately-owned Group with interests in retailing and manufacturing wishing to recruit a Financial Controller for a subsidiary with a turnover of £15 million. The subsidiary has interests in five separate locations and is a very well established company.

The main responsibilities are concerned with Financial/Management reporting, the improvement of the existing computerised systems and the supervision of 15-20 accounts staff.

Candidates should be qualified accountants aged between 28 and 30 who have worked in the retail industry for at least three years. They should be used to taking responsibility and have the ability to make a positive contribution to the Company.

Starting salary will be in the region of £14,000 plus car and other fringe benefits.

Please write, giving full details of experience and qualifications, to:

Box AB456, Financial Times  
10 Cannon Street, London EC4P 4BY

## Financial Controller

West of London c.£20,000+bonus+car

Our client is the UK subsidiary of a major Fortune 500 Corporation operating in the office systems and products market. They wish to appoint a Chief Financial Executive who will strengthen the senior management group with high level professional accounting skills and significant commercial experience.

Reporting to the Managing Director, the successful candidate will be expected to provide positive advice and assistance to the senior management, in addition to ensuring that a full accounting function is carried out. Specifically, the jobholder will become involved with leasing negotiations, treasury management, budgeting and planning, management information systems, statutory reporting including US requirements, control of the DP department, taxation and company secretarial duties.

Candidates, ideally in their early thirties, should be Chartered Accountants with an impressive career to date in a sales, marketing and distribution environment. Technical skills will be sought in the areas mentioned above and of prime importance will be commercial awareness and well developed management skills. The ability to communicate effectively, both in writing and verbally will be an important attribute and the capacity to be firm but not dogmatic in dealing with line managers will also be sought.

The salary is negotiable around the indicator given and the overall remuneration package, which will include annual bonus, quality company car, non-contributory pension scheme and BUPA, will reflect the importance of this position.

Please apply, in confidence, for a personal history form to Barrie A. Whitaker, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please quote reference MCS/5002.

**Price  
Waterhouse  
Associates**

# Accountancy Appointments

## Principal Auditor Head Office Audit c.£14,000

plus subsidised mortgage facility

This vacancy is for the leader of Abbey National's Head Office Audit team. It is seen as a demanding and rewarding job in its own right, but has the added advantage of providing a genuine career development opportunity within a progressive and dynamic organisation.

We are seeking a qualified accountant with substantial relevant post-qualification experience and a sound knowledge of data processing to fill the vacancy.

The post holder will be responsible for the management of a staff of thirteen, the majority of whom are professionally qualified. He or she will also be expected to play a full part in the management of the Audit Division.

The Head Office Audit team is responsible for auditing all of the Society's activities controlled from Head Office, including treasury and accounting functions, marketing, housing, construction, customer service, personnel, data processing and other activities.

The team works to IIA professional standards in accordance with an annually determined Audit Plan. The Principal Auditor reports to the Manager, Audit Inspectorate who also controls the Branch Inspectorate.

The post will be based in Milton Keynes from mid-1985.

Benefits include Pension Scheme, BUPA membership and a subsidised mortgage facility.

For Application Form and Job Description please apply to:-

Mrs B. Miles, Personnel Department,  
Abbey National  
Building Society,  
United Kingdom House,  
180 Oxford Street,  
London W1N 0AN.  
Tel: 01-486 5555 ext. 3173. BUILDING SOCIETY

Closing date for receipt of completed application forms is 17 February 1984.

## Manager International Audit Home Counties c.£25,000 + and benefits

A major US multinational group wishes to appoint a senior manager for the internal audit of their UK operation and several overseas subsidiaries.

The responsibility will be to establish the department's objectives and develop a comprehensive programme of audit coverage for this part of the group's activities.

Candidates should be chartered accountants and may have an additional business qualification.

They will have substantial audit management experience with either a major company or international accounting firm. Personal qualities must include initiative, and

a willingness to travel. Fluency in French or German would be an advantage.

An excellent remuneration package will be negotiated. Prospects include the strong possibility of promotion to a senior line role after 3 years.

Please write in strict confidence, enclosing full career details and quoting reference 4650/L, to Christopher S. Baimon, Peat Marwick Mitchell & Co., Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

## Financial Controller BANKING

This is the senior financial appointment in the Management Services division of one of the leading banking groups in the UK.

• RESPONSIBILITY is for exercising cost control, and maintaining effective financial and management information systems and forecasts.

• THE REQUIREMENT is for a qualified accountant with a record of success in a sizeable organisation using advanced management controls and systems.

• PREFERRED AGE 40-45. Remuneration £33,000 plus attractive banking sector fringe benefits.

Write in complete confidence to A. Longland as adviser to the bank.

TYZACK & PARTNERS LTD  
SEARCH SELECTION  
10 HALLAM STREET LONDON W1N 6DJ

Imperial Chemical Industries PLC  
Agricultural Division

## ACCOUNTANTS

The Agricultural Division of ICI wishes to recruit high calibre graduate qualified accountants who will be under 30 years of age.

Candidates should have the ability to benefit from a wide range of experience, including the examination of business strategies, investment appraisal, budgeting and forecasting. The successful candidates will have the potential to make a positive contribution at an early stage and to progress to more senior posts. There could be movement to other Divisions in the UK or overseas.

The Company offers competitive salaries, Profit Sharing and contributory Pension Schemes. Financial assistance towards removal expenses and house purchase is available for home owners.

Applicants should write giving age, qualifications and brief details of experience to:

Mr J Hamby, Personnel Department  
Imperial Chemical Industries PLC  
Agricultural Division, PO Box 1  
Billingham, Cleveland TS23 1LB



BSC Pension Fund

## Investment Accountant

Victoria c.£14,000

British Steel Pension Fund is seeking a qualified accountant (preferably ACCA or ACA) to take charge of accounting for assets exceeding £2,000 million, including a major property portfolio.

Key responsibilities will be:  
Financial Accounting and Control  
Accounting systems  
Annual Accounts and  
Performance Reporting  
within the framework of a computerised accounting system on which further development is envisaged.

Candidates must have sound practical accounting experience, together with the ability to communicate effectively with the Fund's many contacts. Preference will be given to candidates with knowledge of investment or property accounting, and experience of computer-based accounting systems is highly desirable.

Please send full c.v. or write for an application form to:  
Mr R. E. Oldham  
Manager, Pensions Investments  
BSC Pension Fund  
3rd Floor  
Radstock House  
5 Ecclestone Street  
LONDON SW1W 9LX

## Head of Accounting

London c. £16,000 + Major Benefits

Our client, Morgan Guaranty Ltd., is a wholly owned subsidiary of Morgan Guaranty Trust Company of New York and is the focal point of Morgan's activities in the Eurobond market and Eurocurrency private placements. Reporting to the Comptroller, the Accountant will assume responsibility for the complete accounting function, supervising 10 staff, with broader involvement in financial analysis and planning. The environment is a particularly complex one and a range of ad hoc problems covering tax reporting and accounting form an integral part of the role. There is also considerable contact with banking and trading areas.

The benefits offered include a mortgage subsidy scheme and an annual profit sharing bonus.

In their late 20's, applicants (male or female) should be qualified accountants from the profession or commerce with, at a minimum, bank audit experience. Please telephone or write to David Hogg FCA, quoting reference I/2195.

EMA Management Personnel Ltd.  
Haiton House, 20/23 Holborn, London EC1N 2JD  
Telephone: 01-242 7773 (24 hour)

## Financial Director Salary c. £18,500

Due to internal promotion, Walter Lawrence Construction Limited wish to appoint a Financial Director to be based at their Herefordshire office.

The Financial Director will be responsible to the Chief Executive for the financial control of Walter Lawrence Construction Limited and its operating divisions. Candidates should be qualified accountants with experience in the construction industry at a senior level. The ideal age would be between 35 and 45.

Salary is negotiable at c. £18,500 together with an executive car and other benefits including non-contributory pension scheme and private medical insurance. A service contract will be offered to the successful candidate after a suitable period of satisfactory service. Relocation expenses will be considered, where appropriate.

Please write in the first instance enclosing full cv to:

T. J. C. Mawby, Esq, Financial Director  
WALTER LAWRENCE PLC  
Lawrence House, Sun Street  
Sawbridgeworth, Herts CM21 9LX



## Finance Director

Wiltshire c.£18,000 + car

Controlling distribution outlets with a turnover in excess of £20 million, our client is a major trading subsidiary of a large British group.

Candidates, unlikely to be aged under thirty, should be qualified Accountants with relevant computer systems experience. Good commercial awareness is important, in order to make an effective contribution as part of a small management team, in close liaison with the Managing Director.

This position includes full responsibility for the accounting and DP functions and will involve you in the further development of the existing computer reporting system.

An attractive salary package includes a divisional profit share scheme related to performance. Relocation will be considered.

Candidates should write to Nigel Hopkins, FCA, enclosing a comprehensive curriculum vitae, quoting ref 977 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership  
International Recruitment Consultants  
London New York  
Birmingham Manchester Leeds Glasgow

## c. £18,000 + Car Chief Accountant

Are you:

- A qualified Accountant preferably with a degree
- Experienced in accounting for a multinational group using up-to-date computer techniques
- Aged 30+ and a proven manager
- Willing to work hard and do whatever it takes to produce detailed management reports to tight deadlines
- Full of drive, eager and able to prise responsibilities away from your boss
- Anxious to contribute to an exciting, professional environment

Then your new opportunity is with CACI, a publicly owned multinational, consulting, research and analysis corporation.

As the European Financial Controller I am seeking a partner to share the responsibility of accounting for operations in UK, Holland, Belgium, Germany, Eire, Sweden and Bermuda.

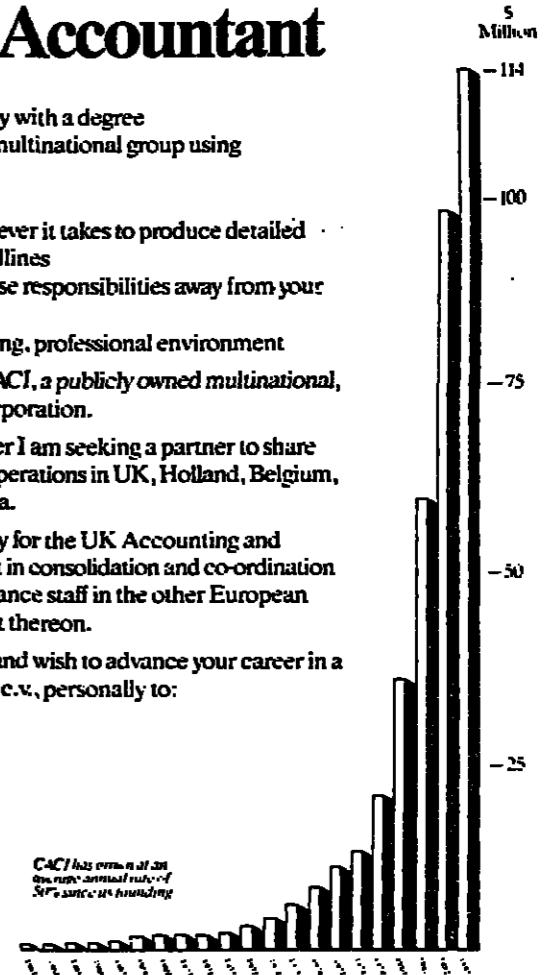
You will have particular responsibility for the UK Accounting and Administration procedures, and assist in consolidation and co-ordination of accounts and data provided by finance staff in the other European offices and reporting to management thereon.

If you meet the above requirements and wish to advance your career in a fast moving company write, with full c.v., personally to:

R. G. Norey FCA, Vice President  
Oriel House,  
26 The Quadrant,  
Richmond, Surrey.

C.A.C.I.

CACI has grown at an average annual rate of 20% since its founding



## Financial Controller

With boardroom potential

An expanding Lloyds reinsurance broker, with an extensive London market and worldwide account generating brokerage income exceeding £25m, has created a role for an ambitious chartered accountant who is seeking genuine career progression.

Reporting to the Board, the position has responsibility for the management of financial accounting, for the U.K. and overseas offices, together with all aspects of technical reinsurance accounts.

The successful candidate, preferably aged 35-45, will have a proven career record which demonstrates leadership, flexibility and vision. The remuneration package will attract

those whose earnings currently exceed £22,500 and it is expected that the successful candidate will take an early board appointment.

Please send a detailed c.v. to Confidential Reply Service, Ref: ACF 8071, Austin Knight Advertising UK Limited, Nelson House, 23-27 Moulsham Street, Chelmsford, CM2 0XG.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter.

Austin Knight Advertising

GOC are a small expanding company with nine U.K. Depots distributing and manufacturing products to customers in the Hydraulic, Petrochemicals and Offshore Industries. Turnover is presently £5m and expanding. This expansion makes it necessary to make a new appointment.

## CHIEF ACCOUNTANT Manager of Administration at £15,000-20,000 + Car (Financial Director Designate)

To take responsibility for all accounting functions and of both existing and projected business systems and to move towards full computerisation of accounting and operational systems. The successful applicant will:-

- (1) Have an accounting qualification.
- (2) Be fully conversant with modern computerised and other business systems.
- (3) Have sound business sense.

Candidates should write with cv to:

H. Soaker  
GOC LIMITED  
Blackwater Way, Aldershot  
Hampshire GU12 4DS



# Accountancy Appointments

## Chartered Accountant -mid 20's

C. London to £13,500

This is an ideal opportunity for a young Chartered Accountant, wishing to establish a career in industry. The Group operates world-wide, is prominent in a modern growth industry and has a high reputation for its advanced business systems. As a result of internal promotion, the opportunity now exists to join the small, high-calibre team at the international H.Q., which is responsible for reviewing monthly operating results from U.K. and overseas subsidiaries, and for preparing group accounts. The job therefore calls for considerable technical skills and the personal confidence to communicate effectively at senior levels of management. Success in this role will open up a wide variety of future prospects throughout the organisation. Generous re-location package available. Ref: 1582/FT. Apply to: R.A. Phillips, 2-5 Old Bond Street, London W1X 3TB, or telephone for an application form on 01-493 0156 (24 hours).

**Phillips & Carpenter**  
Selection Consultants

## International Audit Manager

£13,000-£14,000 + Car

National Can. a major U.S. packaging group, requires a qualified accountant to take charge of its small International Audit Department.

Based at the European headquarters the role encompasses:

- ★ Carrying out operational plant audits within UK and Europe.
- ★ Quarterly financial reviews of international locations.
- ★ Close liaison with DP department and external auditors.
- ★ Ad hoc investigations.

Candidates must have at least 2 years' post-qualification experience with a top-eight firm or have operational audit experience. A second language would be an advantage but is not considered a prerequisite.

A positive commercial attitude is essential as is the flexibility to accommodate travel demands. Prospects of a future line position are outstanding. Candidates should write, enclosing a comprehensive C.V., to Richard Gordon, Nacanco Service Corp., Rusham Park, Whitehall Lane, Egham, Surrey TW20 9NW.

## Group Financial Director

### UK Financial Controller

A UK listed company with an impressive growth record and a market capitalisation approaching £100 million is seeking to make two senior appointments to provide for the succession on the retirement of our Group Financial Director.

#### GROUP FINANCIAL DIRECTOR DESIGNATE

This executive will work closely with the Group Board and be expected to take charge of the financial aspects of the expansion programme which is planned to double the present size of the Group within the foreseeable future. The position also carries responsibility for the Group's treasury function and the maximising of the return on the Company's liquid resources. Candidates will be in the age group 35/45 and will be able to demonstrate an outstanding record in their career to date. In addition to their obvious accounting acumen it will be an advantage for the applicant to have a sound knowledge of taxation and/or commercial aspects of the law, together with some international business experience.

#### UK FINANCIAL CONTROLLER

This executive will be responsible for the control of the finances of the UK subsidiaries, which account for the majority of Group turnover, and the development of systems to improve further the flow of management information at all levels. In particular the Financial Controller will work closely with the UK Managing Director in regular reviews of business performance. Candidates will be qualified accountants in the age group 30/45 and will be able to demonstrate proven success in their career to date together with staff management and computer systems expertise.

These are exceptional opportunities in a growth orientated company. The salaries offered will be substantial and in addition there is an outstanding package of attendant benefits, including an extremely attractive profit improvement bonus and share option scheme.

Reply to: Box No. 380, Streets Financial Limited, 18 Red Lion Court, Fleet Street, London EC4A 3HT.

## Group Finance Director

London c£30,000 + car

Michael Page Partnership plc is the holding company of a consultancy group specialising in executive selection and recruitment advertising. Since the group's foundation in 1976 it has enjoyed an exceptional growth record and, following a successful flotation on the Unlisted Securities Market in November 1983, is entering a new phase of expansion and development.

As a consequence, we seek to appoint a highly commercial Accountant to our main Board who, in addition to sound technical ability, will also have the flair, energy and enthusiasm to play a major role in the formulation of our long term strategy.

Applicants should be Chartered Accountants aged 30/38 with several years' commercial experience including:-

- ★ Acquisition Studies and Negotiations
- ★ Tax Planning
- ★ Corporate Financing

An attractive remuneration and benefits package will be offered including contributory pension, life assurance and private health insurance. The company also operates a profit sharing and executive share option scheme.

Written applications, enclosing a comprehensive curriculum vitae, should be marked "Strictly Confidential" and sent to: Michael L. Page, Chairman, Michael Page Partnership plc, 31 Southampton Row, London WC1B 5HY.



**Michael Page Partnership**  
International Recruitment Consultants  
London New York  
Birmingham Manchester Leeds Glasgow

### IN-HOUSE CHARTERED ACCOUNTANT

Financial Adviser required for small property company in Romford area. Salary negotiable.

Please apply to:

Mr. Sullivan  
Station Chambers  
153/159 South Street  
Romford, Essex  
with c.v. or  
telephone Romford (0708) 66424

"Early route to partnership in new insolvency department"

## INSOLVENCY PARTNER DESIGNATE TO c.£25,000

ACA's 28+

LONDON WEST END

We have been retained by a progressive, fast growing, medium sized firm of chartered accountants to recruit an ambitious young but experienced Insolvency Manager (male or female) to set up a new Insolvency Department. The appointee will take responsibility for the formal establishment of the department, generation of work, hiring of staff, budgeting, etc. Candidates with less than four years insolvency experience are unlikely to be appropriate. For the right candidate, Partnership should be achieved within 24 months.

For more information please contact George Ormrod BA (Oxon) on 01-836 9501 or write with CV to our London address quoting Reference No: 4310.

410 Strand, London WC2R 0NS. Tel: 01-836 9501  
26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101  
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

**DOUGLAS  
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Douglas Lambas Associates Limited  
Accountancy & Management  
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**ACCOUNTANCY  
APPOINTMENTS  
APPEAR EVERY  
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RATE £34.50  
Per Single Column  
Centimetre**

## Group Financial Controller

c£17,000 + car  
Birmingham

Our client, a growing group with interests in property investment, an hotel and wine and spirits, wishes to appoint a Group Financial Controller.

Candidates should be able to demonstrate a successful career which has included knowledge of property investment and experience in a sales orientated company. Fluency and competence in the use of financial and management information is essential including the use of computers.

The successful candidate will be a professionally qualified accountant in the preferred age range, 35-50.

Starting salary will be c£17,000 as well as a car and a company pension plan.

Please write indicating how your experience, background and qualifications support your application, quoting ref: 1379 to

**bf**  
Anne Knell,  
Binder Hamlyn Fry & Co.,  
Executive Selection Division,  
8 St. Bride Street,  
London EC4A 4DA.

### ACCOUNTANT/FINANCE OFFICER

To be responsible for financial management of an organisation with a rising income (up 30% to £1.4m 1982/83), expanding projects and campaigns.

The successful candidate will combine professional financial skills with the ability to play an important role in War on Want's development in the mid-80s.

This is a challenging post with little administrative back-up but one which provides the opportunity for the successful candidate to develop a creative role around his/her finance responsibilities. Salary in the range £8,500 to £11,000 negotiable.

Please send cv for further details and application form to:  
**WAR ON WANT**  
The Personnel Office, WAR ON WANT  
467 Caledonian Road, London N1  
Closing date for applications: 29 FEBRUARY 84

A major British Company in the Aerospace Industry is seeking an

## INTERNAL AUDIT SUPERVISOR

Salary up to £16,000

This position will assume complete audit responsibility for Aerospace Engineering Design and Development Projects, reporting to the Financial Controller and with a staff of six.

It is probable that the successful candidate will be a Qualified Accountant but other applicants with the right professional training and experience should apply. Experience in a major company environment in industry is essential for this position. However there is a vacancy for a candidate with less experience.

Location - Northern Home Counties.

Please send full details, mentioning reference HU to:

Christopher Gold  
**Executive Dynamics**  
Management Search & Selection Consultants  
Finlay House, 140/142 High Street, Berkhamstead, Herts.

This vacancy is open to male and female applicants. No details will be passed to our client without prior permission.

## Young Financial Accountants

London Circa £12,000

Two excellent opportunities arise for newly qualified Chartered or Certified Accountants to take their first step into industry. Our client is a major international chemical group which seeks to strengthen its UK Headquarters' Finance Department by the following appointments:

#### Assistant Accountant-Group Control

Reporting to the Group Financial Controller the position will demand a heavy involvement in the consolidation of group accounts and in the preparation of regular financial reports for senior management. It will offer excellent experience of a Head Office control function which looks after diverse operations within the group. Ref: 615/FT

#### Assistant Accountant-Group Treasury

Reporting to the Group Treasurer the successful applicant will assist in the management of the group treasury function, in the provision of group taxation services and in the production of consolidated statutory group accounts. Candidates will ideally have a particular interest in corporate taxation and financial services. Ref: 616/FT

Both positions offer real career prospects and first-class employment conditions which include re-location assistance where appropriate.

Male or female candidates should apply for our confidential forms. Eagle Star House, 16a Aldersley Road, Wiltshire, quoting the appropriate reference. Telephone: (0625) 532446

**Wickland  
Westcott  
& Partners**  
Management Selection/  
Training & Development  
Cheshire, SK9 1QX

## INTERNAL AUDITOR

Major U.S. company seeks Internal Auditor to perform operational and financial audits of European subsidiaries. Required qualifications include a university degree, several years auditing experience at a senior level, sound knowledge of other European languages and approximately 30 years of age. CA, Big 8 experience and EDP knowledge are a plus. Based near London this position involves approximately 50% travel throughout Europe. Salary negotiable. All applications in strict confidence.

Please send cv and salary requirements to Box A8449  
Financial Times, 10 Cannon Street, London EC4P 4BY



Companies and Markets BIDS AND DEALS

Wimpey's £31m British Land deal

BY MICHAEL CASSELL, PROPERTY CORRESPONDENT

WIMPEY PROPERTY has sold its half-share in Euston Centre Properties, jointly-owned with Stock Conversion and Investment Trust, to British Land for £31.5m.

Gleneagles beats profit forecast

BY DAVID COOVELL

TWO OF THE 17 institutional investors in the privately-owned Gleneagles Hotels group yesterday voted in favour of the £20m takeover bid launched two weeks ago by Arthur Bell, the Scotch whisky distiller.

Harris launches £35m cash bid for Stylo

By Terry Garrett

Harris Queensway is pushing ahead in its attempt to win control of Stylo, the shoe retailer, in a bid to control the company's controlling 21.5m shares.

As part of the deal, British Land also acquires from Wimpey Property a half-share in Vogue House, a 57,000 sq ft office building in Hanover Square, held on a 150-year lease from 1988.

Lichtenstein company lifts D. Dixon stake

Mr Harry Turpin, the chairman of David Dixon, the Leeds-based hosiery and underwear group, revealed yesterday that the Lichtenstein registered Establishments, which has interests linked to it, had lifted its stake in the company to 29.96 per cent.

SGB paying £2.2m for Hall Engineering offshoot

BY CHARLES BATCHELOR

SGB Group, the scaffolding company, is to pay about £2.2m for Gravity-Randall, the timber and aluminium ladder-making subsidiary of Hall Engineering (Holdings), the steel stockholder and manufacturer of steel reinforcement.

Bellair-Jacobs denial

Mr Adrian Jacobs, the financier, yesterday issued a statement denying he holds directly or indirectly shares in Bellair Cosmetics, the hair care maker, the shares of which were suspended by the Stock Exchange on January 13.

Speculation pushes House of Fraser share price up 16p

BY JOHN MOORE, CITY CORRESPONDENT

House of Fraser's share price yesterday rose 16p to 280p amid speculation that Lornho, the stores group's largest shareholder, was poised to sell its 29.99 per cent stake in the company.

THF sells travel chain

Trusthouse Forte has taken its declared policy of concentrating on its mainstream hotel and catering interests a stage further with the disposal of Milbanke Travel to St Margaret Investment for an undisclosed sum.

MINING NEWS

Poor quarter for MIM

BY KENNETH MARSTON, MINING EDITOR

AUSTRALIA'S MIM Holdings has had a poor second quarter in its year to June 30. However, thanks to a somewhat unclear extraordinary credit net earnings for the first quarter, MIM says that prices for copper and silver slipped towards the end of the period and, with the exception of zinc, prices of all metals continue at unsatisfactory levels.

Restructuring for Sabina

IN ORDER to facilitate the raising of £2.5m (£1.43m) for the underground programme at the McFinley Red Lake joint venture, Sabina Resources (60 per cent) and McFinley Mines (40 per cent) a company restructuring is proposed.

DKB ECONOMIC REPORT

January 1984: Vol. 13, No. 1

Bank predicts annual average growth rate of 2.8 per cent for Japanese economy in FY'84-86

The economic research department of the Dai-ichi Kangyo Bank has predicted a steady upward trend in the Japanese economy for the period from fiscal 1984 through fiscal 1986. To sum up, the three years will be characterized by:

1) An average annual growth rate of 5.6 per cent in nominal terms and 2.8 per cent in real (after inflation) terms. 2) A growth potential (the average annual growth rate of capacity GNP) of around 3 per cent.

On the other hand, the fiscal policy will continue to be managed stringently, but budget deficits are likely to swell for two reasons. First, the expansion of such built-in, institutionalized expenses as debt servicing costs and social security benefits that will far outweigh budget cuts; and continuous slow-down of tax revenues under the influence of a weak economic recovery.

As a result, global trade is also headed for gradual recovery. Taking into account the expansion of industrialized economies, the U.S. in particular, but any sharp increase in international trade is unlikely under the shackles of high unemployment causing trade friction among industrialized countries, and restrictive import policies of developing countries and OPEC members.

Personal consumption will follow a path of moderate recovery. Although tax burdens and social security contributions will rise faster than the average annual wage increase, stability of consumer prices is expected to promote the recovery of personal consumption.

Treasury. Its share of real GNP growth is apt to drop from 0.5 percentage point in fiscal 1981-83 to 0.2 percentage point in fiscal 1984-86. Public works investment is likely to decline.

Exports have been expanding since the outset of fiscal 1983 due to moderate recovery of the world economy. Over the medium-range, moderate recovery of the world economy led by the U.S. will be a positive factor for Japan's exports.

Imports, in the meantime, will pick up, if moderately, along with expansion of domestic demand. Manufactured imports are also expected to increase gradually as the undervaluation of the yen gets corrected.

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Table with 4 columns: Item, FY83, FY84, FY85, FY86. Rows include Real growth rate of world economy, Growth rate of Japanese economy, etc.

Table with 4 columns: Item, FY83, FY84, FY85, FY86. Rows include Gross National Expenditure, Domestic private demand, etc.

Talk it over with DKB. The international bank that listens. Includes DKB logo and contact information.

Queensland Alumina Finance N.V. 8 1/2% Collateral Trust Bonds Due 1986

NOTICE IS HEREBY GIVEN that pursuant to the provisions of the Queensland Alumina Finance N.V. Collateral Trust Indenture dated as of March 1, 1971, U.S. \$4,125,000 principal amount of the above described Bonds have been selected for redemption on March 1, 1984, in lieu of a redemption for the purpose of the Sinking Fund, at the principal amount thereof, together with accrued interest to, as follows:

Table listing bond serial numbers for redemption. Columns include bond number and amount.

On March 1, 1984, the Bonds designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for public and private debts. Said Bonds will be paid, upon presentation and surrender thereof with all coupons pertaining thereto maturing after the redemption date, at the option of the holder either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 30 West Broadway, New York, New York 10015, or (b) subject to applicable laws and regulations, at the main offices of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt (Main), London or Paris or at the main offices of Bank Mees & Hope NV in Amsterdam or Banque Internationale à Luxembourg S.A. in Luxembourg. Payments at the offices referred to in (b) above will be made by check drawn on, or by a transfer to a dollar account maintained by the payee with, a bank in New York City.

Coupons due March 1, 1984 shall be collected in the usual manner. Following the aforesaid redemption, \$8,400,000 principal amount of the Bonds will remain outstanding.

Table listing bond serial numbers for redemption. Columns include bond number and amount.





Threat to aid for Europe's poorest farmers, Page 42

SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday January 26 1984

NEW YORK STOCK EXCHANGE 34-36 AMERICAN STOCK EXCHANGE 35-36 WORLD STOCK MARKETS 36 LONDON STOCK EXCHANGE 37-39 UNIT TRUSTS 40-41 COMMODITIES 42 CURRENCIES 43 INTERNATIONAL CAPITAL MARKETS 44

WALL STREET

Advance fuelled by Shell

THE MOVE by Royal Dutch/Shell to acquire the outstanding equity in its U.S. subsidiary, Shell Oil, sparked off a general round of buying in Wall Street's oil sector yesterday and helped fuel a rally throughout the industrial stock market, writes Terry Byland in New York.

The \$5.2bn offer by the Anglo-Dutch oil major tied in with investors' belief that oil prices may have bottomed out and may rise this year as the industrial recovery forges ahead.

The activity in oil stocks flowed through into other sectors of the stock market but gains in industrial issues were modest. At 2pm, the Dow Jones industrial average showed a rise of 2.51 to 1,243.39 after five consecutive sessions of losses.

Turnover in Shell Oil increased after confirmation by Royal Dutch that the deal will take the form of a cash merger, as distinct from a cash tender offer. Shell stock jumped 2 1/4% to \$56 1/4.

Royal Dutch gained \$2 to \$51 1/4 on brisk turnover. Atlantic Richfield, spurred by its Alaskan interests, jumped 1 1/2% to \$40 3/4 helped also by trading re-

sults. Exxon, the world leader, gained 3/4% to \$39 3/4.

Among stocks considered likely takeover targets, Unocal added a further 3/4% to \$37 1/4 while Amrad Hess at \$33 1/4 put on 1/2% on good turnover.

IBM edged forward again, adding 3/4% to \$117 1/4 and other firm spots in technology issues were Honeywell, 2 3/4% better at \$123 1/4, Digital Equipment 1 1/4% up at \$90 1/4 and Teledyne, 5% higher at \$189 1/4.

Among the day's crop of corporate reports, Union Pacific added \$1 to \$50 1/4. On the American Stock Exchange, Wang Laboratories slipped \$2 to \$31 1/4 but Tlc Communications, a weak spot recently, added \$1 to \$24.

AT&T eased slightly, shedding 3/4% to \$18 3/4 and remaining at the head of the market's list of active stocks. Merrill Lynch, the market's leading securities house, lost a further 3/4% to \$30 3/4 on renewed consideration of the loss reported for the last trading quarter.

Airline issues opened firmly as the quarterly reporting season drew near. But this sector weakened together with the rest of the industrial side as buyers turned more cautious towards the middle of the day.

Analysts drew attention to the fall in durable goods orders for last month reported by the Commerce Department. The 1.1 per cent fall was the first decline in orders since July and this brought a check in capital goods issues. However, the sector steadied after Mr Malcolm Baldrige, Commerce Secretary, pointed out that the slippage in December orders largely reflected changes in defence items.

Credit markets continued to trade

very quietly although the modest rise in consumer prices reported for December was regarded as a bull point. Dealers commented that investors are now unwilling to take up new positions before next week when the market expects to learn details of the next round of Treasury funding.

Treasury bill rates remained more or less at overnight levels as demand for commercial credit in the money markets abated somewhat.

Three-month bills were discounted at 8.92 per cent and six-month at 9 per cent.

In the longer dated government bond market, the key 12 per cent of 2013, traded at 102 1/2%, about 1/2% down and yielding 11.72 per cent.

Corporate bonds tended to slip lower in reduced activity. Turnover has been slowly increasing in this sector but dealers commented that the emphasis remains on short-term funding. Municipal issues managed to edge higher.

LONDON

Equities continue record run

IMPRESSIVE December balance of trade returns came as a fitting climax to another buoyant session in London equity markets yesterday as the FT Industrial Ordinary share index rose 13.6 to close at 840.3, another record, while the FT Actuaries All-Share index surpassed 500 for the first time to finish up 1.3 per cent at 504.18. Sentiment was underpinned by continuing takeover activity.

Royal Dutch/Shell's U.S. activities sparked off a wave of speculative buying for other oils long considered possible bid targets and sizeable gains ensued. Shell returned from Tuesday's brief suspension to trade actively and close at 88p, against the suspension price of 82p. Similarly, Royal Dutch also resumed trading and ended at £38 3/4, compared with Tuesday's £34.

American investors again bought selected leaders. Grand Metropolitan, although an absentee from U.S. buy lists, still advanced 2 1/2% to 383p. Engineering majors remained popular on recovery hopes.

Two new bids materialised yesterday, Bassett Foods racing up 64p to 163p on the 145p per share bid from Avana and Stylo moving up sharply in response to the awaited bid from Harris Queensway. Details, Page 37; Share Information Services, Pages 38-39

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TOKYO

Blue chips build up fresh steam

AFTER losing steam for three trading days, stock prices staged a sharp rally in Tokyo yesterday under the lead of blue chips, writes Shigeo Nishizaki of Niji Press.

TDK jumped on an expected rapid recovery in its business performance, prodding investors actively to buy other leading blue chips.

The Nikkei-Dow Jones average of 225 select issues, which had narrowly maintained the 10,000 level on Tuesday, rose by 82.18 points to 10,115.10.

Trading volume increased to 390.61m shares from the previous day's 323.5m. Gains outnumbered losses 431 to 323, with 144 issues unchanged.

Market activity had been quiet in the past three sessions on investor concern that stock prices have been rising at too fast a pace. There were also unfavourable factors, such as a steep increase in the balance of margin purchases and the weak undertone on Wall Street.

However, many technical indicators indicated the market had reached bottom, spawning a swift recovery in buying interest.

On top of this, TDK announced that it would register double-digit increases in both sales and profits in the current business year, which ends in November, thanks to a recovery in the video cassette recorder market. TDK priced Y430 to Y6,090.

Bolstered by TDK's steep rise, buying interest fastened on other leading blue chips. Fuji Photo Film jumped Y180 to Y2,280 on speculation that easing silver prices on the overseas market could help cut the company's costs. Konishiroku Photo Industry went up Y28 to Y990.

Taisho Pharmaceutical attracted substantial buy orders to register a limit gain for the day of Y105 at Y1,030, leading other drugs to firm. Dainippon Pharmaceutical leaped Y100 to Y3,200 and Kaken Pharmaceutical the same amount to Y1,870.

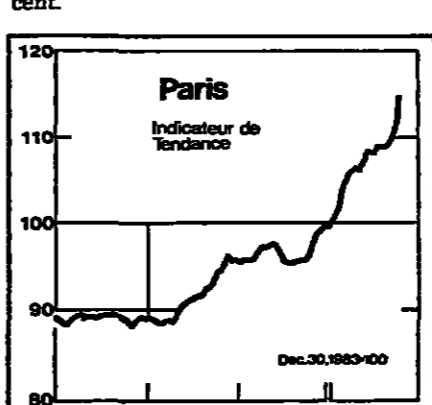
Electric powers and gases were also traded actively, with Tokyo Electric

Power rising Y30 to Y1,300 and Tokyo Gas Y7 to Y179.

Mitsubishi Oil continued to move erratically as varying rumours were rife on the fate of the 50 per cent of its outstanding shares held by Getty Oil of the U.S. amid a proposed takeover by Texaco. Mitsubishi Oil, which rose Y15 at one point, came under selling pressure later, closing the day at Y528, off Y22.

Dowa Mining rose Y38 to Y601 on rumours of a promising gold strike.

The bond market increasingly became inactive. The yield on the benchmark 7.5 per cent long-term government bonds, due in January 1983, dropped slightly to 7.435 per cent from Tuesday's 7.44 per cent.



Paris stock market index from October to January 1984.

EUROPE

Once more the direction is upward

A HALT was called yesterday by the brief and modest downward corrections which had developed on the European bourses over the past few days, as a pause in the dollar's forward march was taken as encouragement in the absence of any decisive lead being signalled by Wall Street stocks.

Paris, which had least felt the need to consolidate, continued powerfully upward as funds remained abundant on the second day of the new account. Buying, which reached such levels that it

took half an hour after the close to clear the backlog, extended to all sectors.

The Indicateur de Tendence put on 2.7 to 114.7 compared with a re-basing at the start of the year to 100.

The day's best gain was accorded to Schneider, FFr 15 stronger at FFr 120, while Creusot Loire jumped a further FFr 4.20 to FFr 57.20 after a rise of the same amount on Tuesday.

Two exceptions to the buoyant day for the bourses were to be found in Scandinavia. Stockholm had to contend with a central bank reiteration of its cautious stance on interest rates, although speculation continued that it might cut the 8.5 per cent discount rate at its meeting today, and also that a revaluation of the krona might be in prospect.

Copenhagen was unsettled amid a parliamentary clash over the validity of a constituency result in the Danish election on January 10. Danske Bank slipped Dkr 7 to Dkr 356 but Superfos managed a Dkr 10 rise to Dkr 538. Oslo traded strongly.

Royal Dutch was the star Amsterdam performer, up Fl 9.70 to Fl 169.90 on its U.S. plans, but it was by no means the only issue there to achieve an impressive increase during a busy day. Banks showed ABN Fl 10 higher at Fl 435 while brewer Heineken improved Fl 5 to Fl 148.80.

Hectic Frankfurt business took the Commerzbank index again into uncharted territory, 9.9 higher at 1,075.5. Demand extended widely enough to embrace steelmaker Thyssen, DM 3.50 ahead at DM 92.50; Siemens in electricals, DM 2.60 firmer at DM 388.60 as it announced a maintained dividend; and Commerzbank itself, adding DM 5.60 to DM 182.50.

A quiet and barely steady bond market led the Bundesbank to sell DM 1.3m in paper.

Activity in oil issues worldwide extended to Petrofina in Brussels, where it gained BFr 80 to BFr 6,980. In a busy day of buying all round, Arbed put on BFr 32 to BFr 1,430 as it received clearance to raise more funds.

Chemicals fared well as Zurich staged a muted rally; contract accords with the industry's unions helped Hoffmann-La Roche SwFr 125 upward at SwFr 10,523.

Fiat was to the fore in an upward Milan move, L40 ahead at L3,860 on news of good car revenues. Centrale also shone with a L46 advance to L1,651, while bonds were steady.

Madrid staged a cautious but uniform rally.

KEY MARKET MONITORS

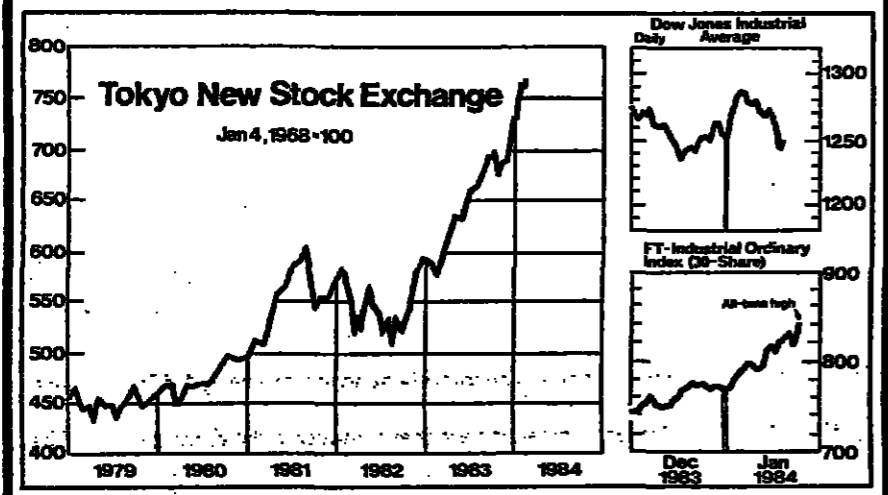


Table of Stock Market Indices including NY, LONDON, TOKYO, AUSTRALIA, AUSTRIA, BELGIUM, CANADA, DENMARK, FRANCE, GERMANY, HONG KONG, ITALY, NETHERLANDS, NORWAY, SINGAPORE, SOUTH AFRICA, SPAIN, SWEDEN, SWITZERLAND, and WORLD indices.

Table of Currencies including U.S. Dollar, Sterling, DM, Yen, FFr, SwFr, Lira, BFr, and CS rates.

Table of Interest Rates for Euro-currencies, FT London Interbank, U.S. Fed Funds, and U.S. Government Bonds.

Table of U.S. Bonds including Treasury, Corporate, and Municipal bond yields.

Table of Financial Futures including Chicago and London market data.

Table of Commodity Prices including Gold, Silver, Copper, and Oil prices.

Advertisement for Ebic banks, highlighting their global reach and specialized services. Text includes: 'The Ebic banks bring strength and experience to your financial operations', 'Over the past 20 years, the Ebic banks have been co-operating with each other in order to offer services which are both innovative and dynamic...', and a list of member banks like Amsterdam-Rotterdam Bank, Banca Commerciale Italiana, and Societe Generale.

Prices at 3pm, January 25

# NEW YORK STOCK EXCHANGE COMPOSITE PRICES

12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock
110	108	AIG	115	112	AMT	120	118	AT&T	125	123	AVCO	130	128	BAC	135	133	BEA	140	138	BOA
140	138	BOJ	145	143	BOZ	150	148	BRN	155	153	BSX	160	158	BUS	165	163	CAJ	170	168	CAL
170	168	CEC	175	173	CEI	180	178	CEL	185	183	CFR	190	188	CHS	195	193	CHK	200	198	CLB
210	208	CLD	215	213	CLG	220	218	CLM	225	223	CLN	230	228	CLP	235	233	CLQ	240	238	CLR
250	248	CLT	255	253	CLV	260	258	CLW	265	263	CLX	270	268	CLY	275	273	CLZ	280	278	CLAA
300	298	CLB	305	303	CLC	310	308	CLD	315	313	CLE	320	318	CLF	325	323	CLG	330	328	CLH
350	348	CLI	355	353	CLJ	360	358	CLK	365	363	CLL	370	368	CLM	375	373	CLN	380	378	CLO
400	398	CLP	405	403	CLQ	410	408	CLR	415	413	CLS	420	418	CLT	425	423	CLU	430	428	CLV
450	448	CLW	455	453	CLX	460	458	CLY	465	463	CLZ	470	468	CLAA	475	473	CLAB	480	478	CLAC
500	498	CLAD	505	503	CLAE	510	508	CLAF	515	513	CLAG	520	518	CLAH	525	523	CLAI	530	528	CLAJ
550	548	CLAK	555	553	CLAL	560	558	CLAM	565	563	CLAN	570	568	CLAO	575	573	CLAP	580	578	CLAQ
600	598	CLAR	605	603	CLAS	610	608	CLAT	615	613	CLAU	620	618	CLAV	625	623	CLAW	630	628	CLAX
650	648	CLAY	655	653	CLAZ	660	658	CLBA	665	663	CLBB	670	668	CLBC	675	673	CLBD	680	678	CLBE
700	698	CLBF	705	703	CLBG	710	708	CLBH	715	713	CLBI	720	718	CLBJ	725	723	CLBK	730	728	CLBL
750	748	CLBM	755	753	CLBN	760	758	CLBO	765	763	CLBP	770	768	CLBQ	775	773	CLBR	780	778	CLBS
800	798	CLBT	805	803	CLBU	810	808	CLBV	815	813	CLBW	820	818	CLBX	825	823	CLBY	830	828	CLBZ
850	848	CLCA	855	853	CLCB	860	858	CLCC	865	863	CLCD	870	868	CLCE	875	873	CLCF	880	878	CLCG
900	898	CLCH	905	903	CLCI	910	908	CLCJ	915	913	CLCK	920	918	CLCL	925	923	CLCM	930	928	CLCN
950	948	CLCO	955	953	CLCP	960	958	CLCQ	965	963	CLCR	970	968	CLCS	975	973	CLCT	980	978	CLCU
1000	998	CLCV	1005	1003	CLCW	1010	1008	CLCX	1015	1013	CLCY	1020	1018	CLCZ	1025	1023	CLDA	1030	1028	CLDB
1050	1048	CLDC	1055	1053	CLDD	1060	1058	CLDE	1065	1063	CLDF	1070	1068	CLDG	1075	1073	CLDH	1080	1078	CLDI
1100	1098	CLDJ	1105	1103	CLDK	1110	1108	CLDL	1115	1113	CLDM	1120	1118	CLDN	1125	1123	CLDO	1130	1128	CLDP
1150	1148	CLDQ	1155	1153	CLDR	1160	1158	CLDS	1165	1163	CLDT	1170	1168	CLDU	1175	1173	CLDV	1180	1178	CLDW
1200	1198	CLDX	1205	1203	CLDY	1210	1208	CLDZ	1215	1213	CLEA	1220	1218	CLEB	1225	1223	CLEC	1230	1228	CLED
1250	1248	CLEF	1255	1253	CLEG	1260	1258	CLEH	1265	1263	CLEI	1270	1268	CL EJ	1275	1273	CL EK	1280	1278	CL EL
1300	1298	CL E M	1305	1303	CL E N	1310	1308	CL E O	1315	1313	CL E P	1320	1318	CL E Q	1325	1323	CL E R	1330	1328	CL E S
1350	1348	CL E T	1355	1353	CL E U	1360	1358	CL E V	1365	1363	CL E W	1370	1368	CL E X	1375	1373	CL E Y	1380	1378	CL E Z
1400	1398	CL F A	1405	1403	CL F B	1410	1408	CL F C	1415	1413	CL F D	1420	1418	CL F E	1425	1423	CL F F	1430	1428	CL F G
1450	1448	CL F H	1455	1453	CL F I	1460	1458	CL F J	1465	1463	CL F K	1470	1468	CL F L	1475	1473	CL F M	1480	1478	CL F N
1500	1498	CL F O	1505	1503	CL F P	1510	1508	CL F Q	1515	1513	CL F R	1520	1518	CL F S	1525	1523	CL F T	1530	1528	CL F U
1550	1548	CL F V	1555	1553	CL F W	1560	1558	CL F X	1565	1563	CL F Y	1570	1568	CL F Z	1575	1573	CL G A	1580	1578	CL G B
1600	1598	CL G C	1605	1603	CL G D	1610	1608	CL G E	1615	1613	CL G F	1620	1618	CL G G	1625	1623	CL G H	1630	1628	CL G I
1650	1648	CL G J	1655	1653	CL G K	1660	1658	CL G L	1665	1663	CL G M	1670	1668	CL G N	1675	1673	CL G O	1680	1678	CL G P
1700	1698	CL G Q	1705	1703	CL G R	1710	1708	CL G S	1715	1713	CL G T	1720	1718	CL G U	1725	1723	CL G V	1730	1728	CL G W
1750	1748	CL G X	1755	1753	CL G Y	1760	1758	CL G Z	1765	1763	CL H A	1770	1768	CL H B	1775	1773	CL H C	1780	1778	CL H D
1800	1798	CL H E	1805	1803	CL H F	1810	1808	CL H G	1815	1813	CL H H	1820	1818	CL H I	1825	1823	CL H J	1830	1828	CL H K
1850	1848	CL H L	1855	1853	CL H M	1860	1858	CL H N	1865	1863	CL H O	1870	1868	CL H P	1875	1873	CL H Q	1880	1878	CL H R
1900	1898	CL H S	1905	1903	CL H T	1910	1908	CL H U	1915	1913	CL H V	1920	1918	CL H W	1925	1923	CL H X	1930	1928	CL H Y
1950	1948	CL H Z	1955	1953	CL I A	1960	1958	CL I B	1965	1963	CL I C	1970	1968	CL I D	1975	1973	CL I E	1980	1978	CL I F
2000	1998	CL I G	2005	2003	CL I H	2010	2008	CL I I	2015	2013	CL I J	2020	2018	CL I K	2025	2023	CL I L	2030	2028	CL I M

Continued on Page 35

AMERICAN STOCK EXCHANGE COMPOSITE PRICES

Prices at 3pm, January 25

Table of American Stock Exchange Composite Prices, listing various stocks with columns for 12 Month High/Low, Stock Name, Price, and Change.

Continued on Page 36

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Table of New York Stock Exchange Composite Prices, listing various stocks with columns for 12 Month High/Low, Stock Name, Price, and Change.

Some figures are unaudited. Yearly highs and lows reflect the previous 52 weeks plus the current week. But not the latest trading day. Where a split or stock dividend amounting to 5 percent or more has been announced, the year's high and low are based on the new stock only. Unless otherwise noted, rates of dividends are annual, and are based on the latest declaration.

World value of the pound every Tuesday in the FINANCIAL TIMES

WORLD STOCK MARKETS

AMERICAN STOCK EXCHANGE PRICES

Table of American stock exchange prices including columns for stock names, prices, and changes. Includes sub-sections for 'Continued from Page 35' and '12 Month High Low'.

CANADA DENMARK NETHERLANDS AUSTRALIA JAPAN (continued)

Table of international stock prices for Canada, Denmark, Netherlands, Australia, and Japan, listing various companies and their market values.

Yes: Moneywise- the software of the Financial Times

The Financial Times believes that financial modelling will play an increasing role in monitoring and decision-making for organisations of all sizes. The FT believes that, given easy-to-use software, financial modelling will become both more sophisticated and more day-to-day.

Simple

FT. MONEYWISE provides 'forms' on the screen to be filled in. Models are built by completing them. The program guides and helps every step of the way. FT. MONEYWISE extends the spreadsheet concept and provides the MONEYBOOK in which every aspect of the modeller's work is undertaken.

Speedy

FT. MONEYWISE calculates fast. Up to ten times faster than competitive systems. But calculation speed is only a small part of the FT.

MONEYWISE speed story. Model-building using FT. MONEYWISE is quick because screen 'forms' provide a framework for modelling within which models rapidly take shape.

Changing a model to examine the consequences of, say, a market shift, and recalculation to answer "what-if?" may never get done if the job takes 2 hours—as it might using an ordinary spreadsheet.

State of the art

The technology of FT. MONEYWISE software matches that of the 16 bit personal computer hardware for which it was expressly written.

Until now software designed expressly for financial modelling was not easy to use because it involved a 'language'. Few amongst decision-makers and amongst those responsible for profit had time to learn the special language required.

Although the spreadsheet package, being an all-purpose tool, was far from ideal for such a specific need as financial modelling, it was widely used in preference to language-based packages for simple applications.

Safe

Budgeting, reporting, forecasting, cash flow, profit and loss analysis and all the other aspects of the financial modelling art, support the making of decisions. In doing so they are vital to the function of Managing Directors, Senior Partners, other Chief Executives and their key staff.

FT. MONEYWISE offers a future in financial modelling. FT. MONEYWISE—Software of the Financial Times.

Is there a financial modelling package that is simple, speedy, state of the art and safe?

Form for requesting Moneywise Software Ltd. materials, including fields for name, company name, address, and telephone number.

Indices

NEW YORK DOW JONES

Table of New York Dow Jones indices showing values for Industrial, Transport, and Utilities sectors.

STANDARD AND POORS

Table of Standard and Poors indices showing values for Industrial, Comp's, and Long Gov. Bond yield.

N.Y.S.E. ALL COMMON

Table of N.Y.S.E. All Common indices showing values for 1983-84 and 1982-83 periods.

MONTREAL

Table of Montreal indices showing values for Industrial and Combined sectors.

TORONTO Composite

Table of Toronto Composite index showing values for 1983-84 and 1982-83 periods.

INDICES

AUSTRALIA

Table of Australian indices showing values for All Ordinaries and Metals & Miners.

GERMANY

Table of German indices showing values for DAX and various sector indices.

NETHERLANDS

Table of Dutch indices showing values for AEX and various sector indices.

SWITZERLAND

Table of Swiss indices showing values for SMI and various sector indices.

FRANCE

Table of French indices showing values for CAC and various sector indices.

INDICES

NETHERLANDS

Table of Dutch indices showing values for AEX and various sector indices.

GERMANY

Table of German indices showing values for DAX and various sector indices.

NETHERLANDS

Table of Dutch indices showing values for AEX and various sector indices.

SWITZERLAND

Table of Swiss indices showing values for SMI and various sector indices.

FRANCE

Table of French indices showing values for CAC and various sector indices.

Good

FTACT

WORLD STOCK MARKETS

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WORLD STOCK MARKETS

# LONDON STOCK EXCHANGE

MARKET REPORT

## Good trade figures climax strong session and take equities up to new record levels

Account Dealing Dates

\*First Declared Last Account Dealings from Dealings Day  
 Jan 16 Jan 26 Jan 27 Feb 6  
 Jan 30 Feb 9 Feb 10 Feb 20  
 Feb 13 Feb 23 Feb 24 Mar 5  
 \*New-time\* dealings may take place from 9.30 am on two business days earlier.

Impressive December balance of trade returns provided an appropriate finale to another buoyant session in London equity markets yesterday. Leading shares went from strength to strength and the FT Industrial Ordinary share index rose sharply to close at a record 3405.5. Sentiment was also buoyant, pinned by continuing takeover activity and the speculative interest it has aroused in almost every corner of the market.

The oil pitches were dominant in the early exchanges following Tuesday's late announcement of Royal Dutch/Shell's 23.7bn offer for the outstanding 31 per cent of its U.S. affiliate, Shell OIL. This development sparked off a wave of speculative buying for other oils long considered possible bid targets, and sizeable gains ensued. Shell returned from Tuesday's brief suspension to trade actively and close at 600p, against the suspension price of 620p. Similarly, Royal Dutch also resumed trading and ended at £34, compared with Tuesday's £34.

After-hours' publication of December's trade returns coupled with Wall Street's upsurge early yesterday set the mood for a strong day for blue chip industrial. Already showing to further good advantage on renewed UK institutional support and selective U.S. demand, leading shares soared in late intra-office dealings to close at the day's best. The FT 30 share index began only 3.2 higher but progressively improved to stand 9 points up in 3 pm. Declining the strong afternoon tone, however, the measure closed 15.5 up at 3405.5 - the biggest daily rise since October 18, 1982.

American investors again bought selectively, led by oil and steel. There were said to be cycling controls. Grand Metropolitan, although an absentee from U.S. lists, still advanced 21 to 363p. Among other 30-share constituents, Imperial Chemical rose with a rise of 8 to 156p as fund managers took stock on board ahead of the preliminary results, scheduled for February 9. Engineering returns remained popular on recovery hopes.

Two new bids and more large deals excited the market yesterday. Bassett Foods raced up 64 to 163p on the "145p per share bid from Avana and Styx" more than up sharply in response to a swayed bid from Harris Queensway.

Gilt-edged securities languished as equities soared to new all-time peaks. Neither the December balance of trade surplus nor predictions of short-term U.S. interest rates would move lower this year enticed investors more interested in events elsewhere. Throughout the day, longer-dated stocks hovered either side of overnight

### NatWest strong

Stock shortages accentuated closing gains among the major clearing banks, while continued to attract support ahead of the forthcoming dividend season. As on Tuesday, NatWest led the advance, rising 30 to 766p, while Lloyds finished 28 higher at 603p; the latter's preliminary results are due on March 9. Barclays added 17 at 565p and Midland, recently restrained by the troubles of its U.S. associate, Crockford National, moved up 7 to 427p.

National houses, stimulated this week by the Gerrard and National bid, were quieter but Union hardened 10 to 760p in response to the annual figures. Elsewhere, Minister Investments, in which Kuwaiti Investment Office has recently acquired Britannia Arrow's near-19 per cent stake, encountered revived speculative bid and closed 8 better at 125p. Wintrust also found support in merchant banks at 245p, up 18. First National Finance Corporation reflected disappointment of its trading and property division and softened a penny to 66p.

Still unsettled by a current High Court case alleging that the company withheld crucial information from underwriters now facing multi-million claims over last year's Australian bus fires, Sedgwick reacted to 233p before closing a net 2 lower on balance at 259p. Other Lloyds Brokers, Hogg Robinson continued to reflect currency considerations and added 4 more to 158p.

Breweries responded to fresh institutional support and displayed rises across the board. Bass, 325p, Whitebread, 141p, and Allied-Lyons, 133p, all closed around 6 to the good.

Generally firm conditions prevailed among buildings with the largest gains occurring in situation stocks. London Brick rose 4 to 161p on talk of a further increase offer from Hanson Trust, while John Laing gained 31 to 154p following a visit by brokers Buckmaster and Moore to one of the company's subsidiaries. There was also talk that another broker was recommending the shares. Cement houses slipped revived with an improvement of 2½ to 61p, while Rentland firmed 9 to 279p.

ICI slipped to 628p initially, but picked up on domestic buying to close on balance 69p. A rebound on balance 69p. A rebound on balance 69p.

### FINANCIAL TIMES STOCK INDICES

	Jan 25	Jan 24	Jan 23	Jan 20	Jan 19	Jan 18	year ago
Government Secs.....	82.67	82.51	82.74	82.86	82.81	82.85	77.58
Fixed Interest.....	87.24	87.20	87.14	87.23	87.28	87.27	79.88
Industrial Ord.....	3405.5	3394.5	3384.0	3385.0	3385.0	3381.3	3144.4
Gold Mines.....	588.1	584.9	541.5	545.1	537.0	528.9	627.3
Ord. Div. Yield.....	4.29	4.35	4.41	4.34	4.34	4.34	4.87
Earnings, Ytd 5 (Full).....	9.01	9.16	9.28	9.15	9.12	9.06	10.47
P/E Ratio (net).....	13.59	13.58	13.51	13.41	13.41	13.41	11.64
Total Gains.....	27,021.29	26,728.29	26,258.50	26,458.94	27,774.25	25,588.78	-
Equity turnover.....	3,325.86	3,211.17	3,693.01	4,554.18	3,825.29	1,882.78	-
Shares traded (m).....	162.2	159.5	151.1	128.6	204.5	143.1	-
10 am 828.1 11 am 828.5 Noon 830.1 1 pm 832.8							
Basis 100/Share. Sect. 8/7/28. Fixed Int. 1928. Industrial 1/7/28.							
Gold Mines 12/1/98. SE Activity 1974.							
*Nil = 12.80							
Latest Index 01-246 8028							
*Corrected							

### HIGHS AND LOWS S.E. ACTIVITY

	High	Low	Since Comptail	Jan 24	Jan 23
Govt. Secs.	82.77	82.50	49.18	82.74	82.85
Fixed Int.	87.24	87.03	50.53	87.23	87.27
Ind. Ord.	3405.5	3384.0	49.4	3405.5	3381.3
Gold Mins.	588.1	541.5	43.5	588.1	528.9

cent stake has been placed outside the market at 315p per share. Loughs were unchanged at 118p. Globe Investment Trust, also rumoured to be involved in the deal regarding its holding of around 4m Fraser shares, denied yesterday that it had disposed of any part of its stake.

News of directors' share purchases lifted Raybeck 2 more to 41p. Press comment lifted Owen Owen S to 178p, while revived speculative demand left Sammie Clothes a like amount dearer at 108p.

Having been rebuffed by the incumbent Ziff family following its original approach to Stylo on January 19, Harris Queensway, after receiving indications of acceptance from over 30 per cent of independent shareholders, reiterated its offer of 325p per share cash. Stylo subsequently advanced 9 to 330p, while IQ finished a couple of pence up at 318p. Fisher and Fisher were again actively traded, with a consideration of Mr Asil Nadir's holding and improved 10 more to 218p.

Among Electricals, Plessey, a subdued market of late on fears of overseas competition for British Telecom orders, rallied smartly to close 8 up at 214p. After-hours trading lifted them to 225p to 870p, where, ICL traded firmly at 66p, up 3, pending the outcome of yesterday's meeting with analysts. The while investment comment prompted a rise of 5 to 145p in Cray Electronics.

### Rank Org. good again

Miscellaneous industrial leaders were often only a few pence better, but late demand left Metal Box 8 to the good at 334p and ICI 20 higher at 668p. Rank Organisation, after a comment on the preliminary figures, advanced 6p to 225p, while a comment on the preliminary recovery with a gain of 8 to 20p. Metal Closures, an old bid favourite, put on 15 to 188p. Canadian post extraction comment were noteworthy for a rise of 20 to 775p; it was announced on Tuesday that the company had acquired Langley Feet North, a Canadian post extraction concern, for £5.5m. AIB Research moved up 17 to 322p in a limited market, but recent speculative favourites, Highgate and Job,

### 200p, and Highgate Optical, 70p,

reacted 15 and 6 respectively. Highgate was temporarily suspended in London Private Health, 31p, at the company's request pending an announcement.

Alexander's Furniture of 29, Associated Leisure hardened 2 to 150p pending the outcome of bid talks with Pleasura; the latter more than erased the previous day's fall in closing 14 better at 326p.

Motor Distributors made progress, although demand remained selective. On further reflection of the group's recent U.S. expansion, British Car Auction gained 6 to 130p. Ler Service improved a similar amount to 375p, while increased annual profits and dividend, plus a proposed 10 per cent scrip issue, lifted Lookers 4 to 84p, after 85p.

Continuing optimism about the proposed Reuters flotation coincided with fresh consideration of the group's North Sea oil interests lifted Associated Newspapers 15 to 485p. Carlton Consolidated advanced 4 to 212p, while demand for the company's demand and improved 15 to 435p, but sales promotion consultants KLP, a rising market of late, advanced 2 to 435p.

Institutional buyers reappeared in the Property sector and the leaders closed on a firm note. British Land attracted considerable attention following the acquisition of a 50 per cent stake in British Car Auctions and a holding of 1.6m shares in Stock Conversion from George Wimpey for a total of £35.9m. British Car Auctions closed 6 up at 113p and the 12 per cent convertible rose 17 points to 538p. Stock Conversion, the other co-owner of Euston Centre Properties, slipped 2 for the day to 19p, while British Land is understood to have placed its 1.6m stock conversion shares with various investors. George Wimpey eased a couple of pence to 137p. Land Securities firmed 4 and MEEP 5 to the common price of 270p, while Slough Fraser, which is under offer, commented staidly on interest in C. E. Beazer, which firmed 8 to 304p.

### Oil surge ahead

Revised speculative demand behind reformed "shell" situation Harold Ingram 48 to 388p, after 345p. Other Textiles to feature included Coats Patona, which rose 14 to 270p, while Shell Oil rose to 485p. British Petroleum, which attracted a heavy speculative buying throughout the oil sector, rose to 485p, the highest share price since the first oil boom of 1973. Shell Oil traded and closed 7 better at 107p in the wake of a "buy" recommendation from brokers De Zoete and Ewan, which attracted a heavy speculative buying throughout the oil sector. Shell Oil traded and closed 7 better at 107p in the wake of a "buy" recommendation from brokers De Zoete and Ewan, which attracted a heavy speculative buying throughout the oil sector.

### RECENT ISSUES

EQUITIES		1983/84	Stock	Issue Price	1983/84	1982/83	1981/82	1980/81	1979/80	1978/79	1977/78
485	P.P. 100	455	455	455	455	455	455	455	455	455	455
478	P.P. 100	468	468	468	468	468	468	468	468	468	468

### FIXED INTEREST STOCKS

Issue Price	Amount	1983/84	Stock	1982/83	1981/82	1980/81	1979/80	1978/79	1977/78
100	100	100	100	100	100	100	100	100	100

### "RIGHTS" OFFERS

Issue Price	Amount	1983/84	Stock	1982/83	1981/82	1980/81	1979/80	1978/79	1977/78
300	300	300	300	300	300	300	300	300	300

### ACTIVE STOCKS

Stock	Change	Day's Change
Shell OIL	+15	+15
Royal Dutch	+17	+17

### TUESDAY'S ACTIVE STOCKS

Stock	Change	Day's Change
Shell OIL	+15	+15
Royal Dutch	+17	+17

### RISES AND FALLS YESTERDAY

Stock	Rise	Falls
British Funds	25	62
Foreign Bonds	2	70

### TELEVISION SERVICES

Option	Call	Put	Call	Put
LASMO	240	93	105	120
LORRHO	110	110	110	110

### NEW HIGHS AND LOWS FOR 1983/84

Stock	High	Low
Shell OIL	485	107
Royal Dutch	363	156

### FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Wid Jan 25 1984	Jan 24	Jan 23	Jan 20	Jan 19	Jan 18	Jan 17	Year ago
1 CAPITAL GOODS (225)	495.64	+0.9	8.59	3.59	15.28	491.29	491.29
2 BUILDING MATERIALS (225)	472.42	+0.1	23.28	4.95	9.52	472.88	472.88
3 CONSUMER SERVICES (225)	1278.62	+3.7	6.87	3.81	18.51	1274.95	1274.95
4 ELECTRONICS (24)	1799.26	+1.8	8.25	2.16	35.91	1796.74	1796.74
5 FOOD (225)	257.41	+1.2	4.95	4.77	22.84	257.64	257.64
6 MECHANICAL ENGINEERING (6-6)	257.41	+1.2	5.87	3.63	18.35	257.64	257.64
7 METALS (17)	133.25	+0.6	1.41	4.87	—	132.48	132.48
8 OTHER INDUSTRIAL SERVICES (219)	635.34	+0.5	4.98	3.59	25.64	632.27	632.27
9 TEXTILES (24)	494.21	+1.5	7.78	4.22	17.46	492.81	492.81
10 CHEMICALS (225)	641.54	+1.5	12.05	4.98	10.41	648.10	648.10
11 FOOD MANUFACTURING (22)	399.18	+1.2	11.71	5.13	9.99	394.56	394.56
12 FOOD RETAILING (12)	1388.25	+0.7	7.49	2.63	17.28	1384.42	1384.42
13 HEALTH AND HOUSEHOLD PRODUCTS (19)	724.87	+1.5	8.25	4.25	16.63	723.62	723.62
14 LEISURE (22)	643.27	+0.7	4.25	2.63	16.63	642.52	642.52
15 NEWS, PUBLISHING AND CLS	1216.62	+0.9	7.29	4.80	16.41	1216.52	1216.52
16 PACKAGING AND PAPER (15)	281.39	+0.4	10.47	4.34	11.75	280.80	280.80
17 SERVICES (225)	641.54	+1.5	12.05	4.98	10.41	648.10	648.10
18 TOBACCO (2)	276.30	+2.5	11.02	4.27	18.53	264.45	264.45
19 TRANSPORT (3)	570.82	+1.2	17.62	5.68	6.48	563.22	563.22
20 OTHER CONSUMER (25)	425.99	+0.9	9.97	5.48	16.63	424.51	424.51
21 OTHER SERVICES (129)	635.34	+0.5	4.98	3.59	25.64	632.27	632.27
22 OTHER SERVICES (129)	635.34	+0.5	4.98	3.59	25.64	632.27	632.27
23 EQUIPMENT (5)	128.94	+1.8	6.72	5.64	28.94	122.99	122.99
24 SHIPPING AND TRANSPORT (14)	899.69	+2.0	7.38	4.72	28.32	897.31	897.31
25 MISCELLANEOUS (225)	491.29	+1.2	8.59	3.59	15.28	491.29	491.29
26 UNCLASSIFIED GROUP (46)	1055.79	+3.5	18.56	5.68	11.51	1052.23	1052.23
27 FINANCIAL GROUP (122)	594.25	+1.4	9.28	4.29	13.41	590.99	590.99
28 INVESTMENT SERVICES (22)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
29 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
30 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
31 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
32 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
33 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
34 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
35 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
36 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
37 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
38 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
39 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
40 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
41 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
42 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
43 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
44 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
45 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
46 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
47 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
48 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
49 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64
50 INSURANCE (60)	495.64	+0.9	8.59	3.59	15.28	495.64	495.64

### FIXED INTEREST

PRICE INDICES	Wid Jan 25	Jan 24	Jan 23	Jan 20	Jan 19	Jan 18	Year ago
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FT LONDON SHARE INFORMATION SERVICE

John Ford & Co industrial valuers

BRITISH FUNDS

"Shorts" (Lives up to Five Years)

Table of British Funds with columns for Name, Price, and Yield.

Five to Fifteen Years

Table of British Funds (Five to Fifteen Years) with columns for Name, Price, and Yield.

Over Fifteen Years

Table of British Funds (Over Fifteen Years) with columns for Name, Price, and Yield.

Undated

Table of British Funds (Undated) with columns for Name, Price, and Yield.

Index-Linked

Table of British Funds (Index-Linked) with columns for Name, Price, and Yield.

INT. BANK AND O'SEAS GOVT. STERLING ISSUES

Table of International Bank and Overseas Government Sterling Issues.

CORPORATION LOANS

Table of Corporation Loans.

COMMONWEALTH AND AFRICAN LOANS

Table of Commonwealth and African Loans.

LOANS

Table of Loans.

Public Board and Ind.

Table of Public Board and Industrial shares.

FOREIGN BONDS & RAILS

Table of Foreign Bonds and Rails.

AMERICANS

Table of American Stocks.

BUILDING INDUSTRY, TIMBER AND ROADS

Table of Building Industry, Timber and Roads stocks.

DRAPERY—Continued

Table of Drapery stocks.

ENGINEERING—Continued

Table of Engineering stocks.

INDUSTRIALS (Miscel.)

Table of Industrial (Miscellaneous) stocks.

CANADIANS

Table of Canadian Stocks.

BANKS, H.P. AND LEASING

Table of Banks, H.P. and Leasing stocks.

ELECTRICALS

Table of Electrical stocks.

PHARMACEUTICALS

Table of Pharmaceutical stocks.

FOOD, GROCERIES, ETC.

Table of Food, Groceries, etc. stocks.

CHEMICALS, PLASTICS

Table of Chemicals and Plastics stocks.

DRAPERY AND STORES

Table of Drapery and Stores stocks.

ENGINEERING

Table of Engineering stocks.

HOTELS AND CATERERS

Table of Hotels and Caterers stocks.

BEERS, WINES AND SPIRITS

Table of Beers, Wines and Spirits stocks.

HIRE PURCHASE, LEASING, ETC.

Table of Hire Purchase, Leasing, etc. stocks.

BEERS, WINES AND SPIRITS

Table of Beers, Wines and Spirits stocks.

ENGINEERING

Table of Engineering stocks.

HOTELS AND CATERERS

Table of Hotels and Caterers stocks.

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BEERS, WINES AND SPIRITS

Table of Beers, Wines and Spirits stocks.

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INDUSTRIALS—Continued

Table of industrial stocks including ICI, BP, Shell, and various engineering firms. Columns include stock name, price, and percentage change.

LEISURE—Continued

Table of leisure and entertainment stocks including British Airways, British Telecom, and various media companies.

PROPERTY—Continued

Table of property and real estate stocks including British Land, Granada, and various housing companies.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including various funds and trusts offering different asset classes.

OIL AND GAS—Continued

Table of oil and gas stocks including BP, Shell, and various energy companies.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including various automotive and aerospace companies.

Commercial Vehicles

Table of commercial vehicle stocks including various truck and bus manufacturers.

SHIPPING

Table of shipping stocks including various shipping lines and related companies.

SHOES AND LEATHER

Table of shoes and leather goods stocks including various footwear companies.

SOUTH AFRICANS

Table of South African stocks including various companies from that region.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publishing stocks including various media and news organizations.

PAPER, PRINTING

Table of paper and printing stocks including various paper mills and printers.

TEXTILES

Table of textile stocks including various clothing and fabric manufacturers.

TOBACCO

Table of tobacco stocks including various tobacco companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including various financial and real estate entities.

INSURANCE

Table of insurance stocks including various insurance companies.

PROPERTY

Table of property stocks including various real estate and housing companies.

LEISURE

Table of leisure stocks including various entertainment and media companies.

OIL AND GAS

Table of oil and gas stocks including various energy companies.

DIAMOND AND PLATINUM

Table of diamond and platinum stocks including various precious metal companies.

BROKERS, DEALERS, SPONSORS & DISTRIBUTORS

SANYO INTERNATIONAL LTD.

Roman House (3rd Floor) Wood Street, London EC2Y 6EP United Kingdom. Telephone: 01-429-2931. Telex: 51882979 (SYSECC)

MINES—continued

Table of mining stocks including various mineral and metal companies.

TINS

Table of tin stocks including various tin mining and processing companies.

Miscellaneous

Table of miscellaneous stocks including various other companies.

NOTES

Notes regarding stock prices, dividends, and other financial information. Includes details on interest rates and currency exchange.

PLANTATIONS

Table of plantation stocks including various rubber and palm oil companies.

TEAS

Table of tea stocks including various tea companies.

MINES

Table of mining stocks including various mineral and metal companies.

REGIONAL AND IRISH STOCKS

Table of regional and Irish stocks including various companies from those areas.

OPTIONS

Table of options including various call and put options.

3-month Call Rates

Table of 3-month call rates for various currencies.

FINANCE

Table of finance stocks including various financial institutions.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trust, Abbey Growth, Abbey Income, etc., with columns for name, date, and price.

FT UNIT TRUST INFORMATION SERVICE

Large table listing numerous unit trusts including Crown Unit Trust Services Ltd, Govez (John) Unit Trust, Lawson Fund Managers Ltd, etc., with detailed columns for names, dates, and prices.

Trusts United Unit Trust Managers

Table listing trusts managed by Trusts United, including Royal Tel. Co. Pl. Mgrs. Ltd, Trusts United Unit Trust Managers, etc.

Table titled 'Insurances - continued' listing various insurance companies and their services.

Table listing insurance companies such as Friends' Provident Life Office, Phoenix Life Assurance Co, etc.

Table listing insurance companies including Fidelity Indep, Fidelity Indep, Fidelity Indep, etc.

Table listing insurance companies such as Fidelity Indep, Fidelity Indep, Fidelity Indep, etc.

F.T. CROSSWORD PUZZLE No. 5326

Crossword puzzle grid with clues and a solution key provided at the bottom.

Offshore & Overseas - continued table listing various international financial services and companies.

Offshore & Overseas - continued table listing various international financial services and companies.

Money Market Bank Accounts table listing various bank accounts and their interest rates.

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INSURANCE & OVERSEAS MANAGED FUNDS

Table of insurance and managed funds, including sections for Black Horse Life Ass. Co. Ltd., C.T. Management Ltd., and various international funds.

Table of insurance and managed funds, including sections for Life Assurance, Property Growth Assur. Co. Ltd., and various international funds.

Table of insurance and managed funds, including sections for Standard Life Assurance Company, Barclay's Overseas International, and various international funds.

Table of insurance and managed funds, including sections for Overseas Managed Funds, and various international funds.

Notes and additional information regarding the funds, including details on currency and investment strategies.

COMMODITIES AND AGRICULTURE

Sugar pact talks deferred to June

BY OUR COMMODITIES STAFF

FRESH NEGOTIATIONS on a new international sugar agreement have been deferred until June. The talks were scheduled for March but it is hoped the delay will give exporters more time to settle their differences.

EEC agrees to permit Dutch meat imports

By Ivo Dawnay in Brussels

EEC member states agreed yesterday to lift their restrictions on Dutch meat imports, imposed following a fresh outbreak of foot-and-mouth disease last week, despite fierce opposition from the French.

Deadlock threatens aid for Europe's poorest farmers

Ivo Dawnay reports on the problems besetting the Community's structural support scheme

THE political impasse that has paralysed the EEC's system of structural aids for Europe's poorest farmers is now threatening to put out of business those who it is most intended to benefit.

to support their poorest farmers who have no alternative to dairy activity. The role is also arguing for "special case" treatment in order to lift their domestic milk production to meet all home demand.

LFA status to several new areas in the UK on which agreement is being blocked for tactical reasons by the French and Germans.

obligations. Legal advisers to the Council of Ministers argue that national governments must continue to fund the aid programme, even without the 25 per cent subsidy from the Community.

fore be jeopardised by a new future over whether the Commission should make retrospective payments for subsidies already paid by member governments—an action that it steadfastly refuses to take for the dairy sector.

Futures contract trading surge continues in U.S.

BY PAUL TAYLOR IN NEW YORK

TRADING in futures contracts in the U.S. continued to surge last year by Treasury bond contracts, soybean, corn and Standard and Poor's stock index futures.

the Chicago Mercantile Exchange. Among the commodity futures trading in soybean and corn contracts on the Board of Trade led the surge, followed by the Comex gold contract which saw a 7.42 per cent gain in volume to 10,359 contracts.

Ivory Coast cocoa output 'lowest in past six years'

BY OUR ABIDJAN CORRESPONDENT

THE Ivory Coast's cocoa output in 1983-84 will be the lowest for the past six years, according to Mr Denis Bra Kanon, the country's Agricultural Minister.

Dipping rules blamed for sheep scab

BRITAIN'S epidemic of sheep scab was yesterday blamed on the attitudes of the Ministry of Agriculture and farmers' leaders towards sheep dipping.

Guernsey plans increase in nursery stock sales

GUERNSEY is embarking on a sales drive on the UK mainland to stress its increasingly important role as a producer of pot plants and nursery stock.

Meat/fish prices

MEAT COMMISSION—Average fat-stock prices at representative markets.

POTATOES

The market fell on the opening, but recovered on new buying to record gains of around 2.50 by mid-afternoon before heavy profit-taking eased prices.

PRICE CHANGES

Table with columns: In tonnes, Jan 25 1984, + or -, Month ago, Jan 25 1984, + or -, Month ago. Rows include Metals (Aluminum, Copper, Lead, Zinc), Tin, and Palm Oil.

BRITISH COMMODITY PRICES

Table with columns: Official, + or -, Unofficial, + or -. Rows include BASE-METALS (Copper, Nickel, Silver), COPPER, TIN, LEAD, ZINC, and SOYABEAN MEAL.

AMERICAN MARKETS

Table with columns: Close, High, Low, Prev. Rows include NEW YORK (Wheat, Corn, Soybeans), SILVER, and COTTON.

LONDON OIL

The market opened \$1.52 higher but quickly dipped in lacklustre trading as participants awaited signs of direction.

CRUDE OIL FUTURES

Table with columns: Month, Yesterday's close, + or -, Business Done. Rows include Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

MEAT/FISH

MEAT COMMISSION—Average fat-stock prices at representative markets. GB—Cattle 20.14 per kg liveweight.

NEW YORK

Table with columns: Close, High, Low, Prev. Rows include ALUMINUM, SILVER, and COTTON.

SPOT PRICES

Table with columns: Latest, Change + or -. Rows include CRUDE OIL (Arabian Light, Brent, West Texas), PRODUCTS (North West Europe), and GOLD MARKETS.

GAS OIL FUTURES

Table with columns: Month, Yesterday's close, + or -, Business Done. Rows include Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

INDICES

Table with columns: Jan 25, Jan 24. Rows include FINANCIAL TIMES, DOW JONES, and SOYABEAN MEAL.

CHICAGO

Table with columns: Close, High, Low, Prev. Rows include LIVE CATTLE, LIVE HOGS, and MAIZE.

GOLD MARKETS

Gold rose \$11 an ounce from Tuesday's close in the London bullion market yesterday to finish at \$366-3/8.

LEAD

Lead—Morning: Cash £275.50, three months £283.50, 64.50, 84.50, 85.00.

SOYABEAN MEAL

The market opened £1.50 down in dull trading, reports T. G. Roddick.

SOYABEAN MEAL

Table with columns: Close, High, Low, Prev. Rows include SOYABEAN MEAL 100 tons, SOYABEAN MEAL 50 tons.

EUROPEAN MARKETS

Table with columns: Jan 25, Jan 24. Rows include Gold Bullion (fine ounce), Opening, Morning fixing, and Gold and Platinum Coins.

ZINC

Zinc—Morning: Three months 872.00, 81.00, 80.50, 81.00, 81.50.

GRAINS

Old crop wheat dropped £1 on poor export figures causing shipping sellers. Values stabilised at lower levels.

SOYABEAN MEAL

Table with columns: Close, High, Low, Prev. Rows include SOYABEAN MEAL 100 tons, SOYABEAN MEAL 50 tons.

EUROPEAN MARKETS

Table with columns: Jan 25, Jan 24. Rows include Wheat (U.S. \$ per tonne), U.S. Two Red Winter, U.S. Soft Red Winter, and Soyabean (U.S. \$ per tonne).

NICKEL

Nickel—Morning: Cash £230.00, three months £241.00, 15.00, 15.00.

COTTON

LIVERPOOL—No spot or shipment sales were recorded. Lack of interest in the market was a factor.

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Vertical advertisement on the right edge of the page with text including 'FINANCIAL TIMES', 'LONDON', and 'FOREIGN EXCHANGE'.

CURRENCIES, MONEY and CAPITAL MARKETS

APPOINTMENTS

FOREIGN EXCHANGES

FINANCIAL FUTURES

Nervous recovery by dollar

The dollar showed little change overall, recovering from its worst levels touched in the afternoon following publication of the December U.S. durable goods orders. This is usually considered a volatile statistic, but a fall of 1.2 per cent surprised the foreign exchanges, pushing the dollar down to a low of DM 2.8120 against the D-mark.

STERLING — Trading range against the dollar in 1983-84 is 1.6245 to 1.9355. December average 1.8244. The dollar is 51.5 against 51.7 at noon and in the morning, 51.6 on Tuesday, and 54.7 six months ago.

The dollar was fixed at DM 2.8253 at yesterday's fixing in Frankfurt compared with DM 2.8274 Tuesday. The Bundesbank sold an estimated \$900,000 at the fixing. Trading was quiet ahead of the release of U.S. durable goods figures although there was unlikely to be any sustained trend after initial reactions since the market is still waiting for further indications of the pace of U.S. economic growth. In addition there appears to be little likelihood of a softer dollar as long as U.S. interest rates maintain current levels.

hoed of a softer dollar as long as U.S. interest rates maintain current levels. Sterling was fixed at DM 3.9650 from DM 3.9600 while the Belgian franc slipped to DM 4.986 per FF 100 from DM 4.90.

Gilts weak

Gilt prices lost ground in the London International Financial Exchange yesterday. Prices opened steady in line with Tuesday's close but fell in early light trading, partly on profit-taking and also on a lack of buyer interest. The pound's relative weakness and the dollar's strength were also contributory factors and there was little incentive gained from sharply firmer oil prices.

statistic as being both unreliable and unrepresentative of future economic trends. The March gilt price opened at 108.30 and touched a best level of 108.31 before closing at 108.13, the lowest level of the day, and down from Tuesday's settlement price of 108.27. Sentiment was also influenced by a late fall in the cash market.

On Bank of England figures the dollar's trade-weighted index fell to 131.8 from 132.0.

Changes in ECU, however, positive change since a week ago. Adjustment calculated by Financial Times.

EMS EUROPEAN CURRENCY UNIT RATES table with columns for currency, ECU rate, % change, and divergence.

£ in New York table with columns for currency, Jan 25, and Previous.

LONDON table with columns for currency, Close, High, Low, Prev.

CHICAGO table with columns for currency, Close, High, Low, Prev.

THE POUND SPOT AND FORWARD

Table with columns for currency, Jan 25, Day's spread, Close, One month, % Three months, % Six months.

THE DOLLAR SPOT AND FORWARD

Table with columns for currency, Jan 25, Day's spread, Close, One month, % Three months, % Six months.

OTHER CURRENCIES

Table with columns for currency, Jan 25, and % Change.

CURRENCY MOVEMENTS

Table with columns for currency, Jan 25, Bank of England Index, Morgan Guaranty Index, % Change.

CURRENCY RATES

Table with columns for currency, Jan 25, Bank rate, % Change.

EXCHANGE CROSS RATES

Table with columns for currency, Jan 25, and % Change.

EURO-CURRENCY INTEREST RATES

Table with columns for currency, Jan 25, and % Change.

MONEY MARKETS

London rates slightly easier

Interest rates had a slightly softer tone on the London money market yesterday. Three-month sterling interbank eased to 9 1/4 per cent from 9 1/2 per cent, but the discount houses buying rate for three-month eligible bank bills was unchanged at 9 1/2 per cent.

There was no intervention by the Bank of England in the market, during the morning, while in the afternoon the small surplus was absorbed when the authorities sold \$45m Treasury bills maturing today at 8 1/2 per cent.

MONEY RATES

Table with columns for currency, Jan 25, and % Change.

LONDON MONEY RATES

Table with columns for currency, Jan 25, and % Change.

Discount Houses Deposit and Bill Rates

Table with columns for currency, Jan 25, and % Change.

FT LONDON INTERBANK FIXING

Table with columns for currency, Jan 25, and % Change.

MONEY RATES

Table with columns for currency, Jan 25, and % Change.

MONEY RATES

Table with columns for currency, Jan 25, and % Change.

PREDICT THE FUTURES.

At least 10 separate commodity markets are now entering a highly interesting phase. Our free Special Situations Alert gives you warning of market opportunities, as they occur. For our next bulletin contact Graham Murphy on 01-623 3111 or send in the coupon below.

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Eurobonds • DM Bonds • Schuldscheine for dealing prices call

DÜSSELDORF Westdeutsche Landesbank, Head Office, P.O. Box 1128, 4000 Düsseldorf 1

Top City post at Royal Bank

THE ROYAL BANK OF SCOTLAND has appointed Mr Alexander Anderson as chief City manager in charge of its chief City office at 24 Lombard Street, London.

Mr L. T. S. Starrook is appointed a director of C. E. HEATH AND CO. (UNDERWRITING).

Mr Phillip Barton, who recently joined the company, has been appointed a director of SPINNEYS as marketing director.

Mr David A. Fraser has been appointed internal auditor of BANK LEUMI (UK) in succession to Mr Michael L. Diner.

The Trade and Industry Secretary has reappointed the following members of the ENGINEERING COUNCIL, whose initial appointments expired on December 31 1983.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Index of industrial production, manufacturing output (1980=100), engineering orders (1980=100), retail sales volume (1978=100), registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

Table with columns for quarter, 1982, 1983, 1984, and % Change.

EXTERNAL TRADE—Index of export and import volume (1980=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1980=100); exchange reserves.

Table with columns for quarter, 1982, 1983, 1984, and % Change.

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months) growth at annual rate; domestic credit expansion (£m); building societies' net inflow; HP, new credit; all seasonally adjusted. Clearing Bank base rate (end period).

Table with columns for quarter, 1982, 1983, 1984, and % Change.

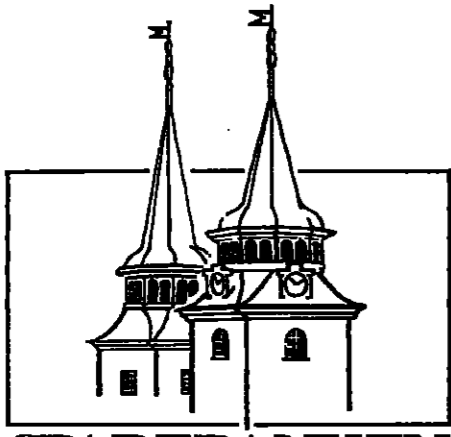
INFLATION—Index of earnings (Jan 1980=100); basic materials and fuels, wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (1978=100).

Table with columns for quarter, 1982, 1983, 1984, and % Change.

INTERNATIONAL CAPITAL MARKETS

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Capital Market Section
Tel: Oslo 31 90 50. Telex: 19968 spark n.
Tordenskiolds gt. 8-10, Oslo 1, Norway. Tel: 472 31 90 50.

Dollars flow back into U.S. banks

BY PETER MONTAGNON IN LONDON

U.S. BANKS have begun to absorb billions of dollars from abroad in an abrupt reversal of their traditional role as net suppliers of funds for international lending...

\$100m issue for Security Pacific

By Our Euromarkets Correspondent

SECURITY PACIFIC last night launched a \$100m, eight-year bond with a coupon of 12 per cent and issue price per through Credit Suisse First Boston and S.G. Warburg...

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for January 25.

Table with columns for U.S. DOLLAR STRAIGHTS, U.K. £, and other international bond issues with their respective prices and yields.

Table with columns for DEUTSCHE MARK STRAIGHTS, U.S. \$, and other international bond issues.

Table with columns for SWISS FRANC STRAIGHTS, U.S. \$, and other international bond issues.

Table with columns for YEN STRAIGHTS, U.S. \$, and other international bond issues.

Weekly net asset value
Tokyo Pacific Holdings (Seaboard) N.V.
on 23rd January 1984, U.S. \$91.04
Listed on the Amsterdam Stock Exchange
Information: Pierson, Helderling & Pierson N.V., Herengracht 214, 1016 GS Amsterdam.

VONTOBEL EUROBONDINDIZES
WEIGHTED AVERAGE YIELDS
PER 24 JANUARY 1984
Table with columns for Today, Last week, % High, % Low, and various bond categories like USS Eurobonds, DM (Foreign Bond Issues), HFL (Bearer Notes), and Can\$ Eurobonds.

U.S. \$75,000,000
Midland International Financial Services B.V.
Guaranteed Floating Rate Notes 1994
Agent Bank: European Banking Company Limited

U.S. \$125,000,000
Midland International Financial Services B.V.
Guaranteed Floating Rate Notes 1993
Agent Bank: Morgan Guaranty Trust Company of New York

You, first in Forex.
Large advertisement for Westpac bank's Forex services, featuring a large graphic of the word 'You'.

Westpac First Bank in Australia
Advertisement for Westpac bank, highlighting its international presence and services. Includes contact information for various cities like Sydney, Wellington, Hong Kong, Singapore, New York, Chicago, and San Francisco.

Bank of Tokyo (Curaçao) Holding N.V.
US \$50,000,000
Guaranteed Floating Rate Notes due 1987
Agent Bank: CITIBANK

Norges Hypotekforening for Næringslivet
10 1/2% EURO-NOK-LOAN of 1980/88
2nd Instalment - April 15th 1984
Agent Bank: DnC

CRA Finance Limited
Guaranteed Floating Rate Bearer Notes 1990.
First series issued on July 27, 1982 maturing July 27, 1990.
Agent Bank: BA Asia Limited

TAMSA
TUBOS DE ACERO DE MEXICO, S.A.
US \$85,000,000
Floating Rate Notes due 1989
Agent Bank: Bank of America International Limited